ANNUAL SECURITY AND FIRE SAFETY REPORT 2025

Crime and Fire Statistics Report 2022-2024

Campus Safety and Security Required Reporting

In 1990, Congress enacted the Crime Awareness and Campus Security Act of 1990 (Title II of Public Law 101-542), which amended the Higher Education Act of 1965. The act was amended in 1992, 1998, and 2000. The 1998 amendments renamed the law the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act; it is generally referred to as the Clery Act.

On August 14, 2008, the Higher Education Opportunity Act (HEOA – Public Law 110-315) reauthorized and expanded the Higher Education Act of 1965, as amended. The Higher Education Opportunity Act amended the Clery Act and created additional safety and security requirements for postsecondary institutions.

On March 7, 2013, the Violence Against Women Reauthorization Act of 2013 (VAWA) (Pub. Law 113-4) was signed, which amended section 485 (f) of the Higher Education Act of 1965, as amended (HEA), otherwise known as the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act).

Per **POLICY NUMBER BP – 3210** SAFE AND SECURE COLLEGE ENVIRONMENT: The College shall provide a safe and secure environment for students, employees, and visitors through an effective College environmental, health, safety, and security program in accordance with college procedures; and **AP – 3210** SAFE AND SECURE COLLEGE ENVIRONMENT Procedures: 3.1.1. The Board and Administration strive to maintain a safe and secure campus environment. College employees and students share in that responsibility. Employees are responsible for not only their own personal health and safety, but also for the provision and maintenance of safe working conditions. Responsibility includes the enforcement of all applicable federal, state, and local building, fire, and life safety codes and regulations. Students must assume responsibility for their own personal safety and the security of their personal belongings.

The Annual Security and Fire Safety Report is prepared by the Dean of Students under the direction of the Vice President of Student Services. Additional contributors to the report include Campus Security under the direction of the Executive Director of Physical Plant, Human Resources, Executive Director of College Engagement and the Director of Residence Life and Student Conduct.

This report is available in hard copy from the Vice President of Student Services, is distributed annually to all registered students and employees of the College by electronic communication, and is available on the website at https://northeast.edu/about-us/heoa-student-consumer-information.

Northeast Community College does not discriminate on the basis of race, gender, religion, national or ethnic origin, military veteran status, political affiliation, marital or family status, age, disability, sexual orientation, gender expression or identify in education programs, admissions policies, employment policies, financial aid or other College administered programs and activities. It is the intent of Northeast Community College to comply with both the letter and the spirit of the law in making certain discrimination does not exist in its policies, regulations and operations. Inquiries may be addressed to the Northeast Compliance Officer for Title IX, ADA, Section 504; Vice President of Human Resources, 801 East Benjamin Avenue, P.O. Box 469, Norfolk, NE 68702-0469; phone: 402-844-7046; email: complianceofficer@northeast.edu; or mail: Office for Civil Rights, U.S. Department of Education, One Petticoat Lane, 1010 Walnut Street, 3rd Floor, Suite 320, Kansas City, MO 64106. (AP – 1010 NONDISCRIMINATION)

Campus Safety

Safety on campus is a priority for students, family members and other visitors, and College employees. The mission of Northeast Community College is education; education can only occur in an environment in which students and employees feel safe and secure. Northeast Community College employs multiple security measures to protect students, staff, and visitors at all College locations.

Safety is a shared responsibility of students and employees. The College contracts with a professionally trained and supervised campus security force (Sioux City Night Patrol) to provide security services to the Norfolk campus, 24/7.

The College utilizes a <u>Campus Alert</u> system to alert the College community of safety-related situations. Northeast's Campus Alert system will disseminate timely emergency notifications and weather announcements via text message, email, and voicemail. Specific information about the Campus Alert system can be found at https://northeast.edu/Campus-Alert/. College-wide emergency warnings provide timely notification of emergencies and other events that may represent a serious or ongoing threat to the College and heighten safety awareness. Emergency warnings may also seek information that may lead to the arrest and conviction of an offender when violent crimes against persons or substantial crimes against property have been reported. The President or his/her designee or the incident commander is responsible for issuing an emergency notification or timely warning when an emergency or event is reported to College employees, and a serious or ongoing threat to the safety of members of the College community may be involved. * All new students receive a message at the beginning of the semester with log-on information for Campus Alert along with information provided during New Student Registration days. In addition, at the beginning of each semester, reminder information is posted in the Campus newsletter "What's Happening" and faculty are provided with a prepared safety statement to read to their classes.

* Northeast Community College has established an Emergency Response and Crisis
Management Plan that outlines Northeast's guidance in accordance with appropriate laws, regulations and
standards pertinent to emergency and crisis preparedness and management. The entire plan can be found at
https://neccwebstorage.blob.core.windows.net/documents/about-us/risk-safety/Emergency-Response-and-Crisis-Management-Plan.pdf.

Campus Security

Northeast Community College (Northeast) provides safety and security protection to the College. The jurisdiction of the College includes the Norfolk campus, which includes 31 buildings on 208 acres with an additional 566 acres including the College farm. The College owns two buildings in South Sioux City (College Center and Industrial Training Facility) that are located on 38 acres and a facility in O'Neill, NE on seven acres. The College leases two facilities in West Point, NE. All facilities off campus are classified as non-campus buildings or property. Non-campus buildings or property are owned or controlled by the institution and are used in direct support of, or in relation to, the institution's educational purposes, are frequently used by students, and are not within the same reasonably contiguous geographic area of the institution.

Public property, for the purposes of this report, includes streets, sidewalks, thoroughfares, and parking facilities that are within the campus or immediately adjacent to and accessible from the campus.

The Campus Security Act requires colleges to collect and report campus crime statistics. The Campus Security Act requires that any employee who is a "campus security authority" and receives a crime report, or is aware of the occurrence of certain crimes, to report them to local law enforcement. Northeast Community College interprets campus security authority to mean all employees, including student workers, who work in positions where they monitor or control access to some part of the College's property; or employees who have significant responsibility for student and campus activities, student housing, student discipline, and campus judicial proceedings. Individuals who meet the criteria at Northeast include, but are not limited to, the following: Dean of Students, Dean of Student Success, Athletic Director, Executive Director of College Engagement, Coaches, Organization Advisors, Resident Advisors, Counselor, Director of Residence Life and Student Conduct, Associate Director of Residence Life, Director of Student Activities, Student Activities Coordinator, Directors of Extended Campuses, and Educational Services Deans and Associate Deans, Executive Director of Physical Plant, Campus Security, and Director of Safety and Emergency Preparedness.

To deter crime and promote safety, students and staff should immediately report to local law enforcement any crimes that they become aware of that have occurred on campus, in a Northeast building off campus or in non-campus locations, and on public property that immediately borders College property.

If students or employees have any doubts regarding whether to report that a crime or violation of the Student Code of Conduct occurred, they should report it!

Reporting Crimes on Campus

Any student or staff member who sees or experiences a crime or other emergency in the Northeast community reports the incident to the local police by dialing 911. In addition, all staff, faculty and students are required to complete an Occurrence Report and submit this report to Human Resources within 24 hours of the occurrence. These forms can be found on the website at https://northeast.edu/about-us/risk-and-safety-information or <a href="https://northeast.edu/about-us/about-us/abo

Northeast Community College officials who are informed of alleged crimes must inform the victim that they can take their complaints to the police. Northeast officials will help the victim in notifying these authorities if requested to do so.

