

NORTHEAST.EDU

2025

ANNUAL REPORT



Northeast Community College is dedicated to the success of students and the region it serves.



Accreditation

Northeast Community College is accredited by the Higher Learning Commission (hlcommission.org), an institutional accreditation agency recognized by the U.S. Department of Education. Northeast can award two-year AA, AS, AAS, and Associate in Nursing degrees; one-year diplomas; and certificates. The Higher Learning Commission is located at 230 North LaSalle Street, Suite 7-500, Chicago, IL, 60604. The office can be contacted by calling (800) 621-7440 or (312) 263-0456. The College is also approved by the Nebraska State Department of Education.

Service Area

Northeast Community College's service area consists of 20 counties in northeast and north central Nebraska with a total population of approximately 160,000. The district is nearly 200 miles in length and covers approximately 14,400 square miles. The main campus is located in Norfolk, Nebraska, which has a population of approximately 25,000. Northeast has Extended Campus locations in O'Neill, South Sioux City, and West Point.

Northeast Community College is a member of the National Association of Colleges and Employers (NACE) and complies with the "Professional Standards for College and University Career Services" adopted by the Association.

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Institutional Report

4-23

Includes institutional highlights, information about programming and services, and enVISION Strategic Plan updates.

Graduate Report

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Includes first destination survey results, graduate statistics, continuing education institutions, and employers.

Board of Governors

Del Ames, Neligh

Julie Robinson, Norfolk

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Northeast Community College does not discriminate on the basis of race, color, gender, religion, national or ethnic origin, military veteran status, political affiliation, marital or family status, age, disability, sexual orientation, gender expression or identity in education programs, admissions policies, employment policies, financial aid or other College administered programs and activities. It is the intent of Northeast Community College to comply with both the letter and the spirit of the law in making certain discrimination does not exist in its policies, regulations and operations. Inquiries may be addressed to the Northeast Compliance Officer for Title IX, ADA, Section 504; Vice President of Human Resources, 801 East Benjamin Avenue, P.O. Box 469, Norfolk, NE 68702-0469; phone: 402-844-7046; email: complianceofficer@northeast.edu; or mail: office for Civil Rights, U.S. Department of Education, One Petticoat Lane, 1010 Walnut Street, 3rd Floor, Suite 320, Kansas City, MO 64106.



Greetings,

As we reflect on the past year, I am proud to present the 2025 Annual Report. This report captures the collective efforts of our employees and students in advancing the mission of Northeast Community College to empower learners and strengthen communities.

Our commitment to excellence is evident in the data and stories shared throughout this report. From continued growth in dual credit enrollment and customized workforce training to graduation rates more than 23% higher than the national average, we are seeing the impact of our strategic initiatives across every corner of our 20-county service area.

We remain focused on access to education, student success, and innovation. Whether through expanded early college opportunities, targeted support for first-generation students, or the integration of new technologies and learning spaces, Northeast continues to evolve to meet the needs of today's learners and tomorrow's workforce.

Thank you to our faculty and staff for your dedication, and to our students for your resilience and ambition. Together, we are building a future rooted in opportunity, access, and achievement.

Sincerely,

A handwritten signature in black ink that reads "Leah A. Barrett".

Leah A. Barrett, Ed.D.

President, Northeast Community College

Fast Facts, Lasting Impact

Each achievement, each milestone, each number represents a step forward in our commitment to transform lives and strengthen communities.



14,179

total number of students

99%

of graduates are employed or continuing education

24

average student age

30,680

number of alumni through May 2025

53%

of Northeast students are first-generation

78.3%

of degree-seeking students received financial aid

650

acres of farmland

2,696

number of dual enrollment students

75%

full-time retention rate (15% above benchmark)

Pathways to Success

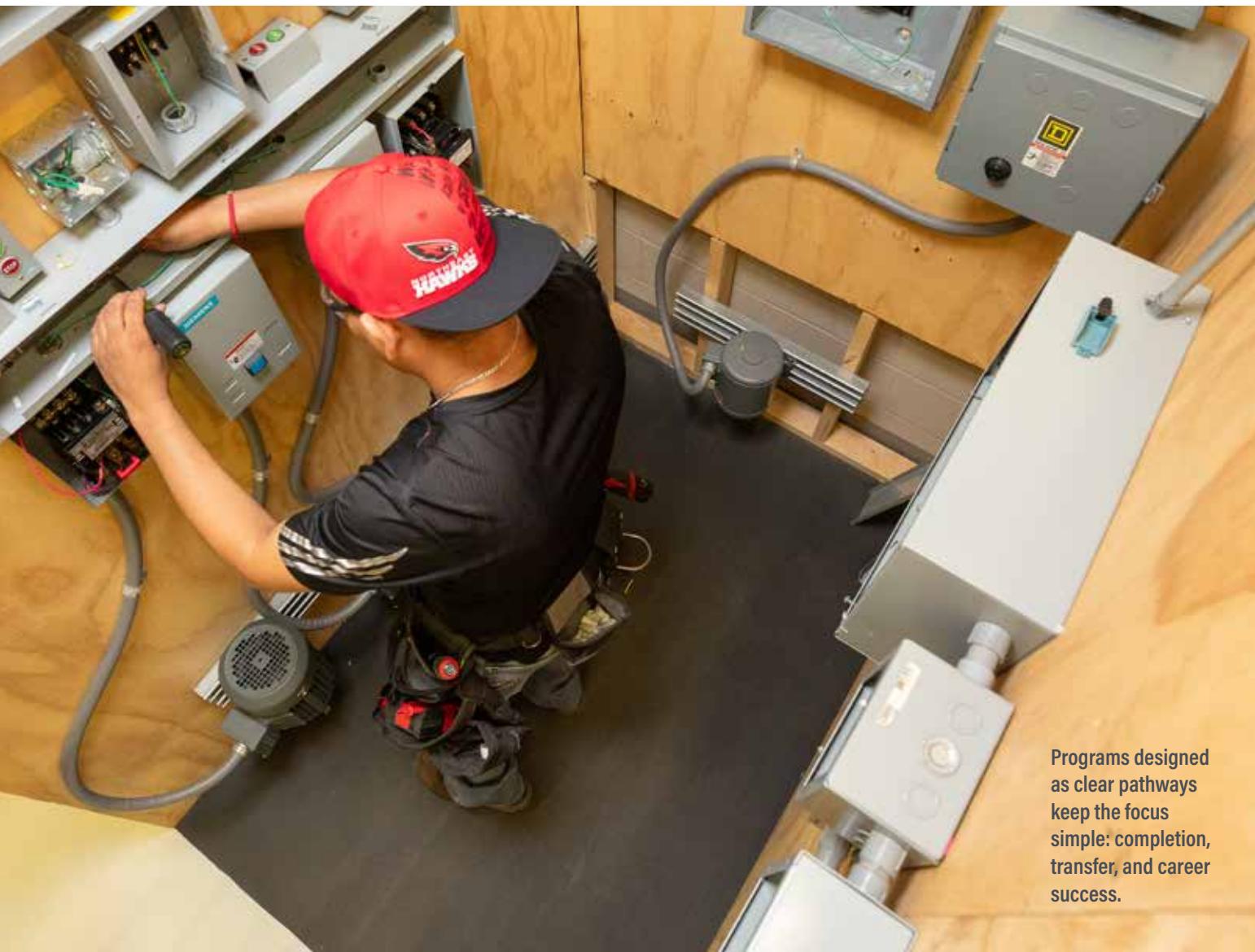
When students are guided along pathways, they are more likely to persist semester-to-semester, complete their programs, and move confidently toward their next step with less debt — outcomes that create stronger futures for graduates and stronger communities.

Career Pathways (AAS Degrees)

Agriculture, Food, and Natural Resources	Business, Marketing, and Management	Cisco Networking Academy & System Administration	Web & Visual Application Development & Technical Services Support
Agribusiness	Accounting	Cisco Networking Academy & Technical Services Support	Skilled and Technical Trades
Agriculture: Mechanized Agriculture	Business	Information Security & System Administration	Automotive Technology
Agriculture: Urban Agriculture	Health Sciences	Information Security & Technical Services Support	Building Construction
Agronomy	Health Information	System Administration & Technical Services Support	Diesel Technology: Agriculture
Animal Science	Management Systems	Web & Visual Application	Diesel Technology: Truck
Diversified Agriculture	Nursing (ADN)	Development & Cisco	Drafting: Architectural
Horticulture/Golf Course Management	Paramedicine	Networking Academy	Drafting: Structural
Precision Agriculture	Physical Therapist Assistant	Web & Visual Application	Electrical Construction & Control
Veterinary Technology	Human Services and Education	Development & Information Security	Electromechanical Technology
Arts and Communication	Early Childhood Education	Information Security	Heating, Ventilation, & Air Conditioning
Graphic Design	Science, Technology, Engineering, and Mathematics (STEM) and Pre-Professional Health		Utility Line
Media Arts	Cisco Networking Academy & Information Security		Wind Energy Technology

Diplomas, Certificates, and Courses

Agriculture, Food, and Natural Resources	Health Sciences	Human Services and Education	Skilled and Technical Trades
Horticulture	Basic Nurse Aide	Drug & Alcohol Counseling	Automotive Light Service
Arts and Communication	Community Healthcare Worker	Early Childhood Education	Technician
Media Production	Emergency Medical Responder/Technician (EMR/EMT)	Science, Technology, Engineering, and Mathematics (STEM) and Pre-Professional Health	Automotive Technology
Business, Marketing, and Management	Health Information	Cisco Networking Academy	Drafting
Accounting	Management Systems	Information Security	Plumbing Technology
Administrative Professional	Medical Billing	Information Technology	Welding
Business	Medication Aide	System Administration	Wind Energy Technology
Business Entrepreneurship	Nursing Practical	Technical Services Support	Truck Driving
Computer Application Specialist	Paramedicine	Web & Visual Application	
	Personal Training	Development	
	Phlebotomy Technician		



Programs designed as clear pathways keep the focus simple: completion, transfer, and career success.

