Data collected from the graduating classes during the 2017-2018 academic year.
Mission
Northeast Community College is dedicated to the success of students and the region it serves.

Accreditation
Northeast Community College is accredited by the Higher Learning Commission to award two-year Associate of Arts, Associate of Science, Associate of Applied Science, and Associate in Nursing degrees; one-year diplomas; and certificates. This regional accrediting body is located at 30 North LaSalle Street, Suite 2400, Chicago, IL, 60602-2504. The office can be contacted by calling (800) 621-7440 or (312) 263-0456. The College is also approved by the Nebraska State Department of Education.

Board of Governors
Del Ames, Neligh
Steven Anderson, Concord
Donovan Ellis, Pierce
Keith Harvey, Creighton
Arlan Kuehn, South Sioux City
Dr. Terry Nelson, West Point
Dirk Petersen, Norfolk
Julie Robinson, Norfolk
Jeff Scherer, Beatrice
Carol Sibbel, O‘Neill
Gene Willers, Pilger

Service Area
Northeast Community College’s service area consists of 20 counties in Northeast and North Central Nebraska with a total population of approximately 162,500. The district is nearly 200 miles in length and covers approximately 14,400 square miles. The main campus is located in Norfolk, which has a population of approximately 23,500. Northeast has Extended Campus locations in O‘Neill, South Sioux City, and West Point and Regional Offices in Ainsworth and Hartington.

Lett er from the President
Dear friends,

Supported by a mission statement that centers on the success of students and the region it serves, the 2018 Northeast Community College Graduate Report showcases the accomplishments of our students within months of leaving us to become productive members of the labor force or to continue their academic journey.

Our work at Northeast Community College delivers on our promise to provide a high quality educational experience for students, ensuring that they complete their educational goals, and be assured that students are employed in the area related to their career path or continue on to the next level of education.

We are pleased to report that 99 percent of our graduates say they are either working or continuing their education. The data points out that of the students who entered the workforce, 85 percent are employed in their field of study. The report goes on to say that 85 percent of our graduates who entered the workforce are employed in Nebraska; and that 58 percent of them are making a living in the College’s 20-county service area in Northeast and North Central Nebraska.

A special note of appreciation is extended to Director of Career Services, Terri Heggemeyer, and her assistant, Amy Koehler. They have a passion for this work as they diligently reach out to every Northeast graduate in order to compile the data and to ensure accuracy for this report. This year, 97 percent of graduates responded to the survey, which is stellar especially considering the high mobility of our graduates.

The 2018 Graduate Report not only serves as our report card to you, but it also showcases the end result of our work to educate and develop the next generation of America’s workforce.

Thank you for your continued support of Northeast and our nation’s community colleges!

Michael R. Chipps, Ph.D.
President

Northeast Community College does not discriminate on the basis of race, color, gender, religion, national or ethnic origin, military veteran status, political affiliation, marital or family status, age, disability, sexual orientation, gender expression or identity in education programs, admissions policies, employment policies, financial aid or other College administered programs and activities. It is the intent of Northeast Community College to comply with both the letter and the spirit of the law in making certain discrimination does not exist in its policies, regulations and operations. Inquiries may be addressed to the Northeast Compliance Officer for Title IX, ADA, Section 504; Associate Vice President of Human Resources, 801 East Benjamin Avenue, P.O. Box 469, Norfolk, NE 68702-0469; phone: 402-844-7046; email: complianceofficer@northeast.edu; or mail: Office for Civil Rights, U.S. Department of Education, One Petticoat Lane, 1010 Walnut Street, 3rd Floor, Suite 320, Kansas City, MO 64106.
The 2018 Graduate Report is a testament to Northeast’s tag line: “Success Starts Here.” We found that 99 percent of the graduating classes are employed or continuing their education. Our graduates’ dedication and accomplishments are impressive.

Northeast provides an excellent education and experience, which supports our students in reaching their academic and professional goals. The almost perfect success rate demonstrates the capabilities of our students and the College. Our students possess strong aspirations of improving their lives and communities, and Northeast provides them with a strong academic foundation, as well as offers a variety of activities and services. When students and college staff collaborate, we achieve the success that is reflected in this report.

I think you will agree that Northeast is helping build a better future for our graduates and their communities.

Terri Heggemeyer CAREER SERVICES DIRECTOR

Terri Heggemeyer, director of career services at Northeast, is now better prepared than ever to provide job seekers who have graduated from the College with the powerful tools they need in today’s highly competitive job market. She has completed a rigorous training program and earned the Academy Certified Resume Writer (ACRW) designation - a high-level certification that signifies mastery of best-in-class resume strategies.

“After 20 years in the career services field, I wanted to be sure that I was equipping students with the very best strategies and advice,” Heggemeyer said. “Enrolling in the Resume Writing Academy and receiving the ACRW accreditation means that Northeast students can enter a job search with confidence, knowing that they have the very best, most powerful, and most up-to-date resumes to accelerate their searches.”

The Resume Writing Academy is the first comprehensive, strategically focused resume training program that teaches writers of all experience levels how to develop resumes that get noticed and get results. The Resume Writing Academy is recognized for its rigor, high standards, and accomplished graduates.

Heggemeyer joins an elite group of ACRWs worldwide.