In some circumstances, a crime victim may be reluctant to file a report fearing the process and/or loss of his/her anonymity. In these instances, crime victims are encouraged to consider making a report to one of the designated campus security authorities, as defined under "Campus Security." At a minimum, crime victims will receive important referral information. Confidential reports are important because they provide valuable information that will enhance the safety of the community and they will provide a more accurate portrait of campus crime. The College counselor or any College Official will inform students of the procedure for confidential reporting.

Crime Prevention

The College has maintained an Agreement for Campus Security with Sioux City Night Patrol since January, 2008. Sioux City Night Patrol provides uniformed security personnel and equipment to perform security and related services for all College-owned or leased property in Norfolk, NE. In addition, they provide limited services to our facilities in South Sioux City, NE. Only law enforcement certified officers or qualified individuals trained in the proper use of a firearm are permitted to carry or use a firearm in conjunction with the services provided to the College.

Sioux City Night Patrol provides the following services:

- Patrol of College-owned or leased property in Norfolk, Nebraska. Coverage is 24 hours a day, 7 days a week.
- Conduct nightly walk-through of College Center, South Sioux City after closing.
- Provide security staff for occasional special events.
- Secure campus buildings, including shutting lights off, closing windows, and locking doors.
- Reports to the Executive Director of Physical Plant any unsafe conditions with the interior and exterior campus lighting.
- Provide suggestions to College authorities on improving campus security.
- Assist College authorities in providing educational programs offered to students to inform them about security matters and enforcement procedures.
- Provide information to comply with the Student Right-to-Know and the Campus Security Act.
- Direct traffic at athletic and other special events.
- Provide daily security reports/logs to the Executive Director of Physical Plant.
- Contact local law enforcement agencies regarding criminal activities occurring on campus that were reported directly to their agencies.
- Escort students as warranted/requested.
- Issue traffic and parking citations on campus.
- Provide 24/7 telephone coverage for any reported criminal incident.
- Investigate and report all dangerous and suspicious activities or missing items.
- Assist students and staff in reporting criminal incidents to local law enforcement agencies.
- Assist local jurisdiction with fire disaster or emergency situations, including disturbance calls.
- · Recognize maintenance needs and report them to the Executive Director of Physical Plant.

- Read and understand Northeast's parking regulations.
- Assist with getting medical attention for ill or injured person(s) on campus.

Campus security maintains a relationship with city, state, and federal law enforcement agencies. Campus security is responsible for reporting crime statistics to the Executive Director of Physical Plant and the Dean of Students for the annual crime report. Local police are called for the purposes of investigations, emergencies, traffic accidents, enforcement of laws regulating the use of controlled substances, weapons, and other incidents that require police assistance.

All students, employees and guests are encouraged to make accurate and prompt reports of all crimes to campus security and area law enforcement agencies when the victim of the crime elects to or in some cases is unable to make the report. *Campus security can be reached at 402-841-5163 or by dialing 7777 on any on-campus phone*.

The College has a Memorandum of Understanding with the Norfolk Police Department, O'Neill Police Department, and Dakota County. In addition, the College is in contact with alternate law enforcement agencies (city/town police departments, and county sheriffs) to negotiate similar arrangements.

Security in Residence Halls, Houses 3 and 13, and Apartments

Residence Hall main entrance doors are locked, with key card access only. Access to the specific hall(s) require key cards. The entrance doors into specific halls (Simon Hall) (Burkhardt Hall), (Path Hall) are locked 24/7 with resident key card access. Apartment A and Apartment B building front doors are locked 24/7 and require physical key access; each resident assigned to the apartments has a key. Outside doors are prohibited from being propped open. All overnight guests are required to register via the online registration form. The link is available at each front desk if needed. Residence Hall staff complete security tours during the overnight hours. Each student that resides in one of the houses (3 or 13) receives a key, and entrance to the house is by that key. Those doors are not locked 24/7 if the residents choose to leave the doors unlocked or open when they are present. The doorknobs can be unlocked so there is potential for the facility to be unlocked when no one is present.

Reporting Emergencies

All on-campus emergencies are to be reported to the Norfolk Police Department by dialing 911. Reporters should be prepared to provide the following information:

- Caller's name;
- Nature of the emergency;
- Location of the emergency or victim or suspect or suspicious activity;
- The phone number that the reporter is calling from; and
- Callers should stay on the line until the police dispatcher states they can hang up.

Reporting Suspicious Behavior

When campus personnel witness behavior they believe may lead to a crime or violent situation, they should report it to Sioux City Night Patrol (402-841-5163 or 7777 from a campus phone).

Observations that may be cause for further scrutiny:

- Person acting suspiciously;
- Person departing quickly when seen or approached;
- Person in a place they do not seem to belong;
- A strong odor coming from a building or a vehicle;
- An overloaded vehicle or vehicle in an unexpected location;
- Fluid leaking from a vehicle, other than from the engine or gas tank;
- Person overdressed for the weather;
- Suspicious person loitering; and/or
- Suspicious person using binoculars or night vision devices.

Emergency Response and Crisis Management

Northeast Community College (Northeast) is committed to the health and safety of students, faculty, staff and visitors. To support that commitment, Northeast has established an Emergency Response and Crisis Management Plan (ERCMP) that outlines Northeast's guidance in accordance with appropriate laws, regulations and standards pertinent to emergency and crisis preparedness and management. The ERCMP is an official plan of Northeast and coincides with the College's governing board policies and procedures. The plan supports ongoing training, exercises, drills and maintenance of resources to provide a safe learning and working environment.

Northeast Incident Command Team (NICT)

Roles and responsibilities for addressing information, activities and operations during an emergency are based on the incident command system (ICS). The ICS is the structure widely adopted by emergency management and the U.S. Department of Education. This emergency management approach is a standardized incident management system which enables College personnel and community responders to work together in an integrated organizational structure to manage an incident. The ICS structure is very flexible allowing for cost-effective and efficient management of a situation of any size. It guides an organization along the time lapse from response through recovery. The persons at Northeast acting in the designated roles of an ICS are collectively referred to as the Northeast Incident Command Team (NICT).

While there is no way to anticipate all possible emergency situations or types of crises, the following examples represent categories of crises that necessitate the deployment of the Northeast Incident Command Team (NICT):

- Accidental causes such as extended utility outages, fires, explosions, death, hazardous material spills, mass casualties, or transportation incidents;
- Societal causes such as civil unrest, terrorist threats or activities, violent or threatening behavior, suicide or threat of suicide, assault, substance/drug overdose, murder, hostage situation, or bomb threat;
- Natural causes such as extreme weather events, communicable diseases/serious public health emergencies (e.g., flu pandemic), medical emergencies, or death.

In any emergency situation, it is important to present a consistent and unified message. Accordingly, the President is the official spokesperson for the College. However, depending on the situation, another spokesperson may be designated to speak on specific subjects. The general public will be informed through mass media; therefore, it is important to ensure that the media receive prompt, accurate information.

All employees are to maintain familiarity with the ERCMP. Faculty and staff members should study this plan periodically and keep it in an accessible location for quick reference. In the event of a crisis, staff and faculty members may be expected to assist with response efforts related to their departmental responsibilities.

At the beginning of each term, it is important for faculty to familiarize themselves with the evacuation routes posted in the buildings in which they teach and determine where they will assemble their students in the event of an evacuation. Faculty members who do not carry cell phones should identify a student with a cell phone who will allow the instructor to use it in an emergency situation. In the event of an emergency, faculty should assist visitors and students in their areas when they can do so safely.

Students are responsible for following the directions of faculty and staff in charge during an emergency.

Evacuation and Escape Routes

Depending on the circumstances, a building or buildings may be either partially or totally evacuated. Under partial evacuation, personnel may be asked to relocate to another portion of the structure that is deemed safer. Complete evacuation will result in all persons leaving the building and moving to an identified assembly area outside or to another building. Evacuation routes are shown on the building maps which are located in

each building near the main exits.