Transfer Pathways (AA / AS Degrees)

Agriculture, Food, and Natural Resources

Agriculture - College Transfer

Natural Resources

Pre-Professional Veterinary

Pre-Veterinary Technology

Arts and Communication

Art

Communication

Graphic Design

Theatre

Writing & Literature

Business, Marketing, and Management

Accounting

Business Administration

Health Sciences

Athletic Training

Exercise Science

Nursing Pre-Professional

Nursing UNMC Transfer

Paramedicine Pre-Professional

Personal Training

Physical Therapy Pre-Professional

Public Health

Recreation

Human Services and Education

Criminal Justice Corrections

Criminal Justice Law Enforcement

Early Childhood Education

Elementary Education

Global Studies

History

Human Services

Paraprofessional Education

Physical Education Teacher Education

Psychology

Secondary Education

Skilled & Technical

Sciences Education

Social Science

Social Work

Science, Technology, Engineering, and Mathematics (STEM) and Pre-Professional Health

Biology

Chemistry

Computer Info Systems

Computer Science

Pre-Engineering

Mathematics

Physics

Pre-Professional Health



Whether on the farm, building homes, or operating a wind turbine, students gain real-world skills for successful careers.

“They helped me get ready for the job by talking with real employers and using that to teach us what they really need.” — Andrew, Class of 2025

What Sets Us Apart — and Moves Us Forward

Northeast is more than a college — it's a community of students, faculty, staff, and partners working together to strengthen our region. Every success story, every program, and every partnership reflects a shared commitment to moving people and communities forward.

What makes Northeast one of the best community colleges in the nation isn't just what we do — it's how we do it.

Hands-on From the Start

Northeast students don't just learn in classrooms — they build, create, and practice in high-tech labs, simulators, and real-world environments. From welding booths to hospital simulations, lessons are designed to prepare students for what comes next. That preparation extends beyond campus, where learning meets real experience. In 2024–25, students completed 713 credit internships, clinicals, and practicums, while many others gained valuable exposure through job shadowing opportunities and apprenticeships.

Support at Every Step

Northeast's commitment to student success is more than just words in a mission statement. From expert advisors to dedicated support programs, every effort is focused on helping students stay on track, graduate, and achieve their goals. That commitment shows in the results — Northeast's three-year graduation rate is 23% higher than the national average.

Community At the Core

Northeast is a regional partner, fueling economic growth and meeting employers and communities where they are. From O'Neill to South Sioux City, West Point to Norfolk, our extended campuses and partnerships make education accessible while strengthening the workforce that drives our region forward.

In O'Neill, the extended campus not only provides daily programming for area learners but also stepped in when the community needed it most — hosting St. Mary's High School students for three months after an explosion damaged their facilities.

Enrollment at the West Point campus is the highest it's ever been. Through partnerships with more than 20 local businesses and organizations, students gain real-world experience through internships and job shadowing while local employers connect with the next generation of talent.

In South Sioux City, a strong partnership with South Sioux City Community Schools has fueled record demand for welding and filled the program to capacity.

The main campus in Norfolk remains the anchor — connecting innovation, faculty expertise, and workforce partnerships that extend across the entire region.

Start Strong. Stay Strong.

Northeast helps students begin their journey with confidence and keep moving forward. Early College offers high school students a free head start on college coursework, and support programs like TRIO provide essential resources to help students stay on track for graduation and succeed beyond.

Early College

Northeast Community College's Early College program partners with 107 communities and 123 high schools, serving 2,696 students in 2024-25 — a 7% increase from the previous year.

Navigators

Through the Early College Access Project, Early College Navigators are now located throughout the service area to support high schools and students. The Early College Navigator is central to the College's commitment to expanding access to higher education for high school students throughout the service area. The role involves not only direct student support but also an understanding of the broader institutional goals. The geographical scope of the position, spanning multiple high schools and campuses, allows the Navigators to adapt their approach to the unique environments and needs of each high school they serve. Navigators foster conversations about all aspects of dual enrollment coursework, education beyond high school, student support services both within the college and in the broader community, and career exploration to ensure students' holistic needs are met.

Gateways to Learning

Gateways to Learning, an alternative high school designed to support students who may feel challenges in a traditional setting, was launched in fall 2025 at the College Center in South Sioux City. The partnership between South Sioux City Schools, Wayne State College, and Northeast Community College allows students to take high school classes or college credit courses.

Pathways 2 Tomorrow

The Pathways 2 Tomorrow (P2T) program is a consortium consisting of nine school districts who pool their resources together to provide hands-on, career and technical education for 130 students. P2T provides programming in five career pathways: Building Construction, Welding, Health Science, Education, and Computer Science. The students also have the option to enroll in classes to earn their Commercial Driving License (CDL). The restructuring of the Health Science Pathway led to the largest number of second-year students returning to the P2T program.

Breaking Down Barriers

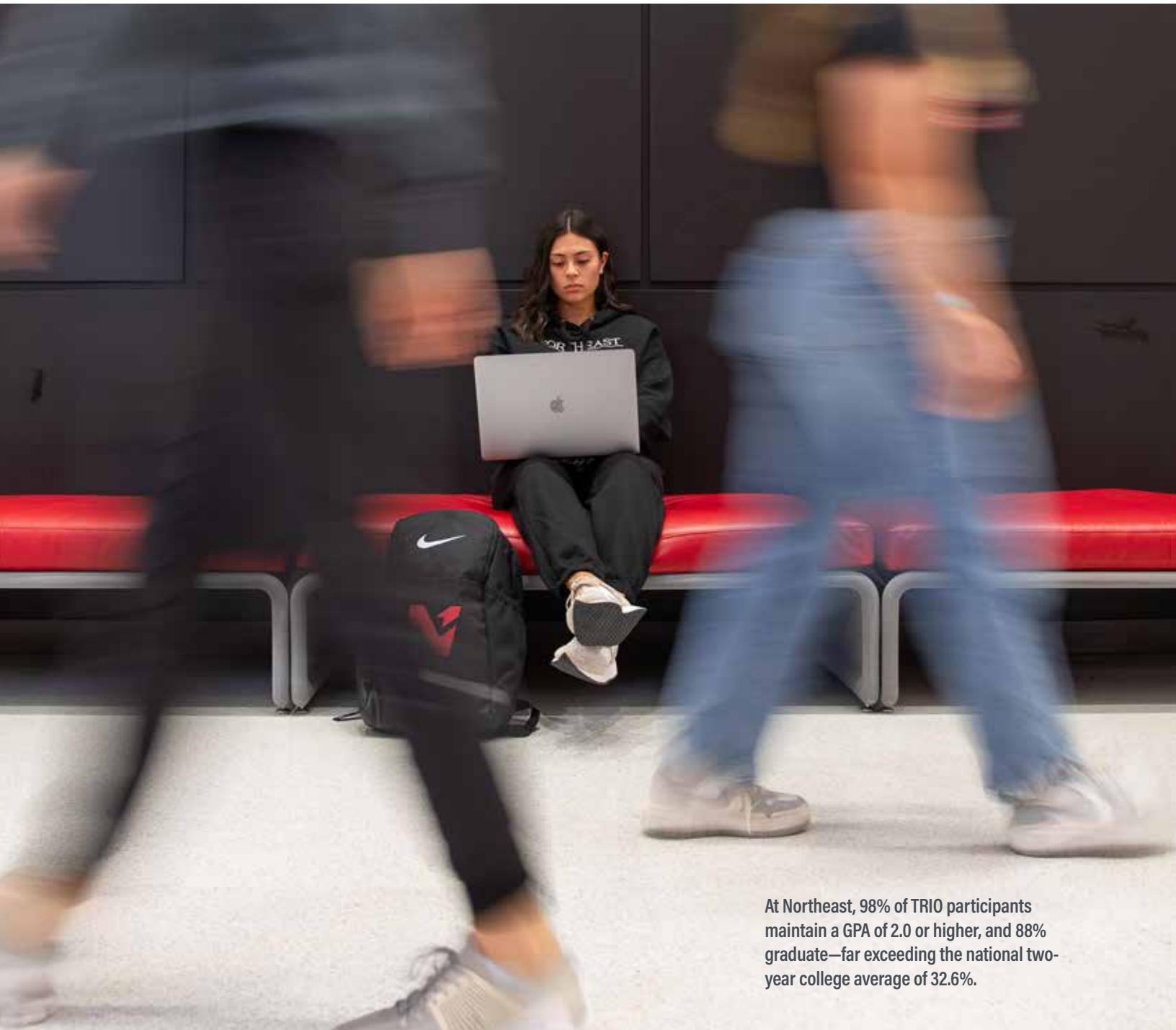
Recognizing that every student's path is different, Northeast provides targeted resources for those who face additional barriers to completion. Northeast utilizes the federally funded TRIO Student Support Services (SSS) program as a vital tool to strengthen student success and retention. More than 70% of Northeast's TRIO students identify as both first-generation and low-income.