Amy Koehler ADMINISTRATIVE ASSISTANT

Amy Koehler consults with Grant Meyer, second-year Utility Line student, to prepare him for the workforce.
NORTHEAST’S FIRST DESTINATION SURVEY

Total Graduates ................................................. 870
Total Occupational Employed .......................... 366
Total AA and AS Degree Graduates Employed .................................. 43
Response Rate .................................................. 97%


Notes:
- Two graduates included in the Non-Seeking column are serving in the military. The graduates in the Not Found and Non-Seeking columns are not included in the percentage calculations.
- Wage information has been self-reported by graduates for their first job upon graduation in positions that are related to their program of study.
- In some programs, the low number of salaries reported for related positions were statistically insignificant and/or omitted due to confidentiality, so these fields are represented with a dash (-).
- The National Student Clearinghouse was used to assist in tracking graduates who continued their education.
<table>
<thead>
<tr>
<th>Program</th>
<th>Number of Graduates</th>
<th>Total Employed</th>
<th>% Related</th>
<th>% Related Employed or Cont. Ed</th>
<th>Average Hourly Wage</th>
<th>High Wage</th>
<th>Low Wage</th>
<th>Employed in Nebraska</th>
<th>Employed Out-of-State</th>
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</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>16</td>
<td>7</td>
<td>2</td>
<td>7</td>
<td>71%</td>
<td>-</td>
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<tr>
<td>Administrative Professional</td>
<td>16</td>
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<td>5</td>
<td>100%</td>
<td>$12.49</td>
<td>$16.50</td>
<td>$10.00</td>
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<tr>
<td>Agriculture - Agribusiness</td>
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<td>9</td>
<td>8</td>
<td>1</td>
<td>89%</td>
<td>$17.81</td>
<td>$23.00</td>
<td>$14.00</td>
<td>9</td>
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<tr>
<td>Agriculture - Agronomy</td>
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<td>11</td>
<td>1</td>
<td>92%</td>
<td>$18.39</td>
<td>$24.04</td>
<td>$15.38</td>
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<tr>
<td>Agriculture - Animal Science</td>
<td>14</td>
<td>12</td>
<td>8</td>
<td>4</td>
<td>67%</td>
<td>$14.50</td>
<td>$19.00</td>
<td>$10.00</td>
<td>10</td>
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<tr>
<td>Agriculture - College Transfer</td>
<td>17</td>
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<td>0</td>
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<td>-</td>
<td>-</td>
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<td>0</td>
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<tr>
<td>Agriculture - Diversified</td>
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<td>11</td>
<td>11</td>
<td>0</td>
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<td>$15.86</td>
<td>$18.00</td>
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<tr>
<td>Agriculture - Precision</td>
<td>17</td>
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<td>9</td>
<td>3</td>
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<td>Auto Body Repair Technology</td>
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<td>1</td>
<td>0</td>
<td>100%</td>
<td>-</td>
<td>-</td>
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<td>Building Construction</td>
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<td>6</td>
<td>2</td>
<td>75%</td>
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<td>$17.00</td>
<td>$10.50</td>
<td>7</td>
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<tr>
<td>Business Administration</td>
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<td>-</td>
<td>-</td>
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<td>Diesel Technology</td>
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<td>3</td>
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<td>$16.21</td>
<td>$23.00</td>
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<td>17</td>
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<tr>
<td>Diversified Manufacturing Technology</td>
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<td>0</td>
<td>4</td>
<td>92%</td>
<td>$17.13</td>
<td>$20.00</td>
<td>$15.14</td>
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<td>Drafting</td>
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<td>11</td>
<td>1</td>
<td>93%</td>
<td>$9.47</td>
<td>$10.25</td>
<td>$9.00</td>
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<td>Early Childhood</td>
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<td>$23.50</td>
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<tr>
<td>Electrical Construction &amp; Control</td>
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<td>2</td>
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<td>$21.99</td>
<td>$26.44</td>
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<td>Electromechanical Technology</td>
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<td>$21.59</td>
<td>$26.44</td>
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<td>Food Service Dietary Management</td>
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<td>4</td>
<td>4</td>
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<td>100%</td>
<td>-</td>
<td>-</td>
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<td>Graphic Design</td>
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<td>2</td>
<td>4</td>
<td>33%</td>
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<td>$9.00</td>
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<td>Health Information Management Systems</td>
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<td>5</td>
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<td>0</td>
<td>100%</td>
<td>-</td>
<td>-</td>
<td>4</td>
<td>2</td>
</tr>
<tr>
<td>Heating, Ventilation, &amp; Air Conditioning (HVAC)</td>
<td>9</td>
<td>8</td>
<td>7</td>
<td>1</td>
<td>88%</td>
<td>$22.59</td>
<td>$30.00</td>
<td>$14.50</td>
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<tr>
<td>Horticulture &amp; Golf Course Management</td>
<td>7</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>67%</td>
<td>-</td>
<td>-</td>
<td>2</td>
<td>1</td>
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<tr>
<td>Information Technology</td>
<td>30</td>
<td>5</td>
<td>3</td>
<td>2</td>
<td>60%</td>
<td>-</td>
<td>-</td>
<td>4</td>
<td>1</td>
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<tr>
<td>Media Arts</td>
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<td>9</td>
<td>7</td>
<td>2</td>
<td>78%</td>
<td>-</td>
<td>-</td>
<td>6</td>
<td>3</td>
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<tr>
<td>Nursing - Associate Degree (RN)</td>
<td>28</td>
<td>27</td>
<td>27</td>
<td>0</td>
<td>100%</td>
<td>$25.77</td>
<td>$32.00</td>
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</tr>
<tr>
<td>Nursing - Practical</td>
<td>42</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>100%</td>
<td>-</td>
<td>-</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Paramedic</td>
<td>6</td>
<td>6</td>
<td>4</td>
<td>2</td>
<td>67%</td>
<td>-</td>
<td>-</td>
<td>6</td>
<td>0</td>
</tr>
<tr>
<td>Physical Therapist Assistant</td>
<td>21</td>
<td>19</td>
<td>15</td>
<td>4</td>
<td>79%</td>
<td>$23.87</td>
<td>$35.00</td>
<td>$19.00</td>
<td>11</td>
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<tr>
<td>Plumbing Technology</td>
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<td>5</td>
<td>4</td>
<td>1</td>
<td>80%</td>
<td>$19.33</td>
<td>$25.00</td>
<td>$15.00</td>
<td>5</td>
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<tr>
<td>Utility Line</td>
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<td>24</td>
<td>1</td>
<td>96%</td>
<td>$21.42</td>
<td>$27.00</td>
<td>$16.00</td>
<td>23</td>
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<tr>
<td>Veterinary Technology</td>
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<td>9</td>
<td>7</td>
<td>2</td>
<td>78%</td>
<td>$13.55</td>
<td>$15.00</td>
<td>$12.65</td>
<td>9</td>
</tr>
<tr>
<td>Welding</td>
<td>23</td>
<td>21</td>
<td>20</td>
<td>1</td>
<td>95%</td>
<td>$18.47</td>
<td>$30.00</td>
<td>$14.50</td>
<td>10</td>
</tr>
<tr>
<td>Wind Energy Technology</td>
<td>4</td>
<td>4</td>
<td>3</td>
<td>1</td>
<td>75%</td>
<td>-</td>
<td>-</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td><strong>TOTAL - Occupational Programs</strong></td>
<td>610</td>
<td>366</td>
<td>310</td>
<td>56</td>
<td>226</td>
<td>12</td>
<td>2</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td><strong>AA &amp; AS Degrees - General/Transfer (1)</strong></td>
<td>260</td>
<td>43</td>
<td>43</td>
<td>0</td>
<td>201</td>
<td>10</td>
<td>5</td>
<td>1</td>
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<tr>
<td><strong>GRAND TOTAL</strong></td>
<td>870</td>
<td>409</td>
<td>353</td>
<td>56</td>
<td>427</td>
<td>22</td>
<td>7</td>
<td>5</td>
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</tbody>
</table>
Northeast graduates take pride in completing their program of study. The graduates are excited to share with Career Services their post-graduate status. Career Services is proud this report reflects an update from 97 percent of the 2017-2018 graduating classes. The contacts are made through personal conversations, classroom visits, phone calls, emails, mailings, texts, and social media within six months of graduation. “Career Services works diligently in making connections with the graduates because we truly care about their future,” says Terri Heggemeyer, Director of Career Services. “Knowing that graduates are reaching their goals ensures that the College is fulfilling its mission.”