The general procedures for managing an orderly and safe evacuation are to:

- Keep yourself and others calm
- Take minimal personal belongings
- Take emergency supplies and employee/classroom rosters
- Keep exiting groups together
- Instructors assist students
- Alert the President, his/her designee, or other Vice President
- Walk, do not run
- Do not use elevators
- Persons should go to identified evacuation area
- Account for all evacuees
- Assist any disabled persons and offer help to those who may be injured

When it is safe to do so, contact the Switchboard of the situation so that the College can be notified, as necessary. Wait for instructions; do not reenter a building until designated Physical Plant staff announce that it is safe to do so.

In the event of an emergency situation at the College, all employees must be accounted for. Supervisors will be responsible for determining if any of their employees are missing. If an employee is unaccounted for, the NICT needs to be contacted as soon as possible.

When an emergency situation is over, instructors need to account for the students in their area by meeting at a designated area to take roll.

Emergency Assistance for Individuals with Disabilities

Every member of the College community has a responsibility to help facilitate the safe evacuation and sheltering of persons with disabilities if they can do so safely. Northeast is committed to training its employees to identify and assist persons who may need assistance in an emergency. Individuals with disabilities may require assistance with alerting, evacuating, and sheltering in the event of an emergency. All individuals who may need assistance in an emergency are asked to self-identify themselves to the College.

Emergency Notification and Timely Warning

College-wide emergency warnings provide timely notification of emergencies and other events that may represent a serious or ongoing threat to the College and heighten safety awareness. Emergency warnings may also seek information that may lead to arrest and conviction of an offender when violent crimes against persons or substantial crimes against property have been reported.

The President or his/her designee or the incident commander is responsible for issuing an emergency notification or timely warning when an emergency or event is reported to College employees, and a serious or ongoing threat to the safety of members of the College community may be involved. Information may also come from law enforcement authorities. The report is reviewed in a timely manner and every attempt will be made to issue a warning as soon as possible after the incident is reported; however, the release is subject to the availability of accurate facts concerning the incident.

Events for which a timely warning may be appropriate include, but are not limited to, robbery, assaults, burglary, hate crimes, or a bomb threat. Timely warnings typically include the following information, if known:

- Locations of persons affected
- Contact information if a suspect is sighted
- Any connection to previous incidents

- Physical description and/or composite drawing of a suspect
- Date and time the warning is released
- Other relevant and important information, such as any bias motive, the gender of a victim, and/or student/non-student status; and/or
- Appropriate safety tips

Depending on the particular circumstances of the incident, timely warnings may be distributed by any one or more of the following means:

- College website
- Campus Alert text messaging, telephone, and email options
- Residence Halls and other location postings
- News releases
- College media
- Door- to-door notification in the residence halls
- Paging system

Campus Security Crime Log Information

Crime Log information is available to anyone asking to view it. A hard copy of the Crime Log is located in the Physical Plant office. The Crime Log includes all crimes reported to campus security for the required geographic locations, not just Clery Act crimes. The Crime Log discloses specific information about criminal incidents. The Log is designed to disclose crime information on a timelier basis than the annual statistical disclosures. A crime is entered into the Log as soon as it is reported to campus security personnel. The Crime Log includes the date the crime was reported, the date and time the crime occurred, the nature of the crime, the general location of the crime, and the disposition of the complaint, if known. The only exceptions in the posting of crimes reported and/or investigated are 1) if the disclosure is prohibited by law, or 2) if the disclosure would jeopardize the confidentiality of the victim. Posting of crimes reported and/or investigated may be temporarily withheld in some cases if the release of information would: 1) jeopardize an ongoing investigation, 2) jeopardize the safety of an individual, 3) cause a suspect to flee or evade detection, or 4) result in the destruction of evidence. The information temporarily withheld from the Log for any of the aforementioned justifications will be posted once the possibility of adverse or harmful effects are no longer likely to occur.

Sexual Assault (rape, fondling, incest and statutory rape), Domestic Violence, Dating Violence, Stalking, The College Commitment

Northeast Community College ("College") is committed to maintaining a learning environment that is free from discriminatory conduct based on gender. As required by Title IX, the College does not discriminate on the basis of sex in its education programs and activities. It encourages any student or non-student who thinks that he or she has been subjected to sex discrimination, sexual harassment (including sexual violence) or sexual misconduct by another student, member of the faculty or staff, or campus visitor or contractor, to immediately report the incident to any of the individuals or offices listed below.

We encourage all members of our campus community to seek support for and report all sexual harassment and sexual misconduct, domestic and dating violence and/or stalking directly to the Norfolk Police (911), Sioux City Night Patrol (402-841-5163 or 7777 from a campus phone), and the Title IX Coordinator. These individuals will assist in eliminating the misconduct, preventing its recurrence and addressing the effects. The Title IX Coordinator can assist individuals with contacting the law enforcement agency. Students experiencing a disruption in their education due to Sexual Assault (rape, fondling, incest and statutory rape), Domestic Violence, Dating Violence, or Stalking are encouraged to contact the Financial Aid Office to discuss potential impacts on their financial aid and the appeal process.

Regardless of where it is reported, all complaints will be vetted by the Title IX Coordinator, 402-844-7046. If you need immediate confidential counseling, Bright Horizons provides confidential rape crisis counseling to men and

women, 24 hours a day, at 877-379-3798 or contact the Northeast Community College Counselor during office hours Monday-Friday 8 am-5 pm at 402-844-7277. Employees can access EAP services through Human Resources.

In addition, Northeast has a MOU with Bright Horizons. Bright Horizons is an agency dedicated to the elimination of domestic violence and sexual assault through empowerment, education, social action, and support services. They offer a wide variety of services for survivors of domestic violence and sexual assault including individual advocacy, support, education, and information about resources in the community. They also offer shelter services that include both emergency shelter and transitional shelter. They offer legal advocacy, which includes assistance with filling out protection and harassment orders and can accompany victims through the court process, both civil and criminal. All of the services offered are free and confidential. The Campus Advocate is available for appointments by call/text at 402-992-3567 or campusadvocate@northeast.edu Monday-Friday 8 am-4 pm. For immediate assistance the 24-Hour crisis line is available at 1-877-379-3798.

STANDARDS OF CONDUCT POLICY NUMBER: BP - 5220

Members of an academic community are expected to conduct themselves in a mature and responsible manner. It is the policy of Northeast Community College to allow students their maximum freedom consistent with good scholarship and good citizenship. Good citizenship implies high standards of conduct and requires conformity to the laws of the United States, State of Nebraska, and it subdivisions, and to College policies and regulations. Student conduct is governed by the Northeast Community College Student Code of Conduct.

Title IX: Reporting Sexual Harassment, Sexual Misconduct, and Discrimination

Title IX of the Education Amendments of 1972 prohibits sex discrimination in educational programs and activities. "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal Financial Assistance." 20 U.S.C. § 1681 & 34 C.F.R. Part 106

Initially drafted to ensure equal opportunities for women in sports, today Title IX applies to all forms of sexual harassment and assault, domestic violence, dating violence, and stalking. Title IX is important because the law requires universities to respond promptly and effectively to address any report of sexual harassment or sexual misconduct and actively take steps to prevent it. Sexual violence on campus is viewed as a hostile environment and thus discrimination since enduring harassment and victimization prohibits students from equal access to education.

Definitions

Sexual Harassment: The umbrella category including the offenses of sexual harassment, sexual assault, stalking, and dating violence and domestic violence as set forth in Title IX regulations (34 C.F.R. § 106.30) and identified in detail in College procedures.