Established at Northeast in 2015, the program has supported more than 800 students, providing the personalized guidance and

resources they need to stay on track and achieve their goals. Each year, Northeast TRIO students benefit from tutoring, mentoring, workshops, and one-on-one advising, along with a comprehensive network of academic, financial, and personal support that helps them navigate college, build confidence, and prepare for what's next.

The results speak for themselves. At Northeast, 98% of TRIO participants maintain a GPA of 2.0 or higher, and 88% graduate—far exceeding the national two-year college average of 32.6%.

“I was never a school person, but Northeast changed that. The faculty saw the potential and pushed me to my limits. I am very thankful for my experience.” — Jack, Class of 2025



At Northeast, 98% of TRIO participants maintain a GPA of 2.0 or higher, and 88% graduate—far exceeding the national two-year college average of 32.6%.

Value That Opens Doors

Students save thousands of dollars by taking general education courses at Northeast before transferring, or by completing exceptional hands-on training that leads directly into high-wage, high-demand careers. Value is more than affordability — it's an education that pays off in opportunity, career success, and long-term return on investment.

Big results. A fraction of the cost.

\$3,930
Northeast

\$10,972
University

\$7,568
State College

\$38,454
Private

2025-26 Tuition: Resident and Border State Residents \$110.00/credit hour Non-resident Students \$153.00/credit hour
Fees: \$21.00/credit hour (dollar amounts based on 2025-2026 academic year) Totals based on 30 credit hours

2025-2026	Nebraska Resident	Border State Resident	Non-Resident
Tuition & Fees	\$3,930.00	\$3,930.00	\$5,220.00
Books & Supplies (estimate)	\$1,356.00	\$1,356.00	\$1,356.00
Room & Board*	\$10,211.00	\$10,211.00	\$10,211.00
TOTAL	\$15,497.00	\$15,497.00	\$16,787.00

Estimated cost of education at Northeast Community College for one year (based on 30 credit hours per year). For more information, contact the Admissions and Registration Department: (800) 348-9033, Ext 7260 or (402) 844-7260. *Average rate of residence halls with unlimited meal plan with 2 additional weekend meals.

During the 2024-2025 academic year, 1,300 scholarship applications were received. More than \$15 million of financial aid was awarded to Northeast students.

41.5%

of degree-seeking
students received
Pell Grants

78.3%

of degree-seeking
Northeast students
received financial aid

90.6%

of first-time, full-time
degree-seeking students received
financial aid (Fall 2024 cohort)

\$15,753,009
Total Financial Aid
2024-2025

\$9,393,457
Federal

\$1,195,498
State

\$1,344,077
Institutional
Scholarships

\$116,201
Private Alternative
Loans

\$2,389,048
Private
Scholarships

\$1,140,718
Northeast Foundation
Scholarships

\$174,011
Agency Assistance and
Reserves/Veterans Benefits

Scholarships: Expanding Access and Removing Barriers

Each year, Northeast scholarships open doors for students by easing financial burdens and providing critical support to help them succeed. One example is the Walter Scott, Jr. Career Pathway Scholarship, funded through the Suzanne & Walter Scott Foundation. This comprehensive program—modeled after TRIO Student Support Services—covers tuition, fees, housing, and meals

for students in high-demand careers. Scholars also benefit from mentorship, leadership development, success programming, paid internships, and job placement support. Now in its second year, the program supports 48 Northeast students as part of a statewide initiative and is already producing retention, completion, and transfer outcomes well above national averages.

Building Momentum. Strengthening Community.

Academic and workforce innovation aren't just ideas — they're how we build futures.

The New Maclay Building

In August 2025, the Maclay Building reopened after a two-year replacement project that transformed one of Northeast's oldest facilities into a hub for modern learning. Built originally in 1971, the structure was demolished and rebuilt on its same footprint. The community's fingerprints are on every step of the journey — from spray-painted messages before demolition to signatures on the final beam lifted into place. Today, the new Maclay Building strengthens the academic core of campus by bringing together fields like accounting, business, English, health information management, and adult education under one roof, creating flexible spaces designed for collaboration, adaptability, and innovation.

Innovation in Action: The iHub

Throughout 2025, the iHub brought innovation directly into our communities through workforce training and partnerships. The iHub hosted 14 summer camps reaching 243 students and introduced more than 1,000 others to robotics through interactive training sessions. It also became Nebraska's first SACA Gold Certified Testing Center through the Smart Automation Certification Alliance—an achievement that allows Northeast to certify individuals in Industry 4.0 skills by assessing both their technical knowledge and practical performance.

The progress made in 2025 sets the stage for the official opening of the iHub in 2026, when Northeast will expand these efforts in a dedicated space designed to accelerate ideas, partnerships, and workforce solutions.

The iHub serves as a regional hub for workforce innovation, offering hands-on training, robotics and STEM programming, and collaborative solutions that connect students, educators, communities, and employers across the college's 20-county region.



iHub Opening
2026: A new home
for innovation,
collaboration, and
community impact.

Opening Doors for Adult Learners

Within the walls of the Maclay building, Adult Education has room to grow, serving more learners with flexible spaces designed for today's needs and tomorrow's opportunities.

In 2024-25, Northeast served 941 students through Adult Education programming across the service area, offering instruction in reading, writing, and mathematics; preparation and testing for a high school credential (GED); English language learning; and Integrated Education and Training programs. These learners represented 96 countries and spoke 85 distinct languages and dialects.

Adult Education is funded through federal grants, with states required to match 25% of the federal contribution. In Nebraska, eight providers served 8,408 individuals in 600 classes statewide this year. For many participants, these classes were the crucial first step toward college, a career, and a better future.

Advancing Agriculture Through Collaboration

Northeast's impact also extends into the fields that sustain our region. The Community College Alliance for Agriculture Advancement (C2A3) is a network of colleges working directly with USDA and local stakeholders to elevate agricultural education. C2A3 has grown from eight founding institutions to 20 engaged colleges, with potential to reach 50 members in the next three years. All founding members have MOUs or cooperative agreements with their state Natural Resource Conservation Service. Nationally, the Alliance has secured six USDA cooperative and competitive agreements totaling nearly \$10 million. This includes funding for applied research, student internships and a leadership program, curriculum development, and professional development for educators. For local learners, this means access to cutting-edge training and applied research. For employers and communities, it means a stronger pipeline of skilled graduates ready to address the challenges and opportunities of modern agriculture.

CDL Training

Northeast's commitment to workforce-driven education is evident in our Commercial Driver's License (CDL) program. In 2024-25, 144 students completed training — many at no tuition cost through the U.S. Department of Labor's Rural Nebraska Increased Access to Truck Driving CDL initiative. This support removes financial barriers and opens doors to an in-demand career. At a time of critical need for professional drivers, Northeast provides accelerated, hands-on training that prepares students to step directly into high-wage, high-demand jobs.

Customized Workforce Training

Partnerships with employers ensure that education translates into impact. Through customized workforce training, Northeast collaborates with local companies like Royal Canin to provide targeted instruction that builds skills, advances careers, and strengthens businesses. These trainings help companies save money by improving efficiency and reducing downtime. When employees grow, businesses thrive and communities prosper.

"This will allow me to give a great life to my family. This program opened the door to a great career." - Kaden, Class of 2025



C2A3 will become a national hub for two-year ag education, developing expertise and regionally specific programming and curriculum that can be replicated and adapted across the country.

enVISION Strategic Plan

Now in its fourth year, the enVISION strategic plan continues to guide Northeast Community College in its commitment to the success of students and the region it serves.

Throughout 2025, listening sessions and collaborative planning efforts have taken place to engage students, employees, and regional stakeholders in meaningful conversation. The college is actively gathering a broad range of insights to inform a renewed

plan that aligns with evolving educational and workforce needs. This forward-looking approach ensures that the next strategic plan will build on past successes while thoughtfully embracing new opportunities for growth, innovation, and lasting impact.



A comprehensive list of all accomplishments in 2024-2025 can be found at northeast.edu/about-us/strategic-plan.

Measurements were identified for the enVISION Strategic Plan to align with the four strategic priorities and to serve as benchmarks for the institution.