**SUCCESS RATE**

Of 870 graduates in the 2017-2018 academic year, only 1% of those who responded were not employed or continuing their education.

**COLLECTED DATA**

**NUMBER OF AWARDS DISTRIBUTED TO GRADUATES**

- ASSOCIATE OF APPLIED SCIENCE **342**
- ASSOCIATE OF ARTS **274**
- ASSOCIATE OF SCIENCE **108**
- DIPLOMA **109**
- CERTIFICATE **91**
- ASSOCIATE OF NURSING **28**

**OF NORTHEAST GRADUATES ARE EMPLOYED OR CONTINUING THEIR EDUCATION**

99%
GRADUATES CONTINUING EDUCATION

TOTAL 427

IN NEBRASKA:

Bellevue University, Bellevue, NE ........................................ 10
Bryan College of Health Sciences, Lincoln, NE ....................... 1
Central Community College, Columbus, NE ......................... 1
Central Community College, Grand Island, NE ..................... 2
Chadron State College, Chadron, NE .................................. 2
Clarkson College, Omaha, NE ........................................... 1
Concordia University, Seward, NE ..................................... 3
Mid-Plains Community College, North Platte, NE ................... 1
Nebraska Methodist College, Omaha, NE ............................. 2
Northeast Community College, Norfolk, NE ......................... 192
Peru State College, Peru, NE ........................................... 4
Southeast Community College, Lincoln, NE ......................... 3
University of Nebraska, Kearney, NE ................................ 17
University of Nebraska, Lincoln, NE ................................ 28
University of Nebraska, Omaha, NE ................................ 15
University of Nebraska Medical Center, Norfolk, NE ............. 8
Wayne State College, Wayne, NE ..................................... 98

Total .............................................................................. 388

OUT OF STATE:

Bemidji State University, Bemidji, MN ................................. 1
Briar Cliff University, Sioux City, IA .................................. 5
Buena Vista University, Storm Lake, IA ............................... 1
Columbia Southern University, Orange Beach, AL ................. 1
Concordia University Ann Arbor, Ann Arbor, MI .................. 1
Fox Valley Technical College, Appleton, WI ......................... 1
Judson University, Elgin, IL ............................................. 1
Lake Area Technical Institute, Watertown, SD ....................... 1
McNeese State University, Lake Charles, LA ....................... 1
Michigan State University, East Lansing, MI ....................... 1
Missouri University of Science and Technology, Rolla, MO .... 1
Morningside College, Sioux City, IA ................................ 1
Newman University, Wichita, KS ..................................... 1
Northwest Iowa Community College, Sheldon, IA ............... 1
Northwest Missouri State University, Maryville, MO .......... 1
Northwestern College, Orange City, IA ............................... 1
Northwestern University, Evanston, IL ............................... 1
Oklahoma Panhandle State University, Goodwell, OK ............ 1
Purdue University Fort Wayne, Fort Wayne, IN .................... 1
South Dakota State University, Brookings, SD ..................... 2
St. Bonaventure University, St. Bonaventure, NY ................... 1
St. Luke's College, Sioux City, IA .................................. 1
Sterling College, Sterling, KS ......................................... 2
University of Bridgeport, Bridgeport, CT ............................. 1
University of Missouri, Kansas City, MO ........................... 1
University of Sioux Falls, Sioux Falls, SD ........................... 1
University of South Dakota, Vermillion, SD ....................... 5
Weber State University, Ogden, UT .................................. 1
Western Governors University, Salt Lake City, UT .............. 1

Total .............................................................................. 39