Discrimination: Conduct on the basis of protected class status that excludes an individual from participation, denies the individual the benefits of, treats the individual differently or otherwise adversely affects a term or condition of an individual's employment, education, living environment or participation in a College program or activity.

Compliance

Northeast Community College is committed to providing a workplace and educational environment, as well as other benefits, programs, and activities, that are free from discrimination and harassment based on a protected category, and retaliation for engaging in a protected activity.

To ensure compliance with federal, state, and local civil rights laws and regulations, and to affirm its commitment to promoting the goals of fairness and equity in all aspects of the educational program or activity, the College has developed internal procedures that provide a prompt, fair, and impartial process for those involved in an allegation of discrimination or harassment on the basis of protected class status, and for allegations of retaliation.

The College values and upholds the equal dignity of all members of its community and strives to balance the rights of the parties in its procedures during what is often a difficult time for all those involved. For information about the Title IX process at Northeast visit https://northeast.edu/about-us/title-ix.

Questions regarding Title IX or these procedures, including its application and/or concerns about noncompliance, should be directed to the Title IX Coordinator. All complaints or any concerns about conduct that may violate this policy and retaliation should be filed with:

Mike Walkowiak
Title IX Coordinator
Norfolk Campus
LLC Suite 100
801 East Benjamin Ave, Norfolk, NE 68701
(402) 844-7046
complianceofficer@northeast.edu

Protection or Restraining Orders:

Students who have obtained a Restraining or Protection Order for either a student or non-student should contact the Dean of Students at 402-844-7722. For violations of the order(s) call 911 or campus security at 402-841-5163.

Safety, crime prevention, alcohol, and sexual misconduct awareness programs in 2022 included: <u>All College programs:</u>

- Safe Spring Break event—materials distributed on a variety of safety and prevention topics including drugs/alcohol, safe sex practices, travel safety.
- Cash Cart event—trivia game related to alcohol, drugs, safe sex, general safety prevention, resources, and awareness.
- Sober in October event—alcohol and drug awareness, safe driving practices, prevention of risky behaviors, bystander intervention.
- Orientation and New Student Registration sessions (spring and fall) provide materials to students regarding Campus Alert, resources, alcohol and drug prevention, Title IX awareness and security on campus.
- "How do I know if I'm in an unhealthy relationship?" flyer available to students from the Counseling Office.
- "Notice to Enrolled Students" includes information regarding safety, security, responsibilities, Drug Free Schools, etc. (distributed annually).
- Student weekly newsletter "Hawk Insider" publishes information regarding security and counseling contacts throughout the semester.
- Bi-monthly paging tests to ensure emergency paging is working throughout the campus.
- Vector Solutions-Scenario online learning course modules on sexual violence, alcohol and drug prevention information required of all students and students who violate policy in these areas.
- "Writing on the Stalls" provides monthly information on safety-alcohol and sex, general health information, resources, sexual assault, intimate partner violence, and more. Available in all restroom stalls on campus.
- Security/Emergency postcards are available throughout campus.

Staff/Faculty Trainings:

- New Staff and Faculty Orientation—Title IX training, emergency procedures overview.
- New Faculty Orientation discussion on safety tips when dealing with distressed students, process for alerting campus authorities on dangerous situations/safety concerns.
- Faculty and Staff Title IX trainings available in SharePoint.
- Faculty Handbook includes information specific to Title IX Compliance.
- College-Wide emails sent regarding Best Care EAP program/website.
- Several safety training recordings available on demand in SharePoint for all employees.
- Suicide Prevention information program offered to staff and students.

Residence Hall student staff (RA) receive the following trainings:

- Security
- Room searches
- Occurrence and Incident Report writing
- Campus Safety
- Preventing Date Rape
- Fire Safety program by local Fire Department
- Drug and Alcohol Awareness
- Emergency Procedures for fire, ambulance, tornado, bomb, storms, firearms, weapons
- Case studies and/or role plays on handling domestic/dating violence situations, alcohol poisoning/abuse, rape/sexual assault, race relations, suicide
- Missing student procedures
- CPR and AED Certification
- Mental illness & recognizing students in distress
- Title IX awareness, responsibility, bystander intervention, and prevention of sexual misconduct

Fire Safety Program

Northeast Community College provides a fire safety program for the protection of the College community. The program coordinates personnel, electronic and mechanical systems, promotes fire prevention, and ensures emergency response. All fire protection systems are regularly inspected and tested according to code. Campus staff members in Residence Life are trained and receive continuing education to ensure appropriate prevention measures and response services are maintained. Professional staff and student and resident assistants residing in the Residence Halls participate in required fire safety training sessions annually.

Reporting Fires

Students should report that a fire occurred in the Residence Halls to the Director of Residence Life and Student Conduct. Employees should report that a fire occurred on College property, excluding the Residence Halls, to Brandon McLean, Executive Director of Physical Plant.

Fire Log - Residence Life

Northeast Community College maintains a log that records all fires in on-campus housing units. Each Fire Log must include the following:

- The nature of the fire.
- The date the fire occurred.
- The time of day the fire occurred.
- The general location of the fire.

The Director of Residence Life and Student Conduct keeps the Fire Log. The Annual Crime and Fire Safety Report includes statistics regarding the number/causes of fires, number of fire injuries, deaths due to fires, and the value of property damage.

Fire Safety Policies - Residence Life

The burning of candles, incense, or any other items violates fire codes and is not permitted in the Resident Halls. This restriction also applies to electric and candle burning potpourri pots and candle and scent warmers. Due to fire code, all small cooking appliances are prohibited in Path, Simon and Burkhardt Halls. Appliances that are prohibited include all items with a heating element, such as: coffee pots, griddles and griddle plates, sandwich/hamburger cookers, and electric skillets. The Residence Life Department reserves the right to prohibit other appliances if those appliances are deemed a fire hazard.

Students living in Apartments A or B or houses 3 and 13 are allowed to use cooking appliances with heating elements only if the appliance has an automatic timed shut-off. Students are prohibited from bringing charcoal grills or gas grills to any area inside or outside of the Residence Halls.

Tampering with fire safety equipment, fire alarms, smoke alarms, and/or sprinkler systems is a very serious offense. Students found tampering with fire protection systems will be charged for damages and subject to Residence Life and/or College disciplinary action and/or civil prosecution.

Fire Safety Education Programs – Residence Life

Fire safety training and education is a priority topic in the year-long residence life training cycle.

Prior to each semester, the Director of Residence Life and other Residence Life staff review with the Front Desk and RA staff the proper procedures of fire safety, as well as review the proper protocol for drills and evacuation. These procedures are also reviewed again mid-semester and are discussed after each fire drill to ensure staff understand the things they did correctly, as well as any areas needing improvement/correction prior to the next drill.

The RA staff also work with the local fire department. Fire department staff annually demonstrates proper fire extinguisher use; the firefighters also discuss fire safety measures. The on-campus residents are oriented regarding protocol for fire drills, as well as the proper evacuation routes they would utilize in the event of a fire in a housing unit. The RA and professional staff again review the information at all mandatory floor meetings that are scheduled at the commencement of each semester. Fire drill reviews are also held with all students at the first scheduled floor meetings (mandatory) following a fire drill.

Fire Drills – Residence Life

Regular, mandatory fire drills are performed a least once per semester in the on-campus living units on campus. Every on-campus housing resident is required to participate.