Student Pathways To Success

Indicator or Metric	2021-22 Value	2022-23 Value	2023-24 Value	2024-25 Value	Target
PARTICIPATION RATE IN THE SERVICE AREA					
Credit participation rate	3.8%	3.8%	3.9%	3.8%	3.9%
Noncredit participation rate	4.7%	5.0%	4.9%	5.2%	5.1%
CREDIT MOMENTUM					
Completed 12+ college-level credits 1st semester	66.0%	63.6%	66.4%	69.8%	63.0%
Completed 24+ college-level credits 1st year	60.4%	60.5%	61.4%	63.1%	57.0%
College-level credit success rate in 1st year	85.4%	85.4%	86.0%	84.5%	87.0%
PERSISTENCE MOMENTUM					
Fall-to-spring persistence in the 1st year	85.5%	83.0%	83.8%	82.7%	87.15%
RETENTION RATE					
Fall-to-fall retention (full-time)	71%	73%	71%	75%	68-73%
Fall-to-fall retention (part-time)	33%	46%	35%	42%	35-40%
DUAL CREDIT MATRICULATION					
Matriculation to Northeast	29.1%	28.4%	27.3%	28.4%	33.3%
Matriculation to any college	85.2%	85.0%	82.4%	83.0%	92.0%
FOUNDATION DONOR-FUNDED SCHOLARSHIPS					
Average award	\$974	\$977	\$1,251	\$1,702	\$1,000
Total amount awarded	\$525,023	\$595,954	\$749,370	\$1,184,536	\$750,000

Excellence and Innovation in Educational Programs

Indicator or Metric	2021-22 Value	2022-23 Value	2023-24 Value	2024-25 Value	Target
GATEWAY COURSE MOMENTUM					
Completed college-level English & math in the 1st year	36.0%	38.5%	46.0%	49.6%	31.0%
LICENSURE AND CERTIFICATION					
Pass rate	91.1%	91.6%	94.3%	90.3%	90-95%
PLACEMENT RATES AND SATISFACTION					
Graduates employed or continuing education	99.5%	99.0%	99.0%	99.0%	99.0%
Graduates employed in service area	58%	52%	54%	52%	58-63%
Employed in jobs related to program	88%	90%	89%	89%	92%
Employer satisfaction with graduates	90.6%	91.9%	92.2%	91.5%	90-95%
ANNUAL FEDERAL GRANTS					
Expended funds	\$1,400,370	\$1,973,310	\$9,165,817	\$8,325,306	\$1,709,310
ARPA portion of total		\$24,480	\$6,907,912	\$4,998,117	

Definitions for each measurement can be found at northeast.edu/about-us/strategic-plan/strategic-measurements.

Rewarding and Inspirational Place to Work

Indicator or Metric	2021-22 Value	2022-23 Value	2023-24 Value	2024-25 Value	Target
EMPLOYEE SATISFACTION AND RETENTION					
Employee experience score	-	-	25.3	25.2	30.0
Continued employment with Northeast Community College	-	-	78%	82%	80%
COLLEGE ENGAGEMENT DRIVERS					
Culture/student focus	-	-	85%	84%	85%
Supervisor relationships	-	-	70%	70%	71%
Employee empowerment	-	-	71%	71%	72%
CONTROLLABLE TURNOVER	7.8%	6.0%	5.9%	5.1%	<8%

Effective Resource Management

Indicator or Metric	2021-22 Value	2022-23 Value	2023-24 Value	2024-25 Value	Target
Foundation total assets	\$44,909,897	\$46,259,354	\$51,496,753	\$58,113,173	\$50,000,000
Instructional expenses as a % of total expenditures	41%	42%	46%	43%	44%
Higher Learning Commission composite financial index	6.83	7.65	7.82	7.92	3.0 To 8.0

Institutional Benchmarks

	2021-22 Value	2022-23 Value	2023-24 Value	2024-25 Value
Degree-seeking	2,905	2,863	2,816	2,759
Non-degree seeking	3,731	3,747	4,011	4,283
Total enrollment	6,636	6,610	6,827	7,042
Noncredit enrollment	6,439	7,137	6,821	7,137
Dual credit enrollment	1,852	2,004	2,515	2,696
Annual degrees and certificates awarded	920	1,021	1,024	1,085
Three-year graduation rate	52%	51%	56%	56%
Six-year graduation rate	57%	57%	52%	54%
Three-year success rate (transfer/graduation)	67%	66%	67%	68%
Total financial aid awarded	\$14,040,211	\$14,968,127	\$15,428,325	\$15,753,009

These Are Our Students

Total Annual Enrollment

Credit	7,042
Noncredit	7,137
Total	14,179
FTE	3,007
2024-2025	

Fall Enrollment Status

Full-time	33%
Part-time	67%
Fall 2024	

Student Type

Degree-seeking	42%
Early College	37%
Non-degree Seeking	21%
Fall 2024	

Race/Ethnicity

Caucasian/Non-Hispanic	76%
Black, Indigenous and People of Color	17%
Unknown	5%
International Students	2%

53%

First-generation
degree-seeking
students, neither
parent having acquired
a bachelor's degree

Student Gender

Female	47%
Male	53%
Fall 2024	

Age

24 and under	76%
25 and over	24%
Average Age	24

Transfer/CTE

Academic Transfer	49%
Career and Technical Education	51%
Fall 2024	

Retention Rate (Fall 2023 cohort, Fall 2024 returning)



Northeast's Full-time,
Degree-seeking Retention Rate



National Full-time, Degree-seeking
Retention Rate for Public,
Two-year Institutions



Northeast's Part-time,
Degree-seeking Retention Rate



National Part-time, Degree-seeking
Retention Rate for Public,
Two-year Institutions

National Honors. Local Pride.

Every recognition we celebrate — from the Aspen Institute's ranking Northeast among the nation's best to student and faculty awards and national championships — reflects something bigger than a plaque or a medal. At Northeast, recognition is about the collective spirit of students, faculty, staff, and community members who believe in what's possible — and make it happen. It's about being inspired to reach new heights academically, athletically, professionally, and personally. It's proof that when one Hawk soars, we all rise.

Faculty Who Inspire

Our instructors don't just prepare students for tests — they prepare them for life. Their national teaching awards and professional recognitions confirm what our students already know: Northeast faculty are mentors who change the trajectory of lives and careers.

This year, Brandon Keller received two prestigious honors from the Association of Community College Trustees (ACCT): the Western Region Faculty Award and the National Faculty Member of the

Year. These awards recognize exceptional teaching excellence and significant impact on student success.

"Mr. Keller puts students' success first and is dedicated to personal growth. His work on campus and in communities supports the development of people across the region," Charlene Widener, Northeast Vice President of Educational Services.

Excellence on National Stages

Championships at Northeast are earned in classrooms, labs, and studios where students put in the work to become some of the best in the country. In June, 16 students qualified for the SkillsUSA National competition in Atlanta, carrying forward a proud tradition of success. Among the achievements, a team of students captured a national championship in the Television/Video Production competition, spotlighting the strength of our communications programs on a national stage.

At the 2025 North American Colleges and Teachers of Agriculture (NACTA) Judging Conference, Northeast placed first overall in the Agribusiness Contest and finished third in the national sweepstakes for two-year colleges.

Several Northeast students earned top ten honors in their events at the Future Business Leaders of America (FBLA) Collegiate National Leadership Conference. Northeast students consistently showcase not only technical expertise but also the leadership, confidence, and creativity that set them apart.

More Than A Game

That same spirit of excellence thrives in athletics. In 2024, the Northeast Hawks men's soccer team captured the NJCAA DII National Championship — the first national title in program history.

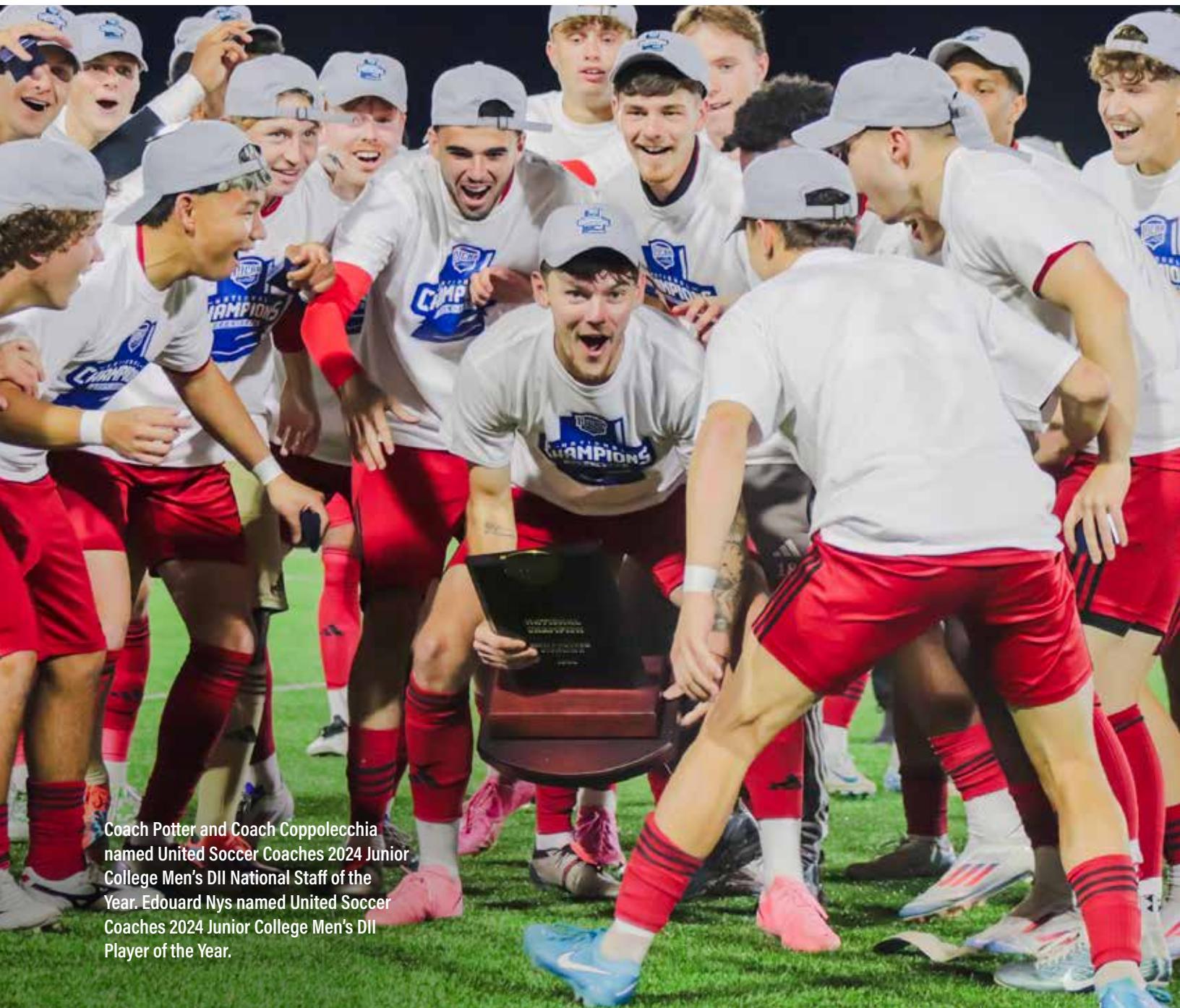
"Their [Northeast Community College Men's Soccer Team and Coach Adam Potter's] work is a testament to the work and character of our national champions, as well as the entire Northeast community," Mike Flood, U.S. 1st Congressional District Representative.

