



# Board of Governors Meeting

## February 13, 2025 Minutes

Lifelong Learning Center, Suite O197, 801 East Benjamin Avenue, Norfolk, NE 68701

### Attendance

#### Present:

Members: Steve Anderson, Diane Davies, Dirk Petersen, Julie Robinson, Jeffrey Scherer, Nicole Sedlacek, Pat Wojcik

Leah Barrett - President, Charlene Widener - Vice President, Educational Services, David Cone - CIO, Scott Gray - Vice President, Administrative Services and General Counsel, Tracy Kruse - Vice President, Development and External Affairs, Mike Walkowiak - Vice President, Human Resources & Organizational Development, Amanda Nipp - Vice President, Student Services, Lindsay Spiegel - Director, Institutional Effectiveness, Jerry Guenther - Director, Public Relations, Jennifer Happold - Executive Assistant, Administrative Services, Diane Reikofski - Executive Assistant and Board Recording Secretary

Guests: Brandon Maly-Senior Director of Accounting, Wendy Swenson-Faculty Association, Tee Bush-Faculty Association, Brandon Keller-Faculty Association, Parker Clausen-Student Leadership Association, Kyler Mosel-Student Leadership Association, Jordan Mosel-Student Leadership Association, Tracy Gordon-Nebraska Association for the Education of Young Children, Allison Lambert-College Engagement Coordinator, Anthony Beardslee-Program Director for Arts and Design, Jerrett Mills-Athletic Director, Dr. Wade Herley-Dean, Business and Humanities, Lisa Guenther-Early Childhood Education Instructor, Phil Schimonitz-Graphic Design Instructor, Neila Muminovic-Norfolk Daily News, Dr. Karen Weidner-Director of Nursing Programs, Terri Heggemeyer-Director of Career Services, Hannah Taylor-Early Childhood Education student, Kathryn Nelsen-Early Childhood Education student, Helena Chetcuti-Graphic Design student, Alberto Cartela-Graphic Design student, Janel Walton-Executive Director of Student Success, Donovan Ellis-via Zoom, Del Ames-via Zoom

#### Absent:

Members: Del Ames, Donovan Ellis, Terry F. Nelson, Carol A. Sibbel

#### 1. CONVENE REGULAR MEETING

The Northeast Community College Board of Governors met for its regular session Board Meeting on Thursday, February 13, 2025, in Suite 197 of the Lifelong Learning Center, located on the campus of Northeast Community College, 801 East Benjamin Avenue, Norfolk, NE.

Chairperson Jeff Scherer convened the regular meeting to order at 9:25 a.m.

2. PLEDGE OF ALLEGIANCE

Chairperson Scherer led the assembly in reciting the Pledge of Allegiance.

3. OPEN MEETINGS ACT

Pursuant to Nebraska Statute Section 84-1412, the public is advised that a copy of today's agenda and all reproducible printed material which will be discussed at today's meeting is located in Suite 197 of the Lifelong Learning Center and on the Northeast Community College website. Also available in Suite 197 is a current copy of the Nebraska Open Meetings Act which is accessible to members of the public.

4. CONSENT AGENDA

**Motion:**

Approve the Consent Agenda including:

- Adopt the Agenda of the February 13, 2025 meeting. Official Notice of the meeting is posted on the Northeast Community College website, and published in the *Norfolk Daily News* on Saturday, February 8, 2025.
- Approve Minutes of the December 12, 2024 meeting.
- SECOND READING and APPROVAL of REVISIONS to:
  - EL-08, Communication and Support to the Board.
  - GP-14, Special Rules of Order.
- SECOND READING and APPROVAL of the DELETION of:
  - BP-6125, Check Signature Policy. Policy content was incorporated into a new administrative procedure AP-6125.0, Check Signature.
  - BP-6130, Building Maintenance Funding Policy. Policy content was incorporated into a new administrative procedure AP-6130.0 Building Maintenance Funding.
  - BP-5210, Statement of Student Responsibility. Item 1. of the policy content has been incorporated into the preamble of the Student Code of Conduct; however, a question arose as to whether item 2. of the policy is covered. Scott Gray reviewed the Student Code of Conduct and let the Committee know if he believes it is covered in another section of the code.
  - BP-7042, The Faculty Association Policy. Policy content was incorporated into a new Administrative Procedure AP-7042.0, The Faculty Association.
  - BP-7502, Eligibility Standard for Employee Insurance and Retirement Benefits. Policy content was incorporated into a new Administrative Procedure AP-7502.0, Eligibility Standard for Employee Insurance and Retirement Benefits.