- All residents, staff, and guests must exit the nearest fire emergency doors according to the evacuation maps located on each floor.
- Room doors must be closed.
- All residents of Simon and Burkhardt Halls must exit to the Northeast and go the outdoor basketball courts.
- All residents of Apartments A and B must exit and meet at the outdoor basketball courts.
- All residents of Path Hall must exit and meet at the outdoor basketball courts.
- Resident Assistant and Residence Life staff check each floor of the Resident Life facilities to assure all residents are evacuated, safe, and without injury.
- Maintenance and campus security personnel will walk through the units to assure that all residents are out of the buildings in a timely and safe fashion.
- Maintenance personnel will shut off alarms and residents will be allowed to go back into the Resident Life facilities once the units have been declared safe.
- Any resident found in the units following the commencement of a fire drill will be assessed a fine.

Fire Safety Improvement Plans

All fire safety equipment meets codes of standards.

Fire Protection Systems - On-Campus Housing Units

Burkhardt Hall and Path Hall have an addressable central fire alarm panel with smoke heads and strobes in all common areas, hallways, and other areas where required. The building has smoke heads and strobes in all of the living units and is equipped with pull stations as required. Burkhardt and Path Hall are also equipped with external bells. The fire alarm panel is hooked into a dialing system that will alert College personnel. College personnel must call 911 in the event of a fire or emergency. Burkhardt Hall and Path Hall are also fully sprinkled buildings activated by a temperature rise on each individual sprinkler head. Simon Hall has a central fire alarm panel that also reports to a dialer that contacts College personnel. College personnel must call 911 in the event of a fire or emergency. Simon Hall also has horn strobes and pull stations in all common areas and hallways and to the areas where it is required. The building also has external bells. Each living unit has local smoke detectors that signal but do not report to the central alarm panel. Simon Hall is not a sprinkled building. Apartments A and B have local smoke detectors in the sleeping and cooking areas of each unit. The Apartments do not have a central fire alarm system and are not sprinkled.

Fire Safety in On-Campus Housing Units

Burkhardt Hall, Simon Hall, Path Hall and the Apartment buildings are currently in compliance with established fire safety codes.

- Fire safety systems (alarm panels and horns, sprinklers, and smoke detectors) are inspected annually.
- Smoke detectors in the Residence Halls and Apartments are inspected annually.
- Emergency backup lights are utilized to light routes to emergency exits.
- All doors of student living quarters are fire rated.
- Fire alarm speakers in student rooms and hallways in Burkhardt Hall and Path Hall are tested quarterly.
- Fire alarm speakers in hallways in Simon Hall and the Apartments are tested quarterly.

Campus Houses 3 and 13:

Residential houses have hardwired smoke and carbon monoxide detectors systems. Neither house reports to our central fire alarm system. Neither house has a fire suppression system. Both residences meet the minimum requirements of fire safety codes.

Drugs/Alcohol

ALCOHOLIC BEVERAGES AND CONTROLLED SUBSTANCES POLICY NUMBER: BP - 3233

The Northeast Community College Student Code of Conduct and employee policies/procedures clearly prohibit the unlawful possession, use, or distribution of illicit drugs and the possession, use, or sale of alcohol by students and employees on its property or as part of any of its officially recognized activities. The laws of the State of Nebraska pertaining to the possession and use of illicit drugs and alcoholic beverages on public property shall be followed. Specifically, this means that it is a violation of the drug and alcohol policy for students or employees to purchase, manufacture, possess, consume, or sell such items on College-owned or leased property or at College-sponsored events. Student and employee violations of the Code shall result in any one or a combination of the following disciplinary sanctions:

- Warning;
- Disciplinary probation;
- Disciplinary sanctions to include fines and/or community service and educational sanctions to include papers, projects, and similar;
- Suspension/termination/eviction (if living in the Residence Halls or Apartments);
- Referral to a drug/alcohol education class or an appropriate drug/alcohol treatment
- program;
- Referral to law enforcement agencies;
- Legal sanctions are denoted in the "Drug Free Schools and Communities Act" Brochure which is available in hard copy from the Vice President of Student Services, or on the College website, northeast.edu;
- Any other action considered necessary by College officials.

The Director of Residence Life and Student Conduct should be notified of any violations by students. The Associate Vice President of Human Resources should be notified of any violations by faculty and/or staff.

Students accused of violating the drug/alcohol policy as established shall have the right to:

- 1) A hearing before the Director of Residence Life and Student Conduct.
- 2) Access to an appeal as defined in the Student Code of Conduct located on the website and in the College Handbook and Planner distributed each year.

Employees accused of violating the drug/alcohol policy shall have the right to:

- 1) A hearing before the Associate Vice President of Human Resources.
- 2) Access to the Grievance Policy BP 7710 and Procedure AP-7710.0.

The College has a designated Alcohol and Other Drugs workgroup (AOD) that reports to the Student Services Standing Committee and meets the requirements of the Higher Education Act. The AOD Workgroup consists of leaders across campus that are responsible for key departments which have an impact on student alcohol use.

Workgroup members develop strategies to reduce illegal and high-risk alcohol use among Northeast Community College students by addressing both individual and environmental factors. The Workgroup utilizes a subcommittee structure to address four main areas: creating an environment that engages the entire college community to promote healthy behaviors and positive choices, obtaining adequate human, financial, skills and training, and other resources to accomplish its goals, objectives, and desired outcomes, reviewing and revising institutional substance abuse policies, housing contracts and sanctions as appropriate, and establishing a mechanism for assessing student behaviors and perceptions.

Northeast annually distributes a Drug Free Schools and Community Act brochure which can also be found on the website at https://neccwebstorage.blob.core.windows.net/documents/about-us/Drug-Free-Schools-Communities-Act.pdf

Missing Student Notification

The College's Missing Student Procedure, AP 5021.0 is available on the website, northeast.edu. The policy states:

- 1.1 Northeast Community College (Northeast) is committed to creating and preserving a safe and secure environment for its students. In accordance with this commitment, these protocol establish a framework for action to assist in locating students residing in college-owned or controlled student housing facilities who are reported missing.
- 2.1 Missing student: A Northeast student who resides in a college-owned or controlled student housing facility, who has not been seen by students or staff for 24 hours, or less if circumstances warrant, and whose whereabouts have been questioned and brought to the attention of a Northeast staff member.
- 2.2 Northeast-owned or controlled student housing facilities: Buildings owned by Northeast that provide student housing, buildings owned by a third party that has a written agreement with the College to provide student housing, and/or buildings that house students located on property owned or controlled by the College.
- 3.1 Each Northeast student residing in college-owned or controlled student housing will identify to the Residence Life Office an individual to be contacted by Northeast in the event that the student is determined to be missing:
- 3.1.1 Students will provide confidential emergency contact information to the Residence Life Office on their housing application. The emergency contact information will be confirmed at check-in into their student housing facility.
- 3.1.2 When the student is determined to be missing for 24 hours, or less if circumstances warrant, and the student is under 18 years of age and not an emancipated individual, Northeast is required to notify a custodial parent or guardian.
- 3.1.3 Local law enforcement will be notified if a student is determined missing regardless of the prior identification of a contact person.
- 3.2 Northeast will implement the following notification procedure for a missing student who resides in a collegeowned or controlled student housing facility:
- 3.2.1 A student is determined to be missing when a report comes to the attention of Northeast and Northeast determines the report to be credible. The Northeast official receiving the report will collect and document the following information at the time of the report:
- 3.2.1.1 The name of the person making the report and the relationship of the person to the missing student.
- 3.2.1.2 The date, time and location the missing student was last seen.
- 3.2.1.3 The general routine or habits of the suspected missing student (i.e., visiting friends or relatives who live off-campus, employment off-campus, etc.), including any recent changes in behavior or demeanor.
- 3.2.1.4 The missing student's most recent cell phone number and e-mail address if known by the reporter.
- 3.2.2 The Residence Life staff will immediately begin a search for the missing student by:
- 3.2.2.1 Initiating an investigation to determine the validity of the report of the missing student and attempt to locate the missing student by utilizing any or all of the following resources: checking the student's room; talking to the student's roommate/suitemates, Resident Assistants, and peers to determine if anyone can confirm the missing student's whereabouts and/or confirm the date, time and location the student was last seen; contact all of the student's instructors for last date of attendance; contact the food service vendor to determine when the last meal was consumed at the cafeteria; calling and texting the student's

cell phone and calling any other numbers on-record; sending the missing student an e-mail; and contacting any on or off-campus known contacts of the missing student.