Athletic achievement at Northeast is matched by academic success. With a combined student-athlete GPA above national averages and multiple academic all-region honorees, our athletes prove that determination, focus, and teamwork extend far beyond the scoreboard.

Excellence in athletics begins with the vision and mentorship of exceptional coaches. Northeast's Head Women's Basketball Coach Matt Svehla was recognized as one of the first-ever recipients of the NJCAA Coaches Legacy Award, honoring the all-time winningest coaches in NJCAA history.

"Northeast helped me believe I can do anything I put my mind to."

— James, Class of 2025



Coach Potter and Coach Coppolecchia named United Soccer Coaches 2024 Junior College Men's DII National Staff of the Year. Edouard Nys named United Soccer Coaches 2024 Junior College Men's DII Player of the Year.



Northeast equips
graduates with skills
employers need,
preparing them for
career success and
continued education.

From Northeast To The Workforce

Career Services plays a pivotal role in bridging academics and real-world employment, offering students valuable resources and guidance.

The following services are provided by Career Services for students and alumni of Northeast Community College:

- Provide one-on-one advisement and personal attention to students/alumni as they conduct their job search.
- Locate websites with vacancy notices to specifically meet the needs of students' job search.

- Local, regional, and international jobs posted on Handshake.
- Assist with writing and completing resumes, cover letters, and applications.
- Conduct mock interviews or schedule employers to conduct mock interviews.
- Inform students and alumni of steps in conducting a job search and follow-up techniques.
- Host career fairs to connect students with employers.
- Provide assessments to explore career interests.
- Connect students with employers to conduct job shadows.
- Present workshops on resume/cover letter preparation, job search strategies, interviewing, and dining etiquette.
- Resources related to job search are available online at northeast.edu/career-services.
- Computer room for printing application materials and conducting job search.
- Offer lifetime employment assistance to alumni at no charge.

"Through earning my degree, Northeast has given me the confidence to continue to move forward and has given me a feeling of self-worth that no one will be able to take away from me." — Celina, Class of 2025

Graduate Success

Northeast graduate success and the graduates' contributions to the workforce are paramount priorities for Northeast. By providing accessible and affordable education along with programs that align closely with the needs of the local job market, graduates are equipped with skills sought by employers. Northeast graduates are valuable assets to the region, not only filling crucial roles in various industries but also driving local economic growth and innovation.

The 2024-2025 graduating class has achieved an outstanding 99% success rate, a testament to their dedication and hard work in pursuit of their professional goals. This accomplishment is also a reflection of the exceptional support and teaching provided by our dedicated faculty and staff, who inspire students to learn, explore, and grow. This collaborative effort ensures that our graduates depart with a strong foundation to make a lasting impact in their lives and communities.

99%

of graduates who responded to the 1st Destination Survey are employed or continuing their education.

Number of Awards Distributed to Graduates

351

Associate of Applied
Science Degrees

227

Associate of
Arts Degrees

124

Associate of
Science Degrees

32

Associate of
Nursing Degrees

153

Diplomas

226

Certificates

2025 Northeast's 1st Destination Survey

Through Northeast's 1st Destination Survey, graduates engage with Career Services to share their post-graduate updates. These connections are made through a variety of channels, including personal conversations, classroom visits, phone calls, faculty updates, emails, mailings, texts, and social media, all within the first six months of graduation.

Terri Heggemeyer, Director of Career Services, passionately emphasizes the commitment of Career Services, stating, 'We dedicate ourselves to building connections with our graduates because we care about their future. Witnessing our graduates achieve their goals reaffirms that Northeast Community College is unwavering in its mission.'

919

Total
Graduates

436

Total Career and
Technical Graduates
Employed

36

Total AA and AS
Degree Graduates
Employed

95%

Collection
Rate

Reference NOTES (pg 27 Table)

The graduates in the Not Found and Non-Seeking columns are not included in the percentage calculations.

Wage information has been self-reported by graduates for their first job upon graduation in positions that are related to their program of study.

In some programs, the low number of salaries reported for related positions were statistically insignificant and/or omitted due to confidentiality, so these fields are represented with an asterisk (*).

The National Student Clearinghouse was used to assist in tracking graduates who continued their education.

***AA & AS Degrees** (General Transfer) section includes Academic Transfer, Art, Athletic Training, Behavioral Science, Biology, Chemistry, Education-Elementary, Education-Paraprofessionals, Education-Secondary, English, Exercise Science, General Studies, Human Services, Mathematics, Personal Training, Physical Education-Teacher Education, Pre-Professional Dentistry, Pre-Professional Dietetics, Pre-Professional Engineering, Pre-Professional Medicine, Pre-Professional Mortuary Science, Pre-Professional Nursing, Pre-Professional Nursing-UNMC, Pre-Professional Physical Therapy, Pre-Professional Radiologic Technology, Pre-Professional Surgical Technology, Pre-Professional Veterinary, Pre-Veterinary Technology, Psychology, Social Science, and Social Work.