- BP-7510, Medical and Dental Insurance. Policy content was incorporated into a new Administrative Procedure AP-7510.0, Medical and Dental Insurance.
- BP-7520, Life Insurance. Policy content was incorporated into a new Administrative Procedure AP-7520.0, Life Insurance.
- BP-7530, Disability Insurance. Policy content was incorporated into a new Administrative Procedure AP-7530.0, Disability Insurance.
- BP-7560, Retirement Benefits. Policy content was incorporated into a new Administrative Procedure AP-7560.0, Retirement Benefits.
- BP-7610, College Holidays. Policy content was incorporated into a new Administrative Procedure AP-7610.0, College Holidays.

Motion moved by Dirk Petersen and motion seconded by Pat Wojcik. Voting Yes: Anderson, Petersen, Robinson, Scherer, Sedlacek, and Wojcik Voting NO: None Absent: Ames, Davies, Ellis, Nelson, and Sibbel MOTION CARRIED

## 5. PRESIDENT'S REPORT

### **Annual Report/Graduate Report**

Dr. Barrett reported that in March, Northeast will kick off updating our next Strategic Plan and seek input from constituents across our service area. The guided pathways framework will be used to help understand the value of a credential and help individuals understand the 'why' behind the work.

Services offered by the Northeast Community College Career Services office include assisting students with all aspects of seeking employment as well as providing opportunities for employers to come to campus and meet face-to-face with students. Lisa Belz in the Career Services office focuses on career exploration, career assessment, and offers a career planning class. She assists students with major selection and helps them to explore how that relates to industry. The Career Services office also utilizes Handshake as their job posting board.

The 2024 Annual/Graduate Report reveals that 99% of the 2024 graduates are employed or are continuing their education, 88% of career and technical graduates are working in a field related to their program of study, 91% are employed in Nebraska, and 59% of 2024 graduates are employed in the 20-county service area. To date, there have been 31,765 graduates from Northeast Community College that have made an impact by supporting the workforce.

This combined Annual Report/Graduate Report is a report card for Northeast that provides evidence of Northeast's work and performance to stakeholders. Board members indicated that this is a report that they look forward to receiving each year and is a resource that they frequently refer to when speaking with constituents.

#### 5.1. Monitoring Reports (Presenters: Leah Barrett)

#### EL-10, Land Development

The Master Site and Facilities Plan (MSFP) is used as a guide for project prioritization. The MSFP was completed in 2017 and college administration, in conjunction with the college architect, is in the process of creating an addendum to the MSFP to move Northeast through the next several years. Redundancy was noted in EL-10, Land Development and EL-11, Construction and it was requested that the Governance Committee review the two documents to determine if they should be combined into one monitoring report. Combining the two monitoring reports could create better efficiency. The Board of Governors is putting more emphasis on monitoring reports. Mr. Petersen reminded board members that there is an Ends Policies Monitoring Worksheet and an Executive Limitations Monitoring Worksheet available for board members to utilize as they are reviewing monitoring reports. The Board assessed the monitoring report, EL-10, Land Development, and determined that there is evidence of compliance with a reasonable interpretation.

#### EL-11, Construction

Noted adherence to college plans, architectural standards laws, Coordinating Commission for Postsecondary Education (CCPE) and college guidelines, EL-11 policy standards, and Global Ends. Significant discussion was held regarding renovations to the L Building and Weller Building. Work will continue with Wilkins to identify cost estimates for the two projects. Continued discussions will occur among College administration and the architect to determine if there would be a cost savings to forego a separate building for Welding and utilize space in the renovated Weller Building for the welding program. The Board assessed the monitoring report, EL-11, Construction, and determined that there is evidence of compliance with a reasonable interpretation.