- 3.2.2.2 Determining, via the College Welcome Center receptionist, if the student has a vehicle registered on campus and contacting Campus Security to determine the status of the vehicle.
- 3.2.2.3 Forwarding the report of the missing student to Campus Security.
- 3.2.2.4 Making a determination as to the status of the missing student.
- 3.2.3 Within 24 hours of a determination that a student is missing or sooner if circumstances warrant:
- The Dean of Student Life or designee will be contacted by the Director of Residence Life and Student Conduct or designee
- The Dean of Student Life or designee will notify the appropriate law enforcement agency to report the missing student immediately upon receiving the official missing student report.
- The missing student's emergency contact will be notified by the Dean of Student Life or designee.
- If the missing student is under the age of 18 years, the missing student's custodial parent or guardian will be notified by the Dean of Student Life or designee.
- 3.2.4 Documentation concerning the missing student reported to the appropriate law enforcement agency will be maintained in the office of the Vice President of Student Services.

Missing Staff Notification

Upon becoming aware that an employee has not reported for work, has not telephoned, and/or cannot be contacted, it is the responsibility of the supervisor to notify the Human Resources (HR) department. The HR staff will contact the listed emergency contact, other employees who may be familiar with the person's usual schedule or activities, etc. in an effort to locate the employee. If unsuccessful, HR will contact local law enforcement for assistance.

Sex Offender Registry

The Nebraska offender webpage can be accessed at https://sor.nebraska.gov/. The National Sex Offender Registry website maintained by the U.S. Department of Justice is located at https://www.nsopw.gov/.

Crime and Fire Statistics Reports 2022, 2023, and 2024

Under Clery, a crime is "reported" when it is brought to the attention of a campus security authority as defined on pages 2-3 or local law enforcement personnel by a victim, witness, third party, or the offender.

2025 Campus Safety and Security Survey

Institution: (181491001)

User ID: C1814911

Screening Questions

Please answer these questions carefully. The answers you provide will determine which screens you will be asked to complete for this data collection.

1. Doe	s your institution provide On-Campus Student Housing Facilities?
\circ	No.
•	Yes. (If Yes is selected, you must enter the number of student housing facilities below and enter Fire Statistics for each facility.)
	Number of On-campus Student 7 Housing Facilities:
2. Doe	s your institution have any noncampus buildings or properties?
0	Yes
•	No
vour ir	e you combined statistics that you received from the local or state police with astitution statistics for this report? If you answer No to this question, you will sed to provide the data you received from the local and state police separately.
•	Yes. Local and/or state law enforcement agencies provided us with statistics that we are combining with statistics collected by our campus security authorities.
0	No. We are not combining the statistics because we cannot determine whether the statistics we obtained from local and/or state law enforcement agencies are for on-campus incidents or public property incidents.
0	Not available. We cannot determine if the statistics we obtained from local and/or state law enforcement agencies are for our Clery geography.
0	Not available. We made a good-faith effort to obtain statistics from local and/or state law enforcement agencies, but the agencies did not comply with our request.

Criminal Offenses - On campus

For each of the following criminal offenses, enter the number reported to have occurred On Campus.

Manslaughter by Negligence Cape Condling Catutory rape Cobbery Cobbery Cobbery Cotor vehicle theft	Total occurrences On campus					
	2022	2023	2024			
a. <u>Murder/Non-negligent manslaughter</u>	0	0) (0			
b. <u>Manslaughter by Negligence</u>	0	0)	0			
c. <u>Rape</u>	0	0) (0			
d. <u>Fondling</u>	1	0) (0			
e. <u>Incest</u>	0	0) (0			
f. <u>Statutory rape</u>	0	0) (0			
g. <u>Robbery</u>	0	0) (0			
h. <u>Aggravated assault</u>	0	0) (0			
i. <u>Burglary</u>	0	0) (0			
j. <u>Motor vehicle theft</u> (Do not include theft <i>from</i> a motor vehicle)	0	0) (0			

Caveat:

k. Arson

If you have changed prior years' data, you must add a caveat explaining the change. Use the following format: "For (YEAR), Line (X) was changed from (A) to (B) because (REASON)."

0

0

Criminal Offenses - On-campu Of those criminal offenses reported to have occurre			
On-campus Student Housing Facilities.			
Criminal offense	Total occurrenc	udent Housing	
	2022	2023	2024
a. <u>Murder/Non-negligent manslaughter</u>	0	0	0
b. Manslaughter by Negligence	0	0	0
c. <u>Rape</u>	0	0	0
d. <u>Fondling</u>	0	0	0
e. <u>Incest</u>	0	0	0
f. <u>Statutory rape</u>	0	0	0
g. <u>Robbery</u>	0	0	0
h. <u>Aggravated assault</u>	0	0	0
i. <u>Burglary</u>	0	0	0

2025 Campus Safety and Security Survey

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j. Motor vehicle theft

(Do not include theft from a motor vehicle)

g. <u>Robbery</u>

k. <u>Arson</u>	0	0	0			
Caveat: If you have changed prior years' data, you must a (YEAR), Line (X) was changed from (A) to (B) become	add a caveat explaining the cha cause (REASON)."	ange. Use the follow	ing format: "For			
Criminal Offenses - Public Profession of the following criminal offenses, enter		occurred on <u>Public I</u>	<u>Property</u> .			
Criminal offense	Total occurrences on Public Property					
	2022	2023	2024			
a. <u>Murder/Non-negligent manslaughter</u>	0	0	0			
b. <u>Manslaughter by Negligence</u>	0	0	0			
c. <u>Rape</u>	0	0	0			
d. <u>Fondling</u>	0	0	0			
e. <u>Incest</u>	0	0	0			
f. <u>Statutory rape</u>	0	0	0			

0

0

/26/25, 4:18 PM		2025 Ca	mpus Safety and Security	Survey			
h. <u>Aggravated assault</u>			0		0		0
i. <u>Burglary</u>			0		0		0
j. <u>Motor vehicle theft</u> (Do not include theft <i>from</i> a	motor vehicle)		0		0		0
k. <u>Arson</u>			0		0		0
Caveat: If you have changed prior ye (YEAR), Line (X) was change	ears' data, you must ed from (A) to (B) be	add a cavea ecause (REA	at explaining the cha SON)."	nge. Use t	he followir	ng format:	"For
Hate Crimes - Or For the criminal offenses lise On campus. Then break down YEAR 2024	sted below, first ente				re reported	d to have o	occurred
Criminal offense	Total	Occurrer	nces of Hate crimes	(Category	of Bias fo	r crimes)	
	Race	Religion	Sexual Gender orientation	Gender Identity	Disability	Ethnicity	National Origin
a. <u>Murder/ Non-negligent</u> <u>manslaughter</u>	0 0	0	0 0	0	0	0	0
c. <u>Rape</u>	0 0	0	0 0	0	0	0	0