GRADUATES CONTINUING EDUCATION

91%  Nebraska colleges
9%   Colleges in other states

EMPLOYMENT IN FIELD RELATED TO PROGRAM OF STUDY

85%  Employed in field of study
15%  Employed in field other than field of study

ACADEMIC TRANSFER STUDENTS

AA AND AS DEGREES

18%  Employed
82%  Continuing education

ALL GRADUATES EMPLOYED OR CONTINUING EDUCATION

48%  Employed
51%  Continuing education
1%   Unemployed

SUCCESS RATE

Total 427 GRADUATES CONTINUING EDUCATION

91%  Nebraska colleges
9%   Colleges in other states

85%  Employed in field of study
15%  Employed in field other than field of study

18%  Employed
82%  Continuing education

48%  Employed
51%  Continuing education
1%   Unemployed
Northeast not only contributes to the workforce through our skilled graduates and training programs, our regional economic impact is substantial to the northeast region of Nebraska. In a study conducted by Economic Modeling Specialists Intl. in 2018, it was found that Northeast contributed $236.3 million to the regional economy through our graduates each year. This figure represents the higher earnings that students earned during the year, the increased output of the businesses that employed the students, and the multiplier effects that occurred as students and their employees spent money at other businesses. This added income is equivalent to supporting 4,053 jobs.
WHERE GRADUATES ARE EMPLOYED IN OUR
20-COUNTY SERVICE AREA

58% OF NORTHEAST GRADUATES ARE
EMPLOYED IN OUR SERVICE AREA
TOTAL: 236

WHERE GRADUATES ARE EMPLOYED IN
SURROUNDING STATES

15% OF NORTHEAST GRADUATES ARE
EMPLOYED OUT OF STATE
TOTAL: 62

OTHER STATES
California .................. 1
Michigan .................. 1
Minnesota .................. 2
Oregon .................. 1
South Carolina .......... 1
Tennessee .................. 1
Washington .................. 2
ACCOUNTING - ASSOCIATE OF ARTS, ASSOCIATE OF APPLIED SCIENCE, CERTIFICATE ........................................ 16
COMPANIES:  
Associated Wholesale Grocers  
Building Blocks for Community Enrichment, Inc.  
First National Bank of Omaha  
Kings Kids Childcare  
Norfolk Iron & Metal  
Prime Stop  
Self Employed  
POSITIONS:  
Accounting  
Accounts Payable Assistant  
Bookkeeper  
Chief Financial Officer  
Kitchen Manager  
Personal Banker  
Teacher

ADMINISTRATIVE PROFESSIONAL - ASSOCIATE OF ARTS, ASSOCIATE OF APPLIED SCIENCE, DIPLOMA ................................................................. 16
COMPANIES:  
Department of Health & Human Services  
Faith Regional Health Services  
Insight Financial Planning  
Midwest Bank  
Norfolk GM Auto Center  
Northeast Community College  
Smiles Dental, P.C.  
Stanton Telecom, Inc.  
Stratton, Delay, Doele, Carlson & Buettner Sullivan Companion Animal Clinic  
POSITIONS:  
Administrative Assistant  
Billing Specialist  
Case Aid  
College Store Specialist  
Customer Accounts/Service  
Front Desk Receptionist  
Legal Assistant  
Loan Administrative Representative  
Office Assistant  
Receptionist

AGRICULTURE - AGRICULTURE - ASSOCIATE OF APPLIED SCIENCE ....................................................... 15
COMPANIES:  
Agricultural Services, Inc.  
Ameritas  
Crop Doc  
FieldWisde LLC  
G. B. Ag Service LLC  
Helena Chemical Company  
LG Seeds  
Nutrien Ag Solutions  
SimpIot Grower Solutions  
Tabor Lumber Coop  
University of Nebraska  
POSITIONS:  
Agonomist  
Applicator  
Data Specialist  
Sales  
Seed Advisor  
Seed Technician  
Sprayer/Operator  
Technician

AGRICULTURE - ANIMAL SCIENCE - ASSOCIATE OF APPLIED SCIENCE .................................................. 14
COMPANIES:  
American Eagle Outfitters  
Beed Ranch, Inc.  
Christiansen Farms  
Jon's Dairy  
Menards  
Nebua Hauling  
Northeast Nebraska Feeders  
Shane Farms  
Steager Lawn Service  
Target  
Timbercreek Charolais  
USDA  
POSITIONS:  
Farrowing Lead  
Hired Hand  
Load Builder  
Manager  
Milk Maid  
Pen Rider  
Ranch Hand  
Soil Conservationist  
Team Member

AGRICULTURE COLLEGE TRANSFER - ASSOCIATE OF ARTS, ASSOCIATE OF SCIENCE .............................. 17
COMPANIES:  
Central Valley Ag  
POSITIONS:  
Agronomy Sales/Applicator

AGRICULTURE - DIVERSIFIED - ASSOCIATE OF APPLIED SCIENCE ....................................................... 12
COMPANIES:  
AgPlex Genetics LLC  
Cooksley Ranch  
Family Farm  
Family Ranch  
Helena Chemical Company  
Johnson Ag LLC  
Self Employed  
Sonderup Charolais Ranch, Inc.  
Stuart Fertilizer  
Valley Creek Cattle  
POSITIONS:  
Agronomist  
Applicator  
Farm Hand  
Farmer  
Hired Hand  
Operator/Truck Driver  
Production  
Ranch Hand

AGRICULTURE - MECHANIZED - ASSOCIATE OF APPLIED SCIENCE ..................................................... 5
COMPANIES:  
Family Ranch  
Ryan Mullenhoff Sales LLC  
SK Ag, Inc.  
POSITIONS:  
Farmer  
Rancher  
Truck Driver

AGRICULTURE - PRECISION - ASSOCIATE OF APPLIED SCIENCE ......................................................... 17
COMPANIES:  
Cardinal Health  
Central Valley Ag  
Country Partners Cooperative  
Crop Metrics  
Family Farm  
KS Excavating LLC  
Menards  
Rural Community Insurance Services  
Ruskamp Seeds, Inc.  
S & K Farms  
Summit Ag, Inc.  
POSITIONS:  
Agronomist  
Crop Adjuster  
Farm Hand  
Head Cashier  
Operations  
Operations/Applicator  
Owner  
Pi Inspector  
Pioneer Seed Representative  
Precision Data Specialist  
Retail Support Specialist