Programs

Includes AAS, AA, AS, Diplomas, and Certificates

	# of Grads	Employed	Related	Non-Related	Continuing Ed.	Not Found	Non-Seeking	Unemployed	% Related	% Emp/ContEd	Ave. Hr. Wage	High Wage	Low Wage	Job in NE	Job Out of NE
Accounting	14	7	6	1	6	0	1	0	86%	100%	\$20.33	\$25.00	\$18.00	5	2
Administrative Professional	7	5	4	1	1	1	0	0	80%	100%	\$21.60	\$23.19	\$20.00	4	1
Agriculture - Agribusiness	27	24	22	2	1	0	0	2	92%	93%	\$21.94	\$30.00	\$17.00	20	4
Agriculture - Agronomy	12	11	10	1	1	0	0	0	91%	100%	\$25.01	\$28.85	\$20.00	11	0
Agriculture - Animal Science	10	9	5	4	1	0	0	0	56%	100%	\$18.08	\$20.00	\$15.75	9	0
Agriculture - College Transfer	13	1	1	0	11	1	0	0	100%	100%	*	*	*	1	0
Agriculture - Diversified	5	4	4	0	0	1	0	0	100%	100%	*	*	*	4	0
Agriculture - Mechanized	2	2	2	0	0	0	0	0	100%	100%	*	*	*	2	0
Agriculture - Precision	9	8	8	0	1	0	0	0	100%	100%	\$22.41	\$31.25	\$18.00	7	1
Auto Body Repair Technology	9	9	9	0	0	0	0	0	100%	100%	\$19.83	\$26.44	\$15.00	9	0
Automotive Light Service Technician	7	1	1	0	6	0	0	0	100%	100%	*	*	*	1	0
Automotive Technology	27	18	15	3	6	3	0	0	83%	100%	\$20.32	\$27.00	\$15.00	18	0
Building Construction	22	16	15	1	1	5	0	0	94%	100%	\$22.65	\$28.85	\$16.00	15	1
Business	30	22	21	1	6	1	1	0	95%	100%	\$19.87	\$28.85	\$15.50	21	1
Business Administration	50	14	11	3	30	5	1	0	79%	100%	\$22.33	\$29.25	\$18.50	11	3
Community Healthcare Worker	1	0	0	0	1	0	0	0	-	100%	*	*	*	0	0
Criminal Justice	23	9	2	7	10	3	1	0	22%	100%	*	*	*	9	0
Diesel Technology	15	15	14	1	0	0	0	0	93%	100%	\$24.88	\$35.00	\$20.00	15	0
Drafting	22	8	8	0	14	0	0	0	100%	100%	\$20.94	\$25.00	\$19.35	8	0
Drug and Alcohol Counseling	23	17	15	2	5	1	0	0	88%	100%	\$22.99	\$34.62	\$18.00	17	0
Early Childhood	37	30	27	3	7	0	0	0	90%	100%	\$17.00	\$27.97	\$11.54	26	4
Electrical Construction & Control	23	20	19	1	2	1	0	0	95%	100%	\$21.24	\$26.00	\$16.00	20	0
Electromechanical Technology	17	14	13	1	3	0	0	0	93%	100%	\$30.67	\$37.80	\$25.88	14	0
Graphic Design	9	6	3	3	2	0	1	0	50%	100%	*	*	*	6	0
Health Information Management Systems	12	1	1	0	10	1	0	0	100%	100%	*	*	*	1	0
Heating, Ventilation & AC (HVAC)	17	16	16	0	0	0	1	0	100%	100%	\$21.29	\$26.00	\$17.00	15	1
Horticulture & Golf Course Management	11	3	2	1	7	0	1	0	67%	100%	*	*	*	2	1
Information Technology	42	15	10	5	21	4	1	1	67%	98%	\$20.88	\$25.00	\$17.00	15	0
Machining and Manufacturing Automation	1	1	1	0	0	0	0	0	100%	100%	*	*	*	1	0
Media Arts	19	8	6	2	7	2	2	0	75%	100%	\$15.50	\$17.00	\$14.00	7	1
Nursing - Associate Degree (RN)	32	31	31	0	0	1	0	0	100%	100%	\$35.77	\$43.35	\$29.87	28	3
Nursing - Practical (LPN)	39	2	2	0	37	0	0	0	100%	100%	*	*	*	2	0
Paramedic	10	9	9	0	0	0	1	0	100%	100%	*	*	*	9	0
Physical Therapist Assistant	6	5	5	0	0	0	1	0	100%	100%	*	*	*	5	0
Plumbing Technology	9	8	7	1	1	0	0	0	88%	100%	\$19.36	\$25.00	\$16.50	7	1
Utility Line	32	30	28	2	0	1	1	0	93%	100%	\$29.39	\$40.75	\$23.00	23	7
Veterinary Technology	9	9	9	0	0	0	0	0	100%	100%	\$19.33	\$27.00	\$15.00	9	0
Welding	35	23	22	1	9	3	0	0	96%	100%	\$22.68	\$29.50	\$18.50	20	3
Wind Energy Technology	8	5	5	0	3	0	0	0	100%	100%	\$30.46	\$43.27	\$24.05	2	3
TOTAL - Career and Technical	696	436	389	47	210	34	13	3						399	37
*AA & AS Degrees - General/Transfer	223	36	21	15	169	16	2	0							
GRAND TOTAL	919	472	410	62	379	50	15	3						399	37

2025 Northeast Graduates Make Their Mark

Graduates Continuing Education

84%

of Northeast graduates who are continuing their education are doing so at Nebraska colleges.

16%

of Northeast graduates who are continuing their education are doing so at colleges in other states.

Academic Transfer Students

(AA and AS Degrees)

82%

of academic transfer students are continuing their education.

18%

of academic transfer students are employed.

Related Employment

(Career and Technical Programs)

89%

of employed Career and Technical graduates are working in their field of study.

11%

of employed Career and Technical graduates are working outside their field of study.

Graduates Employed or Continuing Education

55%

of Northeast graduates are employed.

44%

of Northeast graduates are continuing their education.

Only 1% of Northeast graduates are unemployed.

Graduates Continuing Education (379 Graduates)

CONTINUING IN NEBRASKA		
Bellevue University / Bellevue, NE	5	
Bryan College of Health Sciences / Lincoln, NE	3	
Capitol Beauty School / Omaha, NE	1	
Chadron State College / Chadron, NE	5	
Clarkson College / Omaha, NE	1	
College of Hair Design / Lincoln, NE	2	
Concordia University / Seward, NE	2	
Doane University / Crete, NE	1	
Metro Community College / Omaha, NE	4	
Midland University / Fremont, NE	2	
Nebraska Methodist College / Omaha, NE	2	
Northeast Community College / Norfolk, NE	155	
Saint Mary's / Omaha, NE	1	
Southeast Community College / Lincoln, NE	5	
University of Nebraska at Kearney / Kearney, NE	12	
University of Nebraska at Lincoln / Lincoln, NE	27	
University of Nebraska Medical Center / Omaha, NE	25	
University of Nebraska at Omaha / Omaha, NE	13	
Wayne State College / Wayne, NE	51	
York University / York, NE	1	
Total Continuing In Nebraska	318	
CONTINUING OUT OF STATE		
Arapahoe Community College / Littleton, CO	1	
Avera Sacred Heart / Yankton, SD	1	
Baker University / Baldwin City, KS	1	
Barry University / Miami Shores, FL	1	
Belmont Abbey College / Belmont, NC	1	
Black Hills State University / Spearfish, SD	2	
Briar Cliff University / Sioux City, IA	2	
Central Baptist College / Conway, AR	1	
Des Moines Area Community College / Des Moines, IA	1	
Dordt University / Sioux Center, IA	1	
Total Continuing Out of State	61	
Total Graduates Continuing Education	379	

Where Graduates are Employed in Nebraska

91%

of Northeast graduates are employed in Nebraska

Adams	4	Custer	3	Holt	10	Red Willow	3
Antelope	4	Dakota	10	Howard	2	Rock	1
Boone	6	Dawes	1	Johnson	1	Saline	1
Box Butte	2	Dawson	5	Keith	2	Sarpy	2
Brown	1	Dixon	3	Knox	12	Saunders	4
Buffalo	5	Dodge	8	Lancaster	12	Seward	6
Burt	3	Douglas	21	Madison	129	Sherman	1
Butler	3	Fillmore	1	Merrick	3	Stanton	2
Cedar	17	Furnas	2	Nance	7	Thurston	10
Cherry	3	Gage	1	Nemaha	1	Valley	3
Cheyenne	1	Garfield	2	Otoe	1	Washington	2
Clay	1	Hall	7	Pierce	10	Wayne	12
Colfax	12	Hamilton	3	Platte	40	York	5
Cuming	14	Harlan	2	Polk	3	Total	430

52%

of 2025 graduates are employed in the 20-county service area - 246 total

Antelope	4	Cedar	17	Holt	10	Rock	1
Boone	6	Cuming	14	Keya Paha	0	Stanton	2
Boyd	0	Dakota	10	Knox	12	Thurston	10
Brown	1	Dixon	3	Madison	129	Wayne	12
Burt	3	Garfield	2	Pierce	10	Wheeler	0