#### EL-05, Financial Conditions and Activities

This monitoring report provides information on the overall financial condition of the institution. The primary piece of evidence is the financial audit which was presented this past fall and had no material findings.

Mr. Petersen identified a missing word within the report as well as a missing title. These changes do not affect the overall report and will be corrected for final publication.

The Board assessed the monitoring report, EL-05, Financial Conditions, and determined that there is evidence of compliance with a reasonable interpretation.

### 5.2. President's monthly update (Presenters: Leah Barrett)

- Engagement survey results were reviewed, revealing to be very similar to last year's results. Indifferent and disengaged response totals were down from last year, and work will continue to focus to improve those areas. There is recognition that changes related to our guided pathways

work are not free of difficulties. Compliance responsibilities and reporting also takes time away from what faculty love to do...teach. Funding has changed, which also has an impact on Northeast. Discussions are being held to identify specific examples of breakdowns in department collaboration and discontent with work/life balance. Listening sessions have been conducted to talk about where employees feel problems exist or where things are not working, The President's Cabinet is also discussing and identifying ways that they can be more visible to employees on campus.

- Much is happening at the federal level that could affect higher education. The higher education leaders in the state of Nebraska will have a shared voice with the federal delegation. Need to assure that elected officials know that Pell grants for our students is our number one priority. Will also help the federal delegation understand how other cuts to grants would affect ag, impact teachers, programs, etc.
- 2025 legislative priorities update:
  - LB50-Nameplate Capacity Excise Tax - hearing will be held on February 19
  - LB11-NSWERS support - hearing on February 25
  - LB173-Dual enrollment funding - hearing on February 27
  - Appropriated budget - hearing on February 27
  - LB495-a bill to remove community colleges from the pink postcard - hearing is yet to be scheduled
  - LB306-higher education cleanup bill - hearing complete
- Northeast Nebraska Day at the Capitol is scheduled for February 18th and NCCA Day at the Capitol is scheduled for February 26th.
- Northeast Community College has committed to participate in the Rural Guided Pathways 2.0 opportunity
- Dr. Charlene Widener spent time and built positive relationships between Northeast Community College and the state colleges. All of Northeast's concerns related to the General Studies degree were addressed. The Nebraska Coordinating Commission did approve the General Studies degree at the state colleges as a post-facto award. This also provides opportunities for community colleges to do reserve transfers.
- Highlights that have occurred over the past month include multiple advisory committee meetings being conducted, 'For the Love of Reading' Children's Day Festival, District FFA judging competition, and Carlee Warren was named the TRIO-CSP Student of the Month!
- The August Board of Governors meeting is scheduled for August 14th. This is the same day as the NE Ag & Economic Development Governor's Summit. Consensus was reached to reschedule the Board of Governors meeting to either August 4 or 7, 2025. Confirmation of the date will be provided.

6. OATH of OFFICE (Presenters: Scott Gray)

The Oath of Office was administered to Board of Governors member, Diane Davies, District IV, elected in November 2024.

7. Lunch

At 11:56 a.m., Chairperson Scherer declared the meeting recessed for lunch. As part of the Ownership Linkage activities, faculty and students from the Graphic Design and Early Childhood Education programs joined the Board of Governors and administration for lunch.

Chairperson Scherer declared the Board in session at 12:58 p.m.

8. BOARD EDUCATION AND INFORMATION

8.1. Educational Services Report

8.1.1. Graphic Design Program Review (Guests: Phil Schimonitz, Graphic Design Instructor)

At the time of the last Graphic Design program review in May 2018, board members indicated concern and requested improved completion rates for the program. Since the time of the last review, completion rates for the Graphic Design program have nearly doubled. This is a result of the changes that were made in the program to improve the program that include changes in advising, more involvement in recruiting, structure of the classroom, rearranging courses to provide students with a more cohesive skill development pathway, etc. The Graphic Design program strives to provide students with the skills needed to be successful in the workforce or as they transfer to a four-year institution.