Criminal offense	Total	Occurrences of Hate crimes (Category of Bias for crimes)
YEAR 2023		
o. <u>Destruction/damage/</u> <u>vandalism of property</u>	0 0	
n. <u>Intimidation</u>	0 0	
m. <u>Larceny-theft</u>	0 0	
l. <u>Simple assault</u>	0 0	
k. <u>Arson</u>	0 0	
j. <u>Motor vehicle theft</u> (Do not include theft <i>from</i> a motor vehicle)	0 0	
i. <u>Burglary</u>	0 0	
h. <u>Aggravated assault</u>	0 0	
g. <u>Robbery</u>	0 0	
f. <u>Statutory rape</u>	0 0	
e. <u>Incest</u>	0 0	
d. <u>Fondling</u>	0 0	

Gender Disability Ethnicity National Identity Origin Religion Sexual Gender orientation

Race

a. <u>Murder/ Non-negligent</u> <u>manslaughter</u>	0	0	0) (0	0	0	0	0	0
c. <u>Rape</u>	0	0	0) (0	0	0	0	0	0
d. <u>Fondling</u>	0	0	0	0	0	0	0	0	0
e. <u>Incest</u>	0	0	0	0	0	0	0	0	0
f. <u>Statutory rape</u>	0	0	0	0)	0	0	0	0	0
g. <u>Robbery</u>	0	0	0	0	0	0	0	0	0
h. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0
i. <u>Burglary</u>	0	0	0	0	0	0	0	0	0
j. <u>Motor vehicle theft</u> (Do not include theft <i>from</i> a motor vehicle)	0	0	0 (0	0	0	0	0	0
k. <u>Arson</u>	0	0	0	0) (0	0	0	0	0
I. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0
m. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0
n. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0
o. <u>Destruction/damage/</u>	0	0	0	0	0	0	0	0	0

YEAR 2022

vandalism of property

Criminal offense

Total

Occurrences of Hate crimes (Category of Bias for crimes)

	Race	Religion	Sexual Gender orientation	Gender Identity	Disability Ethnicity Nation Origin	
a. <u>Murder/ Non-negligent</u> <u>manslaughter</u>	0 0	0	0 0	0	0 0 0	
c. <u>Rape</u>	0 0	0	0 0	0	0 0 0	
d. <u>Fondling</u>	0 0	0	0 0	0	0 0 0	
e. <u>Incest</u>	0 0	0	0 0	0	0 0 0	
f. <u>Statutory rape</u>	0 0	0	0 0	0	0 0 0	
g. <u>Robbery</u>	0 0	0	0 0	0	0 0 0	
h. <u>Aggravated assault</u>	0 0	0	0 0	0	0 0 0	
i. <u>Burglary</u>	0 0	0	0 0	0	0 0 0	
j. <u>Motor vehicle theft</u>	0 0	0	0 0	0		
k. <u>Arson</u>	0 0	0	0 0	0	0 0 0	
l. <u>Simple assault</u>	0 0	0	0 0	0	0 0 0	
m. <u>Larceny-theft</u>	0 0	0	0 0	0	0 0 0	
n. <u>Intimidation</u>	0 0	0	0 0	0	0 0 0	

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o. <u>Destruction/damage/</u> <u>vandalism of property</u>	
Caveat: If you have changed prior y (YEAR), Line (X) was chang	years' data, you must add a caveat explaining the change. Use the following format: "For ged from (A) to (B) because (REASON)."

Hate Crimes - On-campus Student Housing Facilities

For the criminal offenses listed below, first enter the total number of <u>Hate Crimes</u> that were reported to have occurred in <u>On-Campus Student Housing Facilities</u>. Then break down each total by category of bias (e.g., race, religion).

Criminal offense	Total	Occurrences of Hate crimes (Category of Bias for crimes)			
	Race	Religion Sexual Gender orientation	Gender Disability Ethnicity National Identity origin		
a. <u>Murder/ Non-negligent</u> <u>manslaughter</u>	0 0				
c. <u>Rape</u>	0 0				
d. <u>Fondling</u>	0 0				
e. <u>Incest</u>	0 0				
f. <u>Statutory rape</u>	0 0				

g. <u>Robbery</u>	0	0	0	0	0	0	0	0	0
h. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0
i. <u>Burglary</u>	0	0	0	0	0	0	0	0	0
j. <u>Motor vehicle theft</u> (Do not include theft <i>from</i> a motor vehicle)	0	0	0	0	0	0	0	0	0
k. <u>Arson</u>	0	0	0	0	0	0	0	0	0
I. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0
m. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0
n. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0
o. <u>Destruction/damage/</u> <u>vandalism of property</u>	0	0	0	0	0	0	0	0	0

Criminal offense	Total	Occurrences of Hate crimes (Category of Bias for crimes)			
	Race	Religion Sexual G orientation	ender Gender Identity	Disability Ethnicity	National Origin
a. <u>Murder/ Non-negligent</u> <u>manslaughter</u>	0 0	0 0	0 0	0 0	0
c. <u>Rape</u>	0 0	0 0	0 0	0 0	0

YEAR 2022

Criminal offense Total Occurrences of Hate crimes (Category of Bias for crimes)

Race Religion Sexual Gender Gender Disability Ethnicity National orientation Identity Origin

a. <u>Murder/ Non-negligent</u> <u>manslaughter</u>	
c. <u>Rape</u>	
d. <u>Fondling</u>	
e. <u>Incest</u>	
f. <u>Statutory rape</u>	
g. <u>Robbery</u>	
h. <u>Aggravated assault</u>	
i. <u>Burglary</u>	
j. <u>Motor vehicle theft</u>	
k. <u>Arson</u>	
l. <u>Simple assault</u>	
m. <u>Larceny-theft</u>	
n. <u>Intimidation</u>	
o. <u>Destruction/damage/</u>	

vandalism of property

If you have changed prior years' data, you must add a caveat explaining the change. Use the following format: "For (YEAR), Line (X) was changed from (A) to (B) because (REASON)."

Hate Crimes - Public Property

For the criminal offenses listed below, first enter the total number of <u>Hate Crimes</u> that were reported to have occurred on <u>Public Property</u>. Then break down each total by category of bias (e.g., race, religion).

12/11/2021		
Criminal offense	Total	Occurrences of Hate crimes (Category of Bias for crimes)
	Race	Religion Sexual Gender Gender Disability Ethnicity Nations orientation Identity Origin
a. <u>Murder/ Non-negligent</u> <u>manslaughter</u>	0 0	
c. <u>Rape</u>	0 0	
d. <u>Fondling</u>	0 0	
e. <u>Incest</u>	0 0	
f. <u>Statutory rape</u>	0 0	
g. <u>Robbery</u>	0 0	
h. <u>Aggravated assault</u>	0 0	
i. <u>Burglary</u>	0 0	
j. <u>Motor vehicle theft</u> (Do not include theft <i>from</i> a	0 0	

k. <u>Arson</u>	0	0	0	0	0	0	0	0	0
I. <u>Simple assault</u>	0	0	0	0	0)	0	0	0	0
m. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0
n. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0
o. <u>Destruction/damage/</u> <u>vandalism of property</u>	0	0	0	0	0	0	0	0	0

