Data collected from graduating classes during the 2018-2019 academic year
Northeast Community College is dedicated to the success of students and the region it serves.
ACCREDITATION

Northeast Community College is accredited by the Higher Learning Commission to award two-year Associate of Arts, Associate of Science, Associate of Applied Science, and Associate in Nursing degrees; one-year diplomas; and certificates. This regional accrediting body is located at 30 North LaSalle Street, Suite 2400, Chicago, IL, 60602-2504. The office can be contacted by calling (800) 621-7440 or (312) 263-0456. The College is also approved by the Nebraska State Department of Education.

SERVICE AREA

Northeast Community College's service area consists of 20 counties in northeast and north central Nebraska with a total population of approximately 162,500. The district is nearly 200 miles in length and covers approximately 14,400 square miles. The main campus is located in Norfolk, Nebraska, which has a population of approximately 23,500. Northeast has Extended Campus locations in O’Neill, South Sioux City, and West Point and Regional Offices in Ainsworth and Hartington.

BOARD OF GOVERNORS

Del Ames, Neligh
Steve Anderson, Concord
Donovan Ellis, Pierce
Arlan Kuehn, South Sioux City
Dr. Terry Nelson, West Point
Dirk Petersen, Norfolk
Julie Robinson, Norfolk
Jeff Scherer, Beemer
Nicole Sedlacek, O’Neill
Carol Sibbel, O’Neill
Gene Willers, Pilger

Northeast Community College is a member of the National Association of Colleges and Employers (NACE) and complies with the “Principles for Ethical Professional Practice” adopted by the Association.
PRESIDENT’S MESSAGE

Hello friends,

Success is measured in numerable ways. At Northeast Community College, the annual Graduate Report is one opportunity for us to see how and where our graduates have transitioned in their lives since they left us last year. Whether it is entering the workforce or continuing on with their education, this document serves as a ‘report card’ to you as we share news of our graduates’ successful journeys into the beginning stages of careers that each of them desire.

Faculty and staff serve as stewards to our students as they dedicate their talents and passion to ensure that graduates attain their educational goals. As we often say, ‘Their success is our success.’ It is a value that is reflected in the way Northeast carries out its mission of dedicating itself to the success of students and the region it serves.

I am pleased to share that the 2019 Graduate Report confirms that 99 percent of our graduates indicated that they are either working or continuing their education. The data points out that of the students who entered the workforce, 88 percent are employed in their field of study. The report goes on to say that 86 percent of our graduates who are employed are working in Nebraska - and 61 percent of those people are making a living in Northeast’s 20-county service area in northeast and north central Nebraska.

The Graduate Report is an accurate reflection of our students’ success from the 2018-19 academic year as we heard from all but 27 of the 909 graduates. I would like to extend my appreciation to Terri Hegge, director of career services, and her assistant, Amy Koehler, for their detailed work in compiling the report. They recognize why it is so important to reach out to every Northeast graduate in order to compile the data to ensure accuracy for this report.

College graduates earn more throughout their careers than those individuals who have not earned a degree. It is the responsibility of Northeast Community College to educate our students to be productive members of the workforce of the 20-county service area for not only the benefit of themselves and their families, but for the communities in which they live and work.

Thank you for supporting Northeast Community College!

Sincerely,

Leah A. Barrett, Ed-D
President
Data collected from graduating classes during the 2018-2019 academic year

DIRECTOR’S MESSAGE

Career Services is pleased to publish the Northeast Community College Graduate Report. It is a pleasure to share the success story of our graduates.

The 99 percent success rate of the graduates is close to perfect. Our students are dedicated and work hard to achieve their professional goals. The caring and supportive faculty and staff encourage students to learn, explore, and grow. When students, faculty, and staff collaborate, the educational experience is one that really allows graduates to leave with a solid foundation in order to make a difference in their lives and communities.

Please review the report to see how our graduates are contributing to the workforce or gaining more knowledge through continued education. The statistics are amazing! I think you will agree that these graduates will make a difference in the communities in which they live.

Thank you for your interest in Northeast Community College.

Sincerely,
Terri Heggemeyer
Career Services Director

Terri Heggemeyer consults with Macy Olson, Structural Drafting student, to prepare her for the workforce.