AUTO BODY REPAIR TECHNOLOGY - ASSOCIATE OF APPLIED SCIENCE ..................................................... 14
COMPANIES:  
B Street Collision Center  
Booseh Auto Body  
Cardinal Health  
Family Farm  
Jay's Body Shop  
Jimmy Johns  
Norfolk GM Auto Center  
Renner Auto Body  
Rezurrected Rod & Kustom  
Wynn's Wheels  
POSITIONS:  
Assembler  
Auto Body Technician  
Driver  
Farm Hand  
Prepper  
Technician

AUTOMOTIVE TECHNOLOGY - ASSOCIATE OF APPLIED SCIENCE, DIPLOMA ............................................. 13
COMPANIES:  
Big County Auto  
B-Line Auto Company  
Comtech Auto Center, Inc.  
GCR Tires & Service  
HyVee  
J.P. & Sons LLC  
Main Street Auto Care LLC  
Menards  
Motoplex of Norfolk  
Northside, Inc.  
Sammy's Auto Service  
Superior Honda of Omaha  
POSITIONS:  
2nd Assistant Manager  
Auto Technician  
Fabricator  
Lube Technician  
Technician  
Year/Receiving

BANKING SERVICES - ASSOCIATE OF APPLIED SCIENCE ................................................................. 1
COMPANIES:  
Great Western Bank  
POSITIONS:  
Teller

BUILDING CONSTRUCTION - ASSOCIATE OF APPLIED SCIENCE ....................................................... 10
COMPANIES:  
Bittner Brothers Construction  
dwb, Inc.  
Family Ranch  
Michael Foods  
Saalfeld Construction LLC  
Sandhills Home Improvements LLC  
Schmitt Construction Company  
Theisen Construction, Inc.  
POSITIONS:  
Carpenter  
Construction  
Maintenance  
Rancher/Construction

BUSINESS - ASSOCIATE OF APPLIED SCIENCE, DIPLOMA, CERTIFICATE ................................. 10
COMPANIES:  
Black Cow Fat Pig  
Blackburn Mfg. Co.  
Hoyt Lakes IGA  
HyVee East  
Kopcho's Sanitation  
Love & Threads  
Madison County Attorney's Office  
Mcmill CPAs & Advisors
**BUSINESS ADMINISTRATION - ASSOCIATE OF ARTS** ........................................... 39

**COMPANIES:**
- AAA
- Billion Auto
- Farmland
- Fitzgerald, Vetter, Temple & Bartell
- HyVee
- Iowa-Nebraska State Bank
- Jimmy Johns
- Knights of Columbus
- Nebraska Public Power District
- Parks of Nebraska
- Self Employed

**POSITIONS:**
- Assistant Manager
- Customer Contact Specialist
- Customer Service Representative
- Cutting
- Delivery
- Field Agent
- Investment Advisor
- Legal Administrative Assistant
- Office Manager
- Sales Consultant
- Teller/Customer Service

**CRIMINAL JUSTICE - ASSOCIATE OF ARTS, ASSOCIATE OF APPLIED SCIENCE** ............ 26

**COMPANIES:**
- Ameritas
- Aspen Dental
- Colfax County Sheriff’s Office
- Dawson County Jail
- HyVee
- Northeast Nebraska Juvenile Detention Center
- Nucor
- Strong Winds Construction LLC
- Taylor & Associates
- Thurston Co. Law Enforcement Center

**POSITIONS:**
- Assistant
- Clerk
- Correctional Officer
- Customer Service
- Dispatcher
- Jailer
- Legal Assistant
- Owner
- Production

**DIESEL TECHNOLOGY - ASSOCIATE OF APPLIED SCIENCE** .................................. 21

**COMPANIES:**
- Aschaff Cattle, Inc.
- Banghart Diesel & Performance
- Gomhusker International Trucks, Inc.
- Elite Diesel
- Family Farm
- Full Throttle Truck and Trailer Repair
- Graham Tire
- K & B Transportation, Inc.
- Kayton International, Inc.
- Koletzky Implement, Inc.
- Magsamen Repair
- Platte Valley Equipment LLC
- RDO Truck Centers
- Strom Construction
- Titan Machinery
- Tri-County Truck Repair
- West Point Implement, Inc.

**POSITIONS:**
- Construction
- Diesel Mechanic
- Diesel Technician
- Farm Hand
- Mechanic
- Technician

**DIVERSIFIED MANUFACTURING TECHNOLOGY - DIPLOMA** ................................. 4

**DRAFTING - ASSOCIATE OF APPLIED SCIENCE, DIPLOMA, CERTIFICATE** ............... 29

**COMPANIES:**
- EBM Construction
- Gleeson Constructors & Engineers LLC
- Klute, Inc. Steel Fabrication
- Kolberg-Pioneer, Inc.
- Leo A Daly
- Nucor Detailing Center
- R.K. Steel, Inc.
- VCA Midwest Veterinary Referral & Emergency Center
- Vulcraft

**POSITIONS:**
- Assistant
- CAD Drafter
- Detailer
- Drafter
- Mechanical Designer
- Steel Detailer
- Structural Drafter
- Technician

**ELECTRICIAN - ASSOCIATE OF APPLIED SCIENCE** ........................................... 10

**COMPANIES:**
- Becton Dickinson & Company
- Behlen Manufacturing Company
- Beiermann Electric
- Brightway Electric LLC
- Downs Electric, Inc.
- Family Farm
- Interstates
- Kissing Enterprises, Inc.
- Midwest Plumbing & Heating Service, Inc.
- Model Electric, Inc.
- O’Neill Electric
- Reliable Electric
- TR Electric, Inc.