Data and charts within the Graphic Design Comprehensive Program/Discipline Review document were reviewed, providing a basis for recommendation for board action.

Board members commended Mr. Schimonitz for the huge improvement since the last program review.

8.1.2. Early Childhood Education Program Review (Guests: Lisa Guenther, Early Childhood Education Instructor)

Nebraska has 76% of parents working which creates a great need for quality childcare. Northeast's Early Childhood Education program is part of the solution.

Degree options at Northeast include the Associate of Arts in Early Childhood Education which is intended for students who want to pursue

a career working with children and wish to continue their education at a four-year institution.

The Associate of Applied Science in Early Childhood Education will prepare students to directly enter the workforce as a nanny, paraprofessional, or childcare provider in a childcare center or home. This degree will prepare graduates for employment opportunities that allow for advancement to leadership positions in childcare centers or to start their own childcare business.

The Early Childhood Education Certificate prepares students for entry-level positions in childcare and satisfies the 120 clock hours of professional early childhood education course work required for the Child Development Associate Certificate (CDA) credentialing awarded by the Council of Professional Recognition.

The Early Childhood program has Dual Credit high school students, traditional college students, and non-traditional students working in the early childhood career field while pursuing a degree. Students earning an early Childhood Education Certificate or a CDA Certificate can easily pursue an Associate of Arts or an Associate of Science degree with those credits. Students are intentionally advised for their college pathway considering their career goals and pathway.

Reported wages for childcare workers remain low. Salary, benefits, and tax incentives are all being studied for increase by the Nebraska Legislature, Buffett Foundation, Arksarben Institute, Nebraska Chamber, and First Five Nebraska.

Data and charts within the Early Childhood Education Comprehensive Program/Discipline Review document were reviewed, providing a basis for recommendation for board action.

Tracy Gordon, Executive Director for the Nebraska Association for the Education for Young Children (AEYC), presented Lisa Guenther with the 2025 AEYC Distinguished Service to Children Award.

## 8.2. Administrative Services Report

### 8.2.1. Monthly Financial Report and Paid Bills for December 31, 2024 and January 2025. (Presenters: Scott Gray)

Review was given to the Balance Sheet, Statement of Changes, and corresponding entries, providing a comprehensive review of the monthly financial activities.

Expenditures of significance within the Paid Bills report include payments to AKRS for a planter, Applied Connective Technology for internet access in the residence halls, Ascend Learning Holdings for kits used in the Nursing program, Carnegie Darlet for advertising, Cognex Corporation for a scanning tool used in the Electromechanical program,

HCI Construction for general contractor work on the South Sioux City project, and Hausmann Construction for work on the Maclay Building.

#### 8.2.2. Facilities update

The Maclay Building remains on schedule for substantial completion toward the end of July 2025. Within the next several weeks doors, cabinets, countertops, carpet, corner guards, chair rails, marker boards, etc. will be installed. Discussions are currently underway to plan for moving into the new facility which will require getting technology set up in classrooms, computer labs, and offices. Goal is to have students begin classes in the new facility in August 2025.

Instructors are moved in and the CDL building in South Sioux City is being utilized. The driving range has also been utilized for quite some time. The Welding program addition is being used; however, there are many punch list items that remain to be completed by the general contractor.

Work is progressing on the iHub facility. Reconstruction of the south wall is complete. A lot of work has also been done on the west building and the roof is also on. They will soon be pouring the slab and will begin interior framing as well as mechanical rough ins and plumbing.

As noted in the monitoring report reviewed early today, EL-11, Construction, and as identified in the Master Site and Facilities Plan (MSFP), there is work that needs to be completed in the Cox Activities Center (CAC), including the restrooms and vestibule. Scott Gray advised that Northeast wants to release bids prior to the March board meeting so that construction can begin immediately following commencement in May. Internal conversations are being held to work out the logistical aspects of activities that are currently scheduled in the CAC during the construction period. Scott Gray provided a review of the plan for the CAC remodel.