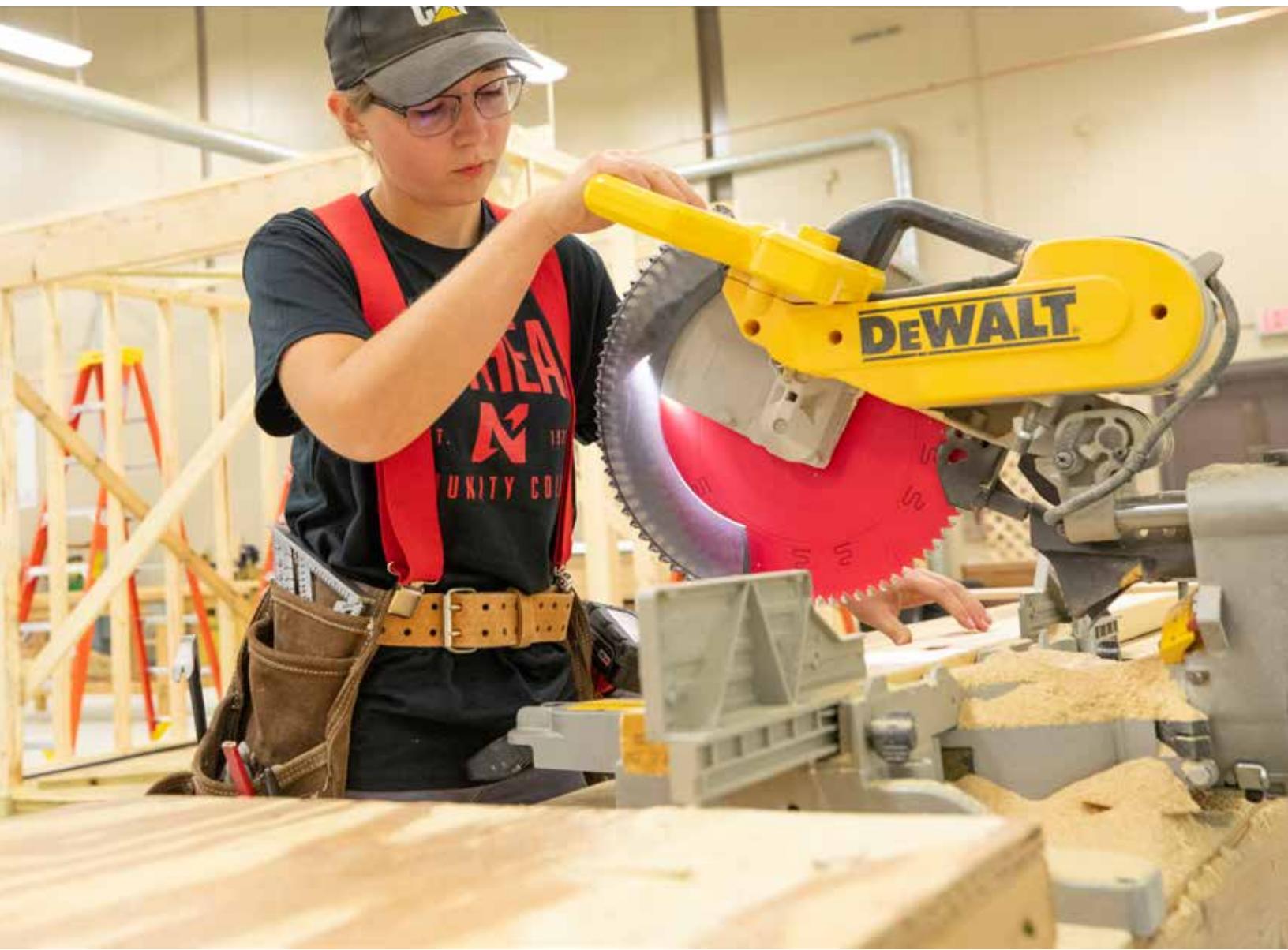
9%

of 2025 graduates are employed out of state - 42 total

Arizona	1	Illinois	1	Montana	1	Virginia	1
Colorado	1	Kansas	1	North Dakota	1	Wyoming	4
Denmark	2	Minnesota	2	South Dakota	15		
Iowa	8	Missouri	3	Texas	1		

Prior Years' Statistics

	2020	2021	2022	2023	2024	2025
Number of Graduates	860	870	812	893	888	919
Number of Graduates Continuing Education	385	362	353	306	358	379
Total Employed	396	450	416	537	483	472
Total Unemployed	13	4	8	11	9	3
% Employed Related to Program	90%	88%	90%	89%	88%	89%
% Employed in 20-County Area	56%	58%	52%	54%	59%	52%
Employed in NE	91%	90%	87%	90%	91%	91%
% Employed Out of State	9%	10%	13%	10%	9%	9%
Collection Rate	94%	95%	97%	97%	97%	95%
Success Rate: Employed or Continuing Education	98%	99.5%	99%	99%	99%	99%



2024 Employer Evaluation Survey

Paper surveys are distributed to all known employers who have hired Northeast graduates. The survey consists of a skills assessment and overall satisfaction of the employers rating of the Northeast graduate and career program. This survey was conducted in 2025 for the graduates of the 2023-2024 academic year. Of the 335 surveys distributed, 113 were completed for a 34% response rate.

96%
98%

of employers would consider hiring Northeast graduates in the future.

of employers rated Northeast graduates as either excellent or good in their career program. Employers assess on conceptual and technical knowledge, quality of work, oral and written communication, interpersonal and teamwork skills, math, troubleshooting, and behavior.

This survey is conducted by the Northeast Data & Strategic Analytics office.

Northeast Community College Graduates

Accounting - AA, AAS, Certificate /14	CHS Daryl Crook Farms Double M Ranch Companies: Beba's Sourdough & Creations Elkhorn Valley Bank Freudenburg & Associates Great West Casualty Mid-Nebraska Lutheran Home Sierra Verde Construction Speedy Rooter Plumbing	Sales Representative Secretary Agriculture - Agronomy - AAS /12 Companies: Family Farm Farm and Ranch Company Hefty Seed Company Helena Agri-Enterprises Herbert Feed & Grain Kahlandt Farms Kubota Lincoln Creek Landscape Lincoln Premium Poultry Minnesota Select Sires Nutrien Ag Solutions Nutrient Advisors Pillen Family Farms RCIS Redstar Self-Employed Sunderman Feedlot The Agronomic Consulting Group YMCA Positions: Accounts Payable Specialist Accounting Intern CNA Office Administrator Owner Policy Support and Review Teller Administrative Professional - AA, AAS, Certificate, Diploma /7 Companies: Faith Regional Health Services Family Farm Insight Financial Planning Wausa Public Schools Woods Fuller Positions: Assistant Cook Bookkeeper/Records Client Service Associate Clinic Coordinator Legal Assistant Agriculture - Agribusiness - AAS /27 Companies: Bamble Farms	Cashier/Customer Service Childcare Dietary Permit Technician Ranch Hand/Manager Soil Sampler/Agriculture Work Staff Agriculture - College Transfer - AS /13 Companies: 2x2 Ranch AKRS Equipment Aurora Cooperative Critel Enterprises Deveron Farmers Union Coop Nutrien Ag Solutions Nuttelman Farms ServiTech Tri-S Ag Positions: Agronomy Sales Applicator Crop Consultant Crop Scout Farmhand Hired Hand HVAC Helper Precision Product Specialist Seasonal Agricultural Technician Agriculture - Animal Science - AAS /10 Companies: Cooksley Red Angus Family Operations Hamilton County Extension Hy-Vee Local Families Michael's Cantina Nutrient Advisors Schwartz Farms Seward Memorial Hospital Positions: 4-H Program Coordinator Office Assistant Office Coordinator Poultry Production	Family Farm Klein Farms Naber Farms Precision Planting Self-Employed Smith Farms Positions: Farmer Farmhand Head of Tech/Operations Salesman Service Administrator Auto Body Repair Technology - AAS /9 Companies: Kleinschmit Ag Services Positions: Owner Agriculture - Diversified - AAS /5 Companies: DC Seed & Chemical Family Farm Farmers Pride Four Acres Dairy Positions: Agronomy Operations Applicator Co-Owner Farmhand Agriculture - Mechanized - AAS /2 Companies: Timber Creek Seeds Voichahoske Farms Positions: Sales Farmhand Agriculture - Precision - AAS /9 Companies: AKRS Equipment Agrifac North America	Automotive Technology - AAS, Diploma /27 Companies: Behlen Manufacturing Cargill Family Ranch Gene Steffy Ford Gregg Young Chevrolet GMC Hometown Auto Kallweit Farms Midway GM & Chevrolet Norfolk Motor Company Ritter Feedyards Sid Dillon Triple R Tire Positions: Automotive Technician Lube Technician Mechanic Mechanic/Farmhand Mechanic/Hired Hand Mechanic/Tire Technician Service Technician Waste Water Management Welder Building Construction - AAS /22 Companies: Arvids Footown Binswanger Glass Bomgaars Brett's Custom Woodworking C2 Building Company Chad Thiesen Construction Diamond K Construction Dick Clark Construction Double S Construction Herrick Construction Holm Contracting McHargue Builders McQuay Construction Morton Buildings Pump Shop
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Northeast Community College Graduates

Positions:	Healthcare Recruiter	Crew Member	Nebraska Machinery	Pender Community	Childtime Learning Centers
Carpenter	Insurance Agent	Customer Relations	Company	Hospital	Christ Lutheran Childcare
Construction Equipment Operator	Loan Administrator	Enhancement Foreman	Pavelka Trucking	Restore Rebuild Reconnect	Daycare Owner
Experienced Crewman	Manager	Facilities Services	Peterbilt	Counseling Center	Emerson Elementary
Glazer	Operations Manager	Front Office Supervisor	Platte Valley Equipment	Revive	School
Laborer	Order Pick-Up & Delivery	Production	Theisen Construction	Sherman County	Everyday Adventures
Management Trainee	Coordinator	Sales Executive	Truck Center Companies	Prevention Coalition	Childcare
Business - AAS, Diploma, Certificate /30	Owner	Underwriting Assistant		The Well	ICAP - Inter-Lakes
	Owner/Groomer	Warehouse Worker		US Cellular	Community Action
Companies:	Proofreader	Criminal Justice - AA /23		Winnebago Comprehensive	Partnership
7 Brew	Receptionist			Diesel Technician	Interim HealthCare
Amen 4 Kids	Retail Associate			Mechanic	King's Kids Childcare and
Colorado Court Reporter Remote	Sales			Mechanic/Truck Driver	Preschool
Eye Physicians, PC	Senior Shift Lead	Companies:		Repair/Welder/Fabricator	Laugh-N-Learn Daycare
Farmers Mutual of Nebraska	Teller	Avera St. Anthony's Hospital		Service Technician	Little Bees Daycare
Foundation Wealth Advisors	Business	Box Butte County Jail		Tractor Technician	Little Cruiser's Daycare
Holiday Inn Express	Administration - AA /50	Ferguson Ag		Welder	Little Panther Preschool
Independent Childcare Provider	Companies:	Hall County Corrections		Drafting - AAS, Diploma, Certificate /22	Little Sprouts
Madison County Bank	Buffalo Wild Wings	Michael Foods			Norfolk Regional Center
Menards	Community Pride Care Center	Preferred Sands			Sacred Heart Early Learning Center
Nicola Drywall	Family Business	Rambler Bar and Grill			Sandhills First Steps
Nike	Great West Casualty	University of Nebraska Lincoln			St. John's Early Learning Center
Nutrient Advisors	Lamar Advertising	White Ranch			St. Rose Catholic School
Pinkelman Prints	Nebraska Public Power District	Positions:			Tiny Toes Daycare
Place For Paws	Northeast Community College	Chemical Operator			Wagner Community School
Right At Home	Paige Electric	Corrections Officer			Weskota Manor Avera
Sandhills Global	South Sioux City Marriot Riverfront	Custodial			Young Heart and Daycare
State Farm	The Meadows	Fry Cook		Companies:	Positions:
Tristan Kuehler Construction	Tyson Foods	Patient Care Technician		Chief Public Health Officer/ Recovery Director	Assistant Teacher
Wavelike Dance Centre	Unit 24 Welding and Construction	Ranch Hand		Community Support Provider	Childcare Provider
Western Edge	Wayne State College	Truck Driver/Applicator		Counselor	Cook
Positions:	Weller Brothers Landscaping	Vats Operator		Direct Care	Head Infant Teacher
Assistant Manager	Positions:	Diesel Technology - AAS /15		Intensive Family Specialist	Head Teacher
Assistant Teacher	Accounts Payable	Companies:		Mental Health Community Support Worker	Infant Assistant
Claims Adjuster	Adult Education	AKRS		Paraprofessional	Infant Room Teacher
Data Specialist	Administrative Assistant	Bobcat of Omaha		Program Director	Lead Infant Teacher
Front Desk	Business Associate	Gasper Service		Recovery Coach	Mental Health Specialist
Front Desk/Director of Sales	CNA/CMA	Hansen Brothers Parts & Service		Recovery Trainee	Owner
		Jerry's Service		Retail Wireless Consultant	Owner/Provider
		M.E. Collins Contracting Co.		Staff/Biller	Paraprofessional
		Mitchell Equipment		Substance Abuse & Mental Health Office Clerk	Paraprofessional
				Companies:	Companies:
				Early Childhood - AA, AAS, Certificate /37	Alma Public Schools
					Compass
					Heartland Counseling Services
					Liberty Centre