The following services are provided by Career Services for students and alumni of Northeast Community College:

- Provide one-on-one advisement and personal attention to students/alumni as they conduct their job search
- Locate websites with vacancy notices to specifically meet the needs of students’ job search
- Post jobs daily to northeast.edu/career-services on-line job board
- Assist with writing and completing resumes, cover letters, and applications
- Conduct mock interviews or schedule employers to conduct mock interviews
- Inform students and alumni of steps in conducting a job search as well as follow-up techniques
- Host career fairs to connect students with employers
- Provide assessments to explore career interests
- Present workshops on resume/cover letter preparation, job search strategies, interviewing, and dining etiquette
- Multiple resources related to job search are available for review
- Computer room for printing application materials and conducting job search
- Offer lifetime employment assistance to alumni at no charge

For more information about this report and the services offered through Northeast Community College Career Services for both employers and those conducting a job search, visit northeast.edu/career-services.
Data collected from graduating classes during the 2018-2019 academic year.

2019
NORTHEAST’S FIRST DESTINATION SURVEY

NOTES:
• The graduates in the Not Found and Non-Seeking columns are not included in the percentage calculations.
• Wage information has been self-reported by graduates for their first job upon graduation in positions that are related to their program of study.
• In some programs, the low number of salaries reported for related positions were statistically insignificant and/or omitted due to confidentiality, so these fields are represented with a dash ( - ).
• The National Student Clearinghouse was used to assist in tracking graduates who continued their education.

<table>
<thead>
<tr>
<th>Total Graduates</th>
<th>Total Career and Technical Graduates Employed</th>
<th>Total AA and AS Degree Graduates Employed</th>
<th>Collection Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>909</td>
<td>418</td>
<td>63</td>
<td>97%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>PROGRAMS</th>
<th># of Graduates</th>
<th>Employed</th>
<th>Related</th>
<th>Non-Related</th>
<th>Continuing Education</th>
<th>% Related</th>
<th>% Employed or Continuing Education</th>
<th>Average Hourly Wage</th>
<th>High Wage</th>
<th>Low Wage</th>
<th>Employed in Nebraska</th>
<th>Employed Out of State</th>
<th>Employed in Nebraska or Out of State</th>
</tr>
</thead>
</table>
| Accounting                          | 17 6 5 1 11 0 0 0 83% 100% | $14.83 | $17.19 | $13.30 | 4 2  
| Administrative Professional         | 11 8 8 0 3 0 0 0 100% 100% | $14.65 | $19.00 | $13.16 | 7 1  
| Agriculture - Agribusiness          | 19 14 14 0 5 0 0 0 100% 100% | $13.72 | $16.00 | $10.58 | 13 1  
| Agriculture - Agronomy              | 9 8 7 1 1 0 0 0 88% 100% | -       | -       | -       | 8 0  
| Agriculture - Animal Science        | 15 6 6 0 7 1 1 0 100% 100% | $13.25 | $15.00 | $12.00 | 3 3  
| Agriculture - College Transfer      | 18 2 1 16 0 0 0 50% 100% | -       | -       | -       | 1 1  
| Agriculture - Diversified           | 16 15 15 0 1 0 0 0 100% 100% | $15.34 | $20.00 | $10.00 | 14 1  
| Agriculture - Mechanized            | 8 7 7 0 1 0 0 0 71% 100% | $14.09 | $17.00 | $11.50 | 14 0  
| Agriculture - Precision             | 11 9 9 0 2 0 0 0 100% 100% | $18.21 | $21.63 | $16.00 | 8 1  
| Auto Body Repair Technology         | 7 6 5 1 1 0 0 0 83% 100% | $14.13 | $22.00 | $9.50 | 6 0  
| Automotive Technology               | 15 14 10 4 1 0 0 0 100% 100% | $14.09 | $19.00 | -       | 7 1  
| Building Construction               | 11 8 7 1 3 0 0 0 88% 100% | $16.75 | $22.00 | $13.00 | 7 1  
| Business                             | 23 18 18 0 4 0 1 0 100% 100% | $15.09 | $23.49 | $13.00 | 17 1  
| Business Administration             | 48 11 10 33 3 1 0 0 100% 100% | -       | -       | -       | 7 4  
| Community Healthcare Worker         | 5 3 2 1 2 0 0 0 67% 100% | -       | -       | -       | 3 0  
| Criminal Justice                    | 33 14 8 6 18 0 0 1 57% 97% | $13.40 | $14.50 | $11.50 | 13 1  
| Diesel Technology                   | 19 19 19 0 0 0 0 0 100% 100% | $17.00 | $21.00 | $13.00 | 16 3  
| Diversified Manufacturing Technology| 2 2 2 0 0 0 0 0 100% 100% | -       | -       | -       | 2 0  
| Drafting                            | 24 13 12 11 1 0 0 0 85% 100% | $15.82 | $18.00 | $14.00 | 12 1  
| Early Childhood                     | 23 19 18 1 4 0 0 0 95% 100% | $10.63 | $17.00 | $9.00 | 18 1  
| Electrical Construction & Control   | 18 13 13 0 3 2 0 0 100% 100% | $17.00 | $20.00 | $14.00 | 13 0  
| Electromechanical Technology        | 18 17 16 1 1 0 0 0 94% 100% | $27.11 | $30.29 | $20.53 | 12 5  
| Food Service Dietary Management     | 4 3 2 1 1 0 0 0 67% 100% | -       | -       | -       | 3 0  
| Graphic Design                      | 9 6 1 5 2 0 0 1 17% 89% | -       | -       | -       | 5 1  
| Health Information Management Systems| 10 8 5 3 1 0 0 1 63% 90% | -       | -       | -       | 8 0  
| Heating, Ventilation & Air Conditioning (HVAC) | 6 6 6 0 0 0 0 0 100% 100% | $19.60 | $23.00 | $16.00 | 4 2  
| Horticulture & Golf Course Management| 4 3 3 0 1 0 0 0 100% 100% | -       | -       | -       | 1 2  
| Information Technology              | 33 7 4 3 22 3 0 1 57% 97% | -       | -       | -       | 6 1  
| Media Arts                          | 29 15 9 6 12 1 1 0 60% 100% | $15.40 | $32.14 | $9.00 | 14 1  
| Nursing - Associate Degree (RN)     | 46 43 43 0 3 0 0 0 100% 100% | $26.93 | $38.25 | $23.50 | 39 4  
| Nursing - Practical                 | 36 1 1 0 35 0 0 0 100% 100% | -       | -       | -       | 1 0  
| Paramedic                           | 2 1 1 0 0 0 0 1 100% 50% | -       | -       | -       | 1 0  
| Physical Therapist Assistant        | 15 12 8 4 0 0 0 3 67% 80% | $21.03 | $30.00 | $18.00 | 12 0  
| Plumbing Technology                 | 8 6 4 2 2 0 0 0 67% 100% | $16.92 | $20.00 | $14.00 | 6 0  
| Utility Line                        | 32 32 30 2 0 0 0 0 94% 100% | $22.18 | $26.44 | $18.00 | 27 5  
| Veterinary Technology               | 11 11 10 1 0 0 0 0 91% 100% | $13.67 | $14.50 | $12.00 | 7 4  
| Welding                             | 33 28 25 3 1 3 0 1 89% 97% | $18.69 | $23.00 | $15.00 | 22 6  
| Wind Energy Technology              | 4 4 4 0 0 0 0 0 100% 100% | -       | -       | -       | 2 2  
| TOTAL - Career and Technical Programs| 652 418 367 51 204 17 4 9 363 | 35 5  
| AA & AS Degrees - General/Transfer (1) | 257 63 63 0 183 10 0 1 50 13  
| GRAND TOTAL                         | 909 481 430 51 387 27 4 10 413 | 68  |
2018
EMPLOYER EVALUATION SURVEY