Utilization of the Weller Building is the next long term project. When the Maclay Programming Statement was completed, planning was also included for what would be moved into the L Building. Initially, the Art program was going to be relocated to the L Building; however, following additional discussion and consideration, the decision was made that it would be better to have the Art program located in the second floor of the Ag/Allied Health (AAH) Building.

Another project that arises from the Vet Tech and large animal farm operations project is the demolition of the old farm. As a result of



conversations with the architect and farm personnel, a phasing plan has been developed to construct a hoop barn in July 2025 (FY 2026), silage pad and equipment pole barn in July 2026 (FY 2027), and grain bins in July 2027 (FY 2028). Demolition of the old farm would then occur.

Consideration has been given to constructing a new Welding facility. Following the analysis of classroom that will be in the Maclay Building, the architects and engineers are looking to see if the Welding program would fit within the vacated space of the Weller Building and determining if that would be less expensive than a new facility.

The Plumbing program is currently located in a space that is not conducive to an expanding program and will also be relocated to the Weller Building.

Scott Gray advised that all of the projects that have been explained are already in the budget and updated cost estimates will be provided.

### 8.3. Development/External Relations Report

#### 8.3.1. Association of Community College Trustees (ACCT) National Legislative Summit (Presenters: Steve Anderson, Pat Wojcik, Leah Barrett, Tracy Kruse)

Steve Anderson and Pat Wojcik attended the ACCT National Legislative Summit; however, due to inclement weather in Washington, they returned to Nebraska prior to the start of the Summit. During their time in Washington, they were involved with ACCT committee work. Mrs. Wojcik serves on the Student Impact and Success Committee. Mr. Anderson serves on the Governance and Policy Committee. This is Steve's last year on the ACCT Board of Directors. Mrs. Wojcik interviewed for the ACCT Board of Directors on Sunday, and received notice that the Western Regional Nominating Committee supports her candidacy for a Regional Director seat on the ACCT Board of Directors. Mr. Anderson spoke to the value of having someone from Nebraska on the ACCT Board of Directors as it provides additional opportunities for the institution.

Mrs. Wojcik expressed that it is an honor for her to be involved in ACCT. She is also proud to be associated with Northeast Community College as Northeast is well-respected in Washington.

Steve Anderson and Tracy Kruse have been asked to serve on the ACCT Resource Development Advisory Committee.

The Community College Federal Legislative Priorities sheet is available for reference.

#### 8.3.2. Quarterly Foundation Board of Directors update

- The investment manager provided an annual recap for 2024.
- An overview of where the Foundation sits related to scholarships was provided to the Board of Directors. The Foundation Board of Directors approved a 4% payout for this year.
- The Student Success Endowment had a payout of \$665,000.
- Wayne Studebaker has resigned after serving 25 years on the Foundation Board of Directors.
- Scholarship Luncheon will be held in April. This provides a good opportunity to interact with scholarship donors and recipients.

#### 8.3.3. NCCA Report (Presenters: Nicole, Pat Wojcik)

The NCCA Board of Directors met at the end of January and reviewed legislative activity. Dual credit remains the focus for this legislative session.

#### 8.4. Student Services Report

##### 8.4.1. Spring Enrollment Report (Presenters: Amanda Nipp)

Review was given to the Spring Enrollment Report with discussion held on the pros and cons of providing Intersession classes. Intersession will continue to be monitored.

2025 early indicators reveal that Northeast is up in admissions applications, scholarship applications, and housing applications.

##### 8.4.2. Athletics Hall of Fame (Presenters: Amanda Nipp)

Review was given to the recipients of the Athletics Hall of Fame awards. Names of the awardees will remain confidential until the recipients have been properly notified. The award will be presented on March 28, 2025.

### 9. COLLEGE REPORTS

#### **Student Leadership Association**

SLA officers Parker Clausen, Kyler Mosel, and Jordan Mosel provided highlights of activities and events that they have sponsored or participated in during the past month:

- Participated in Clubs and Cocoa which was hosted by the Student Activities Council. This provided an opportunity for clubs and organizations to advertise their clubs and gain new members.
- Austyn Stewart, special assistant to Congressman Mike Flood, was on campus and spoke on January 29th.
- Black History Month doll exhibit was on campus on February 6th.
- Time Management Workshop was hosted on February 12th.