Criminal offense	Total	Occurrences of Hate crimes (Category of Bias for crimes)			
	Race	Religion Sexual Gende orientation	r Gender Identity		National Origin
a. <u>Murder/ Non-negligent</u> <u>manslaughter</u>	0 0	0 0 0		0 0	0
c. <u>Rape</u>	0 0	0 0 0			0
d. <u>Fondling</u>	0 0	0 0 0		0 0	0
e. <u>Incest</u>	0 0	0 0 0		0 0	0
f. <u>Statutory rape</u>	0 0	0 0 0		0 0	0
g. <u>Robbery</u>	0 0	0 0 0		0 0	0

h. <u>Aggravated assault</u>	
i. <u>Burglary</u>	
j. <u>Motor vehicle theft</u> (Do not include theft <i>from</i> a motor vehicle)	
k. <u>Arson</u>	
I. <u>Simple assault</u>	
m. <u>Larceny-theft</u>	
n. <u>Intimidation</u>	
o. <u>Destruction/damage/</u> <u>vandalism of property</u>	

Criminal offense	Total Occurrences of Hate crimes (Category of Bias for crimes)			
	Race	Religion Sexual Gender Gender Disability Ethnicity National orientation Identity Origin		
a. <u>Murder/ Non-negligent</u> <u>manslaughter</u>	0 0			
c. <u>Rape</u>	0 0			
d. <u>Fondling</u>	0 0			
e. <u>Incest</u>	0 0			

0	0	0	0	0	0	0	0	C
0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	С
0	0	0	0	0	0	0	0	С
0	0	0	0	0	0	0	0	С
0	0	0	0	0	0	0	0	С
0	0	0	0	0	0	0)	0	
0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	С
0	0	0	0	0	0	0	0	0
ars' data, you m d from (A) to (B	ust add a) because	caveat exp	olaining th	e change.	Use the	following	format:	"For
	0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

VAWA Offenses - On Campus

For each of the following crimes, enter the number reported to have occurred <u>On Campus</u>.

Crime

Total occurences On Campus

	2022	2023	2024
a. <u>Domestic violence</u>	0	0	0
b. <u>Dating violence</u>	0	0	0
c. <u>Stalking</u>	0	0	0
Caveat: If you have changed prior years' data, you must add a caveat (YEAR), Line (X) was changed from (A) to (B) because (REAS) VAWA Offenses - On-campus Stude For each of the following crimes, enter the number reported	ent Housing	ı Facilities	
Crime	Total occurenc	ces in On-campus S Facilities	tudent Housing
	2022	2023	2024
a. <u>Domestic violence</u>	0	0	0
b. <u>Dating violence</u>	0	0	0
c. <u>Stalking</u>	0	0	0

Caveat:

VAWA Offenses - Public	Property		
For each of the following crimes, enter th	ne number reported to have occurred on	<u>Public Property</u> .	
Crime	Total occi	urences on Public Pro	operty
	2022	2023	2024
a. <u>Domestic violence</u>	0	0	
b. <u>Dating violence</u>	0	0	
c. <u>Stalking</u>	0	0	

Arrests - On campus

Enter the number of <u>Arrests</u> for each of the following crimes that occurred <u>On Campus</u>.

Crime	Number of Arrests			
	2022	2023	2024	
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0	
b. <u>Drug abuse violations</u>	1	0	0	
c. <u>Liquor law violations</u>	0	2	0	
Please Note: Do NOT include drunkenness or driving und	er the influence in liqu	or law violations.		
Caveat: If you have changed prior years' data, you must add a cavea (YEAR), Line (X) was changed from (A) to (B) because (REA	it explaining the chang SON)."	e. Use the following	format: "For	
Arrests - On-campus Student Hous	ing Facilities	5		
Of those <u>Arrests</u> for crimes that occurred <u>On Campus</u> , enter <u>On-campus Student Housing Facilities</u> for each of the follow		s that occurred in		
Crime	٨	lumber of Arrests		
	2022	2023	2024	

a. Weapons: carrying, possessing, etc.

b. Drug abuse violations

0

0

0

0

0

c. <u>Liquor law violations</u>	0	0	0
Please Note: Do NOT include drunkenness or driving	under the influence ir	liquor law violations	
Caveat: If you have changed prior years' data, you must add a ca (YEAR), Line (X) was changed from (A) to (B) because (F	veat explaining the c	nange. Use the follow	ving format: "For
Arrests - Public Property			
Enter the number of <u>Arrests</u> for each of the following cri-	mes that occurred on	Public Property. Number of Arrests	8
	2022	2023	2024
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	0	0	0
c. <u>Liquor law violations</u>	0	0	0
Please Note: Do NOT include drunkenness or driving of	under the influence in	liquor law violations	

Caveat:

If you have changed prior years' data, you must add a caveat explaining the change. Use the following format: "For (YEAR), Line (X) was changed from (A) to (B) because (REASON)."

Disciplinary Actions - On Ca	ampus						
Enter the number of persons <u>referred for discip</u> following categories. Do not include disciplinary actions that were so the disciplinary action is the result of an arrest	trictly for school policy violations						
Crime	Numb	Number of persons referred for Disciplinary Action					
	2022	2023	2024				
a. Weapons: carrying, possessing, etc.	0	0	0				
b. <u>Drug abuse violations</u>	0	5	2				
c. <u>Liquor law violations</u>	9	59	54				
Please Note: Do NOT include drunkenness	or driving under the influence in li	quor law violations.					
Caveat: If you have changed prior years' data, you mus (YEAR), Line (X) was changed from (A) to (B) b	et add a caveat explaining the cha necause (REASON)."	ange. Use the followi	ng format: "For				

Disciplinary Actions - On-campus Student Housing Facilities

Enter the number of persons referred for disciplinary action for crimes that occurred in

On-campus Student Housing Facilities for each of the following categories.

Do not include disciplinary actions that were strictly for school policy violations.

If the disciplinary action is the result of an arrest, please do not count it here; count the violation as 1 arrest.

Crime	Number of persons referred for Disciplinary Action			
	2022	2023	2024	
a. Weapons: carrying, possessing, etc.	0	0	0	
b. <u>Drug abuse violations</u>	0	5)	2	
c. <u>Liquor law violations</u>	9	59	54	
Please Note: Do NOT include drunkenness or driving	ng under the influence in liqu	or law violations.		
Caveat: If you have changed prior years' data, you must add a (YEAR), Line (X) was changed from (A) to (B) because	e (REASON)."	ge. Use the following	format: "For	
Disciplinary Actions - Public Pro				
Enter the number of persons <u>referred for disciplinary</u> at the following categories. Do not include disciplinary actions that were strictly for the disciplinary action is the result of an arrest, please.	or school policy violations.		-	
Crime		Number of persons referred for Disciplinary Action		

	2022	2023	2024
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	0	0	0
c. <u>Liquor law violations</u>	0	0	0
Please Note: Do NOT include drunkenness or driving u	nder the influence in liqu	or law violations.	
Caveat: If you have changed prior years' data, you must add a cave (YEAR), Line (X) was changed from (A) to (B) because (R)	reat explaining the chang EASON)."	e. Use the following	g format: "For

Unfounded Crimes

Of those crimes that occurred <u>On Campus</u>, in <u>On-campus Student Housing Facilities</u>, on or in <u>Noncampus</u> property or buildings, and on <u>Public Property</u>, enter the number of crimes that were unfounded.

The total number of unfounded crimes should include all criminal offenses, hate crimes, domestic violence, dating violence, or stalking incidents that have been unfounded. Arrests and disciplinary actions cannot be unfounded.

		Number	
	2022	2023	2024
a. <u>Total unfounded crimes</u>	0	0	0

Please Note: If a reported crime is investigated by law enforcement authorities and found to be false or baseless, the crime is "unfounded." Only sworn or commissioned law enforcement personnel may unfound a crime.

Count unfounded crimes in the year in which they were originally reported.

Caveat: f you have changed prior years' data, you must add a caveat explaining the change. Use the following format: "F YEAR), Line (X) was changed from (A) to (B) because (REASON)."	or