Paper and online surveys are distributed to all known employers who have hired Northeast Community College graduates. The survey consists of a skills assessment and overall satisfaction of the employers rating of the Northeast graduate and career program. This survey was conducted in 2019 for the graduates of the 2017-2018 academic year. Of the 274 surveys distributed, 121 were completed for a 44% response rate.

92%
of employers would consider hiring Northeast graduates in the future.

94%
of employers rated Northeast graduates as either excellent or good in their Career program.

Employers assess on conceptual and technical knowledge, quality of work, oral and written communication, interpersonal and teamwork skills, math, troubleshooting, and behavior.

This survey is conducted by the Northeast Community College Analytics Services Department.

GRADUATE SUCCESS

Northeast graduates take pride in completing their program of study. The graduates are excited to share with Career Services their post-graduate status. Career Services is proud this report reflects an update from 97 percent of the 2018-2019 graduating classes. The contacts are made through personal conversations, classroom visits, phone calls, emails, mailings, texts, and social media within six months of graduation.

“Career Services works diligently in making connections with the graduates because we truly care about their future,” says Terri Heggemeyer, director of career services. “Knowing that graduates are reaching their goals ensures that the college is fulfilling its mission.”

99%
of 909 graduates in the 2018-2019 academic year, are employed or continuing their education.

Knowing that graduates are reaching their goals ensures that the college is fulfilling its mission.”

– Terri Heggemeyer, Director of Career Services
### Number of Awards Distributed to Graduates

<table>
<thead>
<tr>
<th>Type of Degree</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate of Arts Degrees</td>
<td>352</td>
</tr>
<tr>
<td>Associate of Applied Science Degrees</td>
<td>267</td>
</tr>
<tr>
<td>Associate of Science Degrees</td>
<td>138</td>
</tr>
<tr>
<td>Associate of Nursing Degrees</td>
<td>46</td>
</tr>
<tr>
<td>Diplomas</td>
<td>95</td>
</tr>
<tr>
<td>Certificates</td>
<td>102</td>
</tr>
</tbody>
</table>

Data collected from graduating classes during the 2018-2019 academic year
High school is a time for students to prepare for adulthood, consider a career choice, and formulate a plan for the future. For Zaine Gallagher, his dream was to become a doctor. In fact, the 2017 Norfolk Senior High School graduate classified himself as “pre-med” when he enrolled for classes at Northeast Community College the following fall.