- Student Leadership Development Series (SLDS) participated in a self-defense class at the YMCA on January 21st and the Etiquette Dinner that was hosted by the Career Services office on February 11th.
- Working to get pickle ball court lines painted on the tennis court.
- Social events include:
  - Lego succulent flower kits. Students will build the kits together while learning about SLA.
  - Encourage students to write a positive saying, quote, or affirmation on a sticky note to be shared with other students.
  - The Coke "Hug Me" machine will be returning to campus the week of February 17-21.
- In an effort to get to know members of the Board of Governors better, the SLA representatives posed questions that were answered by board members.

## 10. COMMITTEE REPORTS

### 10.1. Governance Committee (Presenters: Dirk Petersen)

Governance Committee Notes-January 6, 2025 and January 30, 2025.

- The Governance Committee met on January 30, 2025 via Zoom.
- Content review was conducted on:
  - E-00, Global Ends, with two versions being considered. The Governance Committee will have additional conversation at their upcoming meeting and will bring forth a recommendation for revision for the Board of Governors to consider in March or April.
  - GP-10, Board Code of Conduct. The Governance Committee will spend additional time reviewing and discussing potential revisions and will bring forth a proposal for change at the March Board of Governors meeting,
  - GP-15, Handling Operational Complaints. The Governance Committee placed the review of this policy on hold, pending revisions to GP-10, Board Code of Conduct.
  - GP-16, Handling Alleged Policy Violations. No recommendation for revision.
  - GP-00, Global Governance Commitment. No recommendation for revision.
- Board Self-Evaluation of:
  - GP-00, Global Governance Commitment. The Board Self-Evaluation was discussed and completed.
  - GP-03, Board Planning Cycle and Agenda Control. The Board Self-Evaluation was discussed and completed. Recommendation for revisions to policy wording will be considered for FIRST READING today.

- The 2024 BSE Summary and Action Items document will be researched by Scott Gray to determine the status of action items.

10.1.1. FIRST READING of REVISIONS to:

**FIRST READING of REVISIONS** to GP-03, Board Planning Cycle and Agenda Control.

10.1.2. Conflict of Interest Statement

Board members reviewed the Board Code of Conduct during the January Retreat in preparation for completing the annual Conflict of Interest Statement.

11. PUBLIC COMMENT on Monitoring or Committee Reports, Board Education and Information, and Items for Decision:

Individuals commenting on Monitoring or Committee Reports, Board Education and Information, or Items for Decision are allowed three minutes each. Any member of the public wishing to address the Board of Governors may sign in and comment to the Board at this time.

12. ITEMS FOR DECISION

12.1. Monthly Financial Report for December 31, 2024 and January 31, 2025.

**Motion:**

MOTION to APPROVE the Monthly Financial Report for December 31, 2024 and January 31, 2025.

Motion moved by Steve Anderson and motion seconded by Julie Robinson.

Voting Yes: Davies, Petersen, Robinson, Scherer, Sedlacek, Wojcik, and Anderson

Voting NO: None Absent: Ames, Ellis, Nelson, and Sibbel MOTION CARRIED

12.2. Paid bills in December 2024 and January 2025.

**Motion:**

MOTION to APPROVE the claims paid in December 2024 and January 2025, with board members abstaining from payment to themselves.

Motion moved by Diane Davies and motion seconded by Nicole Sedlacek. Voting

Yes: Petersen, Robinson, Scherer, Sedlacek, Wojcik, Anderson, and Davies

Voting NO: None Absent: Ames, Ellis, Nelson, and Sibbel MOTION CARRIED

12.3. APPOINT the Governance Committee Chairperson

**Motion:**

MOTION to APPOINT Dirk Petersen as the Governance Committee Chairperson for 2025. Governance Committee members will remain the same as in 2024.

