

development TIMELINE OF ACTIVITIES

JAN - FEB 2020

Community listening sessions took place throughout 20-county service area.

JUN - NOV 2020

More than twenty focus group and engagement sessions were held to foster conversations about the future of Northeast Community College with employee and student groups.

National Center for Inquiry and Improvement led 18 focus groups to identify strategic priorities. Focus groups were held with various subsets of employees, students, education leaders, city leaders, industry leaders, government officials, advisory board members, Board of Governors, and Foundation Board of Directors.

JAN 2021

First draft of vision, values, and strategic priorities was presented to the President's Council, Guided Pathways Design Team Members, and the Board of Governors for feedback.

Reviewed results from the National Institute for Leadership and Institutional Effectiveness Climate Survey with the campus community and Board of Governors. The survey was provided to all Northeast employees with 63% response rate.

MAR 2021

Gathered survey feedback from employees, students, industry partners, advisory board members, elected officials, donors, area school administrators, Board of Governors, and Foundation Board of Directors on the vision, values, and strategic priorities.

Held focus groups with student groups to obtain feedback on the vision, values, and strategic priorities.

MAY 2021

Revealed *enVISION* Strategic Plan, including a new vision, values, and strategic priorities.

MAY - SEP 2021

Measurement Strategies developed for strategic priorities.

Northeast participated in the Community College Research Center's Summer Institute, *Guided Pathways at Rural Colleges: Using Data to Launch Large-Scale Reform*.

*en*VISION



Northeast does not discriminate based upon any status protected by law or college policy.
Please go to northeast.edu/nondiscrimination for details.

Envision what we can accomplish when we are all
inspired, challenged, and working together.

Northeast
community college

Empower, Engage, enVISION

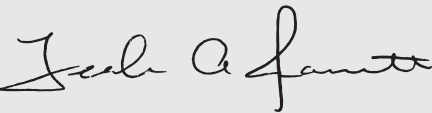
The time is now for Northeast Community College.

The components of an institutional strategic plan are an affirmation of its mission and values. Northeast Community College’s new strategic direction, *enVISION*, will become the daily work of all its employees; allowing the organization to operate in a continuous quality improvement environment as we assess our work to become more effective, efficient, and integrated. It establishes a firm foundation for creating a learning and student-ready culture.

We are poised to empower the people of our region to engage in their educational and workforce development journeys. We are prepared to engage our employees in creating a motivating and rewarding place to work - focused on student success. We are in a position to build partnerships and collaborations that ensure the strength of our communities today and in the future. The excellent and innovative educational programs at Northeast Community College are pathways that lead to social mobility and promote regional vitality. We will be good stewards of our resources as we support the economic development, educational opportunities, and workforce needs of our 20-county service area.

Join us as we live our mission and values and envision what we can do when we are all inspired, challenged, and working together.

Sincerely,



Leah A. Barrett, Ed.D.
President, Northeast Community College

our MISSION

Northeast Community College is dedicated to the success of students and the region it serves.

our VISION

Empower every person in our region to achieve their academic and workforce development goals.

our VALUES

- | | | | | |
|---------------------------------------|---|---|---|--|
| WE CHAMPION
STUDENT SUCCESS | WE PRACTICE
CONTINUOUS
IMPROVEMENT | WE ARE MINDFUL
STEWARDS OF
RESOURCES | WE BUILD
PARTNERSHIPS &
COLLABORATIONS | WE ASPIRE TO CREATE
AN INCLUSIVE,
DIVERSE CULTURE |
|---------------------------------------|---|---|---|--|

our STRATEGIC PRIORITIES

- | | | | |
|--|--|--|--|
| <i>Student Pathways
to Success</i> | <i>Excellence and
Innovation in
Educational
Programs</i> | <i>Rewarding and
Inspirational
Place to Work</i> | <i>Effective Resource
Management</i> |
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legislative PURPOSE

- | | |
|--|---|
| <p>Our Statutory Purpose
(Nebraska Revised Statute 85-962)
<i>Student-centered, open-access institutions with the following instructional and service priorities...particularly targeting those who have been underserved in other educational settings:</i></p> | <ul style="list-style-type: none">• <i>applied technology and occupational education</i>• <i>transfer education</i>• <i>foundational education (English Language Learning, high school equivalency (GED), developmental education)</i>• <i>public service, continuing education, and personal development training</i>• <i>community and economic development, workforce training</i>• <i>work-based learning and applied research</i> |
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