**POSITIONS:**
- Apprentice Electrician
- Electrical Apprentice
- Electrical Technician
- Electrician
- Farm Hand
- Technician

**ELECTROMECHANICAL TECHNOLOGY - ASSOCIATE OF APPLIED SCIENCE** ............ 21

**COMPANIES:**
- Becton Dickinson & Company
- Behlen Manufacturing Company
- Beiermann Electric
- Brightway Electric LLC
- Downs Electric, Inc.
- Family Farm
- Interstates
- Kissing Enterprises, Inc.
- Midwest Plumbing & Heating Service, Inc.
- Model Electric, Inc.
- O’Neill Electric
- Reliable Electric
- TR Electric, Inc.

**POSITIONS:**
- Apprentice Electrician
- Electrical Apprentice
- Electrical Technician
- Electrician
- Farm Hand
- Technician

**FOOD SERVICE DIETARY MANAGEMENT - ASSOCIATE OF APPLIED SCIENCE** ....... 5

**COMPANIES:**
- CHI Health
- Countryside Healthcare Center
- Parkview Home, Inc.
- Plainview Manor & Whispering Pines Assisted Living

**POSITIONS:**
- Dietary Manager

**GRAPHIC DESIGN - ASSOCIATE OF ARTS, ASSOCIATE OF APPLIED SCIENCE** ......... 9

**COMPANIES:**
- Litco Group
- Louis Thirfty Way
- Rustic Treasures
- SignIT
- Superfoods
- Target

**POSITIONS:**
- Associate
- Cashier
- Graphic Designer
- Team Member

**HEALTH INFORMATION MANAGEMENT SYSTEMS - ASSOCIATE OF APPLIED SCIENCE** .... 7

**COMPANIES:**
- Antelope Memorial Hospital
- Bloomfield Medical Clinic, PC
- Hilton Head Orthopedic Sports & Spine
- Lewis & Clark Behavioral Health Services, Inc.
- Sper Physical Therapy, Inc.

**POSITIONS:**
- Billing Clerk
- Coder
- Medical Records
- Office Manager
- Surgical Scheduler/Office Assistant

**HEATING, VENTILATION, AND AIR CONDITIONING - ASSOCIATE OF APPLIED SCIENCE** .... 9

**COMPANIES:**
- Black Hills Energy
- Elner Heating, Air Conditioning & Plumbing LLC
- Fowler Heating & Air
- Hydraulic Components
- Kalins Indoor Comfort
- Lennox NAS
- Lohmeyer Plumbing, Heating & Air Conditioning
- TRANE

**POSITIONS:**
- Field Service Technician
- HVAC Technician
- Machine Operator
- Service Technician

**HORTICULTURE AND GOLF COURSE MANAGEMENT - ASSOCIATE OF APPLIED SCIENCE** ... 7

**COMPANIES:**
- Grindstone Enterprises
- Northwestern Mutual
- Self Employed

**POSITIONS:**
- Administrative Assistant
- Landscaper
- Spray Technician

**INFORMATION TECHNOLOGY - ASSOCIATE OF ARTS, ASSOCIATE OF APPLIED SCIENCE, CERTIFICATE** ........................................... 30

**COMPANIES:**
- Complete Weddings & Events
- Northeast Community College
- Sandhills Publishing
Norfolk Ambulance Service, Inc.
Norfolk Fire Division
Village of Hadar

POSITIONS:
EMT
Firefighter/EMT
Jailer/Dispatch
Paramedic
Security Guard
Volunteer EMT

PHYSICAL THERAPIST ASSISTANT - ASSOCIATE OF APPLIED SCIENCE

COMPANIES:
527 Brewhouse
Aegi Therapies
Blue Stone Therapy Solutions
BodyWorks Physical Therapy
HyVee
McFarland Clinic
Novacare Rehabilitation
Pearson Physical Therapy
Peloton Physical Therapy
Physical Therapy and Sports Rehabilitation
Select Rehabilitation
St. Francis Memorial Hospital
TEAM Physical Therapy

POSITIONS:
Barista/Manager
Cashier
Customer Service
Office Manager
PTA

PLUMBING TECHNOLOGY - DIPLOMA

COMPANIES:
Blain Pumping & Plumbing
Clausen Air
Family Farm
Petitti Plumbing, Heating and Air Conditioning, Inc.
Self Employed

POSITIONS:
Farmer
HVAC Technician
Plumbing Technician
Subcontractor
Technician

UTILITY LINE - ASSOCIATE OF APPLIED SCIENCE

COMPANIES:
Butler Public Power District
Cedar Knox Public Power District
City of Broken Bow
City of David City
City of Eddy County
City of Neligh
City of Seward
City of Superior
Dawson Public Power District
Elkhorn Rural Public Power District
Family Farm
Howard Greene Rural Public Power District
Klein Electric & Underground, Inc.
Lincoln Electric System
Luop Public Power District
Nebraska Public Power District
Nobobara Valley Electric
Polk County Rural Public Power District
Stanton County Public Power
Westar Energy

POSITIONS:
Apprentice Lineman
Farm Hand
Lineman
Substation Technician

VETERINARY TECHNOLOGY - ASSOCIATE OF APPLIED SCIENCE

COMPANIES:
Casey’s General Store
Companion Animal Veterinary Clinic
O’Neill Veterinary Clinic
Pitts Veterinary Hospital
Red Barn Vet Clinic & Farmacy, PC
Rockbrook Animal Clinic
Target
Vonda Veterinary Clinic
Willow Creek Veterinary Services

POSITIONS:
Kitchen Manager
Technician
Veterinary Technician
Workflow

WELDING - DIPLOMA

COMPANIES:
3TSI
Dakota Mechanical
Family Farm
Great Dane
Heritage Industries, Inc.
Hines Farms
IDFI
Lindsay Manufacturing
Marmen Energy
Norfolk Iron & Metal
Sabre Industries, Inc.
Sargeant Pipe
SBI Manufacturing
Self Employed
Superior Industrial Mechanical, Inc.
Trai King Industries, Inc.