As part of his studies, he participated in a job shadow opportunity. It was at that point Gallagher realized, “I didn't want to be a doctor anymore. I decided that when they had me job shadow a dietician.” Since he had more of an interest in fitness and nutrition, the job observation led Gallagher straight into an area that appealed to him.

Gallagher considered several colleges as he began his educational journey, two of which were four-year institutions in Nebraska. At the same time, he had heard many good qualities about Northeast Community College, but admits he wanted to leave Norfolk for a larger college experience in a bigger city like his peers. In the end, he decided to enroll at Northeast.

“I took a tour at Northeast and loved the campus,” Gallagher said. “It would be a nice transition from high school to college, so, all-in-all, it made sense for me to go to Northeast first.”

Gallagher is a first-generation college student (the first in his family to attend college). His parents continually promoted the importance of academics throughout his time in high school, as well as encourage him to obtain a higher education. Unfortunately, he would need to earn a scholarship to cover his college expenses.

“I worked hard, and my parents knew I was capable and had the intelligence to get an academic scholarship,” Gallagher explained. Even though his parents could not provide him with financial assistance, they believed in their son’s resourcefulness and determination.

Gallagher applied for and earned Northeast Board of Governors’ Scholarship, which included a full-tuition ride.

In addition to his classes, Gallagher was involved in on-campus activities, tutoring, and supplemental instruction—all of which were key to his success at Northeast. He describes the campus as a “tight-knit community” with many opportunities for student involvement. His time at Northeast allowed him to make new friends in his classes and meet other people through his club activities as well.
Gallagher also credits the Northeast faculty for the connections they provide students, and his decision to join Phi Beta Lambda (PBL), which impacted him and his education. PBL places an emphasis on helping students transition to the business world. There are approximately 11,000 PBL members on college campuses across the country.

“Even as a non-business major who would like to own his own business someday,” Gallagher added, “I thought PBL would be a good fit for me.”

PBL opened numerous prospects for Gallagher and his classmates, including participating and placing at state and national competitions. Another was the club’s work with the Norfolk Area Chamber of Commerce Cadets program, whose goal is to encourage student involvement within their community.

The Cadets joined the Chamber Ambassadors for various events each month, from ribbon cuttings to coffee calls, opportunities to network with current business professionals, and to help promote new businesses and develop relationships with the community.

Gallagher said, “We were able to share ideas and support everything they were doing. It was a great activity for me to get involved with. It gave me a lot of different opportunities in the Norfolk area, not to mention connections with important people within the community.”

Although a career in medicine was initially his goal in life, Gallagher acknowledges he had changed his major twice while at Northeast. Thanks to his advisor, Liz Gubbels, Gallagher created a new plan so he could move forward with his education.

After the initial job shadow with a dietician, Gallagher discussed his concerns with Gubbels, who developed a new plan that would allow him to graduate on time with a degree in pre-professional dietetics.

“I am thankful for Liz,” Gallagher said. “I wasn’t sure if I was going to be able to graduate on time, but she created a schedule that would be sustainable throughout my two years without having to take additional credits.”

Furthermore, Gubbels and Matt Hampl, academic support coordinator at Northeast, advised Gallagher to apply for a Transfer Regents Scholarship to the University of Nebraska-Lincoln. The scholarship is awarded to students who begin their career at a Nebraska community college, and is based on their grade point average (GPA) and their outside class involvement during their two years. It provides tuition for the remaining two years of students’ undergrad journey at UNL.

Gallagher shared, “In my essay, I talked about what I learned from Northeast, and how the college made me the person I am and the person I was going to be when I transferred to Lincoln. They apparently enjoyed my personal statement and GPA!”

He was elated to receive his financial aid package, which indicated his tuition would be paid for the remainder of his time at UNL as he seeks his undergrad degree in nutrition and dietetics.

Once he graduates with a bachelor’s degree, Gallagher intends to apply for graduate school to obtain a Master of Science degree in Exercise Physiology and Nutrition. He would also like to attain his registered dietician certificate, which requires a one-year internship—something he can complete during his bachelor’s degree.

Gallagher cannot say enough about how Northeast Community College prepared him for where he is today. Looking back to when he was a high school student, he shared how difficult it can be to transition from high school to some huge university with intimidating course loads.

“Transitioning