Northeast Community College Graduates

Provider	MP Global	Heating, Ventilation, and Air Conditioning - AAS /17	Information Technology - AA, AAS, Certificate /42	Media Arts - AAS, Certificate /19	Fountain Point Surgery Center
Teacher	Nebraska Public Power District				Franciscan Healthcare
Teacher (2-Year Olds)	Nestle Purina				HCA LewisGale Hospital
Electrical Construction and Control - AAS /23					
Companies:		Companies:	Companies:	Companies:	
Abe's Electric	Preister Farms	Art Kathol Appliance	Divots Norfolk Lodge and Suites	Encore	Montgomery
Beiermann Electric	Tyson Foods	Capitol Heating and Air		Freelance	Heritage of Bel-Air
Boyd's Electric		Central Nebraska		Frippery Band	Osmond Community Hospital
Brase Electrical		Refrigeration		Hy-Vee	
Brokaw Electric		Clausen Air, Heating & Cooling		Nebraska Department of Transportation	Providence Medical Center
Christensen Well & Irrigation		Flecken's Plumbing and Heating		Farmers National Company	Right at Home
Eric Thomsen Electric		Heating Connection		Franciscan Healthcare	Trinity Health
Frisch Electric		Hefner Ace Hardware		Northeast Community College	Wisner Care Center
IES Commercial		Howells Plumbing, Heating & Air Conditioning		Fuchs Family Farm	
Johnson Electric		Substation Technician		Hy-Vee	
JP Electric		JC Repair Heating and Air Conditioning		Infosys	
Lingenfelter Electric		Major Refrigeration		Lutz	
Menford Electric		Norfolk Air		Midwest Bank	
Northeast Community College		Companies:		Norfolk Iron & Metal	
Vulcraft		Abante Marketing		Stealth Broadband	
WF Electric		CROSSMARK Australia		Target	
Wieseler Electric		Hy-Vee			
Positions:		Positions:	Positions:	Positions:	
Apprentice Electrician		Suter Services	Associate	Band Leader	Nursing - Practical
Dorm Cleaning Crew		Trane Technologies	Cashier	Freelance Audio Engineer	Nursing - Diploma /39
Electrical Apprentice		Volkman's Plumbing & Heating	Courtesy Clerk	Highway Maintenance Worker	Companies:
Electrician			Farmhand - Cow/Calf	Faith Regional Health Services	Faith Regional Health
Maintenance			Helpdesk Apprenticeship	Meat Clerk	Services
Service Technician				Motivational Speaker	St. Joseph's Rehabilitation
		Positions:		Music Producer & Audio Engineer	Care Center & Rehab
Electromechanical Technology - AAS /17		Rival Design	Helpdesk Technician	Social Media Intern	
Companies:		Sandhills Custom Creations	Apprentice Service	Technician	
Automated Drive Systems			Technician		
BD Pharmaceutical Systems			HVAC Apprentice		
Camaco			HVAC Installer		
Continental			Service Technician		
Continental Contitech		Horticulture and Golf Course Management - AAS, Diploma /11			
CU Plumbing and Digging					
Engineered Controls					
Model Electric					
		Companies:			
		Bayside Golf Course			
		The Club at Cordillera			
		True Ag and Turf			
			Companies:		
			ContiTech		
		Positions:			
		Assistant In Training	Positions:		
		Irrigation Technician	Operator		
		Parts Specialist			
		Companies:			
		Bryan Health			
		Positions:			
		Medical Coder			

Northeast Community College Graduates

ICU Nurse	Cornhusker Public Power	Veterinary Technology	Thiessen Welding	Farm Bureau Financial	Dispatcher/Jailer
Paramedic	District	- AAS / 9	TK Enterprises	Services	Family Business
Physical Therapist Assistant - AAS / 6	Dawson Public Power	Companies:	Underwood Farms	Fremont Public Schools -	Family Coordinator
	District	Central City Vet Clinic		Washington Elementary	Financial Services Support
	Elkhorn Rural Public Power	Countryside Veterinary		Great West Casualty	Funeral Director Assistant
	District	Clinic		Company	Head Cashier
Companies:	Feedlot	Gavins Point Vet		Harrah's Casino	Law Enforcement Staff
Family Physical Therapy & Sports Center	Harrison County Rural Electric Cooperative	Madison County Veterinary Clinic		Heritage of Bel-Air	Nanny
GO Physical Therapy	Highline Construction	Nebraska Vet Services		Independent Provider-DHHS	Office Administrator
Premier Physical Therapy	Howard Greeley Rural Public Power District	South Sioux Animal Hospital		Kamp Kaleo	Office Manager
RehabVisions	McCook Public Power	Twin Rivers Veterinary Clinic		Law Enforcement Center	Paraprofessional
Southwest NE Physical Therapy	District	University of Nebraska at Lincoln		Leonard Management	Parent Educator/Home
	Nebraska Public Power District	Urgent Pet Care		Local Family	Visitor
Positions:	Omaha Public Power District	Wind Energy Technology - AAS, Diploma / 8		Madison County Jail	Shift Manager
Physical Therapist Assistant	Polk County Rural Public Power District	Companies:		Menards	Special Education
Plumbing Technology - Diploma / 9	Prema-Panhandle Rural Electric Membership Association	Microbiology Research Technician		Norfolk Veterans Home	Paraprofessional
Companies:	South Central Public Power District	Veterinary Technician		Northeast Community College	Veterinary Aide
Complete Floors	Southeastern Electric Cooperative	Welding - Certificate, Diploma / 35		Pender Community Hospital	Wind Energy Instructor
Jeannoutot Plumbing	Southern Public Power District	Companies:		Ponca Public Schools	Youth Leader
Jones Plumbing & Heating	Town of Wheatland	Apache		Ponca Tribe	
Kevin's Plumbing	Twin Valleys Public Power District	BD Contractors		Retailer	
Preferred Plumbing	Village of Ansley	Bernhardt Welding and Repair		Scooter's Coffee	
Ruppert Plumbing		Cyclonaire Corporation		Sioux City Apostolic Youth Group	
Trane		Exmark		South Sioux City Middle School	
Positions:		Family Farm		Starbucks	
Apprentice Plumber		LB Welding		The Heritage at Fountain Point	
HVAC Technician		Boilermakers Local 83		Westside Family Pet Clinic	
Laborer		Main Stop		Wisner Care Center	
Plumber		Masaba	Companies:	Positions:	
Utility Line - AAS / 32		MP Contractors	Arbor Care Center	Barista	
Companies:		Norfolk Iron & Metal	Brockhaus Funeral Home	Bartender	
Auburn Board of Public Works	Power Lines Construction	Pfister Wrecker Service	Buffalo Wild Wings	Caregiver	
Bridge Street Transport	Truck Driver	and Repair	Calhoun County Public Health	Childcare	
Brink Constructors	Utility Assistant	Schlueders Fabrication & Machine	Cedar Bluffs Public School	Claims Support Specialist	
City of Central City	Utility Line Technician	Self-Employed	Cedar County Sheriff's Office	CMA	
City of Ord Electric	Utility Lineman	Sioux City Machine and Fabrication	Christ Lutheran Childcare	CNA	
City of Schuyler		Smeal Fire Apparatus	Columbus Family Dental	CNA/CMA	
City of Seward Electric			Community Pride Care Center	CNA/Home Care	
City of West Point			Daylight Donuts	Cook	
			Family Farm	Co-Owner	
				Correctional Officer	
				Customer Service	



**NORTHEAST
COMMUNITY
COLLEGE**

801 East Benjamin Avenue
Norfolk, Nebraska 68701
(402) 371-2020

Extended Campus Locations:
O'Neill, South Sioux City, and
West Point

NORTHEAST.EDU