POSITIONS:
Brazer
Farmer/Welder
Farmanh/Welder
Fence Contractor
Laborer
Pipe Welder
Trailer Builder
Welder
Welding Contractor

WIND ENERGY TECHNOLOGY - ASSOCIATE OF APPLIED SCIENCE

COMPANIES:
Chief Industries, Inc.
Nextera Energy
 Renew Energy Maintenance

POSITIONS:
Maintenance Mechanic
Traveling Technician
Winding Technician
Wind Technician

GENERAL - ASSOCIATE OF ARTS, ASSOCIATE OF SCIENCE

COMPANIES:
Blue Line Security Services LLC
Counseling Enrichment Center
Dwotc Conference Center

POSITIONS:
Corporate Sales Manager
Corporate Trainer/Fitness Coach
Development Officer
Director of Sales
Director of Sales Development
Downtown Coffee Company & Bistro
Dr. Kim
Employment Works
Fed Ex Freight
First Stop
Gangnam House
Genklin Windows
Gillette Printing
Hillcrest Care Center
Home Instead Senior Care
Jacob Field Services
Menards
Meat Market
Mid-Nebraska Lutheran Home
Minears Food & Cocktails
Mosaic
Norfolk GM Auto Center
Norfolk Public Schools
Northeast Community College
Nucor Steel Nebraska
Osmond General Hospital
Parkview Home
Pillsen Family Farms
Pizza Hut
Sam’s Club
Self Employed
Set the Bar Fitness
St. Joseph’s Retirement Community
Super 8 Motel

POSITIONS:
Administrative Assistant
Afterschool Assistant
Assembly
Associate
Assistant Manager
Booker/Accounting
Brands Operation Supervisor
CMA
CNA
Caregiver
Certified Medication Specialist
Chef
Cook
Cook/Customer Service
Daycare
Development Officer
Dietary
Family Support Worker
Farmer
Freight Handler
Front Desk
Industrial Millwright
Interpreter
Nanny
Night Security Guard
Paraprofessional
Personal Trainer/Fitness Coach
Production
Production Team Member
Quality Assurance
Receptionist
Sales
Sales Associate
Server
Service Desk
Specialist
Warehouse/Counter
Making the switch from construction to nursing might seem like a dramatic change.

But to Chris Wood, it felt right.

Originally from Lincoln, Wood saw entering the construction field straight out of high school as a natural fit, considering that his father was a construction superintendent.

He grew up learning everything about it, so it felt “easy.”

But he had reached a point of frustration.

“It’s not that I disliked it, but I just disliked where the field of construction was going — cheaper, faster, no real pride,” Wood said.

That realization would eventually lead Wood to Northeast Community College and its nursing program.

At first, though, Wood enrolled in the radiologic technology program at Southeast Community College in Lincoln. That happened to be around the time he met the woman who would become his wife.

She was accepted into the physician’s assistant program at Union College, meaning Wood would go back to work full-time while she finished her degree. When she graduated, the couple — who have two children — relocated to Norfolk and Wood revisited finishing school.

Northeast has its accreditation through Southeast for its radiologic technology program, but Wood said he realized the demand for that degree had dwindled.

“So I talked to Michelle Gill, who is the dean of health and wellness, and kind of asked her, ‘I have these credits, what else can I do without taking a giant step backwards and starting over?’” he said.

“She pointed me in the direction of nursing.”

Another talk with Karen Weidner, director of nursing programs, cued him into all the options nursing provided.

After enrolling, starting clinicals — which students do in their first semester of Northeast’s nursing program — solidified to Wood that he had made the right choice. He also started working as a nurse’s aide and then as a licensed practical nurse (LPN) at the Norfolk Veterans Home.

Wood, who has served as the president of the Student Nurses Association at Northeast, has a job lined up as a nurse in the surgery department at Faith Regional Health Services once he passes boards.

“I really, really enjoy (surgery),” Wood said. “I guess when I started, it’s what I thought I would like the most. I think coming from construction, you have this kind of fix-it mentality, and that probably relates the closest.”

Wood said he is appreciative of the education he’s received at Northeast. He described the atmosphere as tight-knit and appreciated the communication at the College.

“I haven’t had an instructor who I didn’t think was great or very concerned about the student succeeding,” Wood said. “If there was ever anything I was struggling with, they’d always help me. … Every teacher knows every student on a first-name basis. It feels more like family than anything.”

Plus, he’s had plenty of hands-on experience in the College’s skills lab, which is complete with a range of mannequins for students to practice on. He also appreciates the balance of instructors — some of whom will coddle if needed and others who will give you a straight answer.

“I’m just really thankful for the whole opportunity here,” Wood said. “I feel like it was just a different experience than I’ve had anywhere else.”

2017 EMPLOYER EVALUATION SURVEY

Paper and online surveys are distributed to all known employers who have hired Northeast Community College graduates. The survey consists of a skills assessment and overall satisfaction of the employers rating of the Northeast graduate and career program. This survey was conducted in 2018 for the graduates of the 2016-2017 academic year. Of the 284 surveys distributed, 153 were completed for a 54% response rate.

95% OF EMPLOYERS WOULD CONSIDER HIRING NORTHEAST GRADUATES IN THE FUTURE

97% OF EMPLOYERS RATED NORTHEAST GRADUATES AS EITHER EXCELLENT OR GOOD IN THEIR CAREER PROGRAM

Employers assess on conceptual and technical knowledge, quality of work, oral and written communication, interpersonal and teamwork skills, math, troubleshooting.

This survey is conducted by the Northeast Community College Institutional Research Department.