Motion moved by Julie Robinson and motion seconded by Diane Davies. Voting  
Yes: Robinson, Scherer, Sedlacek, Wojcik, Anderson, Davies, and Petersen  
Voting NO: None Absent: Ames, Ellis, Nelson, and Sibbel MOTION CARRIED

12.4. APPOINT the Ownership Linkage Committee Chairperson

**Motion:**

MOTION to APPOINT Del Ames as the Ownership Linkage Committee Chairperson for 2025. Ownership Linkage Committee members will remain the same as in 2024.

Motion moved by Steve Anderson and motion seconded by Pat Wojcik. Voting  
Yes: Scherer, Sedlacek, Wojcik, Anderson, Davies, Petersen, and Robinson  
Voting NO: None Absent: Ames, Ellis, Nelson, and Sibbel MOTION CARRIED

12.5. APPOINT two members of the Northeast Community College Board of Governors to serve as representatives for the 2025 NCCA Board of Directors, with the remainder of the board serving as alternates.

**Motion:**

MOTION to APPOINT Nicole Sedlacek and Pat Wojcik as Northeast's NCCA Board of Directors representatives for 2025, with the remainder of the board serving as alternates.

Motion moved by Julie Robinson and motion seconded by Dirk Petersen. Voting  
Yes: Sedlacek, Wojcik, Anderson, Davies, Petersen, Robinson, and Scherer  
Voting NO: None Absent: Ames, Ellis, Nelson, and Sibbel MOTION CARRIED

12.6. APPOINT two members of the Northeast Community College Board of Governors to serve as representatives on the Northeast Community College Foundation Board of Directors.

**Motion:**

MOTION to APPOINT Del Ames and Terry Nelson as representatives on the Northeast Community College Foundation Board of Directors for 2025.

Motion moved by Nicole Sedlacek and motion seconded by Pat Wojcik. Voting  
Yes: Wojcik, Anderson, Davies, Petersen, Robinson, Scherer, and Sedlacek  
Voting NO: None Absent: Ames, Ellis, Nelson, and Sibbel MOTION CARRIED

12.7. Athletics Hall of Fame

**Motion:**

APPROVE the Athletics Hall of Fame Class of 2025 as presented.

Motion moved by Diane Davies and motion seconded by Nicole Sedlacek. Voting  
Yes: Anderson, Davies, Petersen, Robinson, Scherer, Sedlacek, and Wojcik  
Voting NO: None Absent: Ames, Ellis, Nelson, and Sibbel MOTION CARRIED

12.8. Continuation of the Graphic Design program

**Motion:**

Recommend continuation of the Graphic Design program at Northeast  
Community College for submission to and consideration by the Nebraska  
Coordinating Commission for Postsecondary Education (CCPE).

Motion moved by Steve Anderson and motion seconded by Diane Davies. Voting  
Yes: Davies, Petersen, Robinson, Scherer, Sedlacek, Wojcik, and Anderson  
Voting NO: None Absent: Ames, Ellis, Nelson, and Sibbel MOTION CARRIED

12.9. Continuation of the Early Childhood Education program

**Motion:**

Recommend continuation of the Early Childhood Education program at Northeast  
Community College for submission to and consideration by the Nebraska  
Coordinating Commission for Postsecondary Education (CCPE).

Motion moved by Diane Davies and motion seconded by Pat Wojcik. Voting Yes:  
Petersen, Robinson, Scherer, Sedlacek, Wojcik, Anderson, and Davies Voting NO:  
None Absent: Ames, Ellis, Nelson, and Sibbel MOTION CARRIED

13. OTHER

Chairperson Scherer acknowledged board and staff members observing birthdays  
during the month of February.

14. BOARD OF GOVERNORS Meeting Self-Evaluation and discussion

Board Meeting Self-Evaluation-February 13, 2025

15. ADJOURNMENT

**Motion:**

At 4:32 p.m., with no further business to discuss, it was **UNANIMOUSLY PASSED BY  
VOICE VOTE** to **ADJOURN** the meeting.