CHRIS WOOD THRIVING IN CURRENT ROLE

“The best job I’ve ever had.” That’s how Chris Wood describes his role as a nurse in the surgery department at Faith Regional Health Services, which he began after graduating from Northeast in May 2018. “I’m surprised by how well my personality meshes with everyone in the surgery department. Each area of nursing takes a certain type of person. And I definitely made the right choice.”

In his role, Wood performs a number of tasks in the operating room, including charting, examining the patient before surgery, verifying allergies, setting up the space for surgery, working with surgical technicians to bring the equipment into the room, and meeting with the surgeon to discuss their needs. When surgery begins, Wood serves as a “gopher” for supplies and instruments that may unexpectedly be needed. “We pretty much run circles around the room the whole time.”

Wood says his education at Northeast prepared him well for his job. “Northeast does a great job preparing everyone for floor nursing. A lot of those skills translate into other forms of nursing,” he says.

The considerations that go into a single surgical procedure are nearly endless, Wood says. “One surgeon will do a knee replacement, and another surgeon will do a knee replacement, and there are just so many different considerations between the medications and antibiotics they prefer to use, the position of the patient, and more. I think after about two months, I started writing notes, pages and pages of them.”

Faith Regional, a 131-bed acute care facility, employs more than 1,200 individuals, making it one of the Norfolk area’s major employers. “Not a lot of people realize how much opportunity is here,” Wood says.

Wood encourages anyone interested in becoming a surgical nurse to explore the possibility by job shadowing. “If you think it’s something you’d like to do, but you haven’t actually seen it, it’s a good idea to experience it first.”
## PRIOR REPORT STATISTICS

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<td>Number of Graduates</td>
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<td>Number of Graduates Continuing Education</td>
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<td>% Employed in Jobs Related to Program</td>
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<td>% Employed in 20-County Area</td>
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<td>Employed in NE</td>
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<td>97%</td>
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### 2018 - 2019 ATTENDANCE COSTS AT NORTHEAST COMMUNITY COLLEGE

Tuition: Resident Students $96.00/credit hour  
Iowa and South Dakota Residents $97.00/credit hour  
Non-resident Students $134.50/credit hour  
Fees: $20.00/credit hour

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<th>Nonresident</th>
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Estimated cost of education at Northeast Community College for one year (based on 30 credit hours per year).  
*Average rate of residence halls with unlimited meal plan

For more information, contact the Admissions and Registration Department: (800) 348-9033, Ext 7260 or (402) 844-7260.
PROGRAMS OF STUDY

Academic Transfer Programs
- Accounting
- Administrative Professional
- Agriculture
- Art
- Athletic Training
- Behavioral Science
- Biology
- Business Administration
- Chemistry
- Communication
- Criminal Justice Corrections
- Criminal Justice Law Enforcement
- Education Early Childhood
- Education Elementary
- Education Secondary
- Education Paraprofessional
- English
- Exercise Science
- General Studies
- Global Studies
- Graphic Design
- Health, Physical Education, & Recreation
- Human Services
- Information Technology Computer Information Systems
- Information Technology Computer Science Library & Information Services
- Mass Media
- Mathematics
- Music Business
- Music Education
- Music Performance
- Nursing: UNMC Transfer
- Personal Training
- Physical Education - Teacher Education
- Physics
- Pre-Professional Culinary Arts & Management
- Pre-Professional Dietetics
- Pre-Professional Engineering
- Pre-Professional Medical Assisting
- Pre-Professional Nursing
- Pre-Professional Physical Therapy
- Pre-Professional Radiologic Technology
- Pre-Professional Respiratory Care
- Pre-Professional Surgical Technology
- Pre-Professional Veterinary Technology
- Public Health
- Skilled & Technical Sciences Education
- Social Science
- Social Work
- Theatre

Career & Technical Programs
- Accounting
- Administrative Professional
- Agriculture Mechanized
- Agribusiness
- Agronomy
- Animal Science
- Auto Body Repair Technology
- Automotive Technology
- Building Construction
- Business
- Criminal Justice
- Diesel Technology
- Agriculture
- Truck
- Diversified Agriculture
- Drafting
- Architectural
- Mechanical
- Structural
- Early Childhood Education
- Electrical Construction & Control
- Electromechanical Technology
- Graphic Design
- Health Information Management Systems
- Heating, Ventilation, & Air Conditioning
- Horticulture & Golf Course Management
- Information Technology
- Cisco Networking
- IBM Application Development
- Information Security
- Technical Services Support
- Web & Visual Application Development
- Media Arts
- Audio Recording Technology
- Broadcasting - Radio/TV
- Digital Cinema & Media
- Nursing
- Paramedic
- Physical Therapist Assistant
- Precision Agriculture
- Utility Line
- Veterinary Technology
- Wind Energy Technology

Diplomas/Certificates/Courses
- Accounting
- Administrative Professional
- Automotive Light Service Technician
- Automotive Technology
- AVID Pro Tools Music Production
- Banking
- Basic Nurse Aide
- Broadcast Production
- Business
- Cardiovascular Respiratory (CR)
- Cisco Networking Academy
- Community Health Worker
- Computer Application Specialist
- Dairy Technician
- Diversified Manufacturing Technology
- Drafting
- Drafting-Mechanical
- Emergency Medical Technician (EMT)
- English as a Second Language (ESL)
- Entrepreneurship
- First Aid
- Food Service/Dietary Management
- IBM Application Development
- Information Security
- Information Technology
- Insurance Services
- Media Production
- Medication Aide
- Nursing - Practical
- Office Management
- Plumbing Technology
- Real Estate
- Recording Studio Production
- Technical Services Support
- Truck Driving
- Video Production
- Web & Visual Application Development
- Welding
- Wind Energy Technology

* In partnership with other Nebraska Community Colleges

Programs available entirely online

For more information about this report and the services offered through Northeast Community College Career Services for both employers and those conducting a job search, visit northeast.edu/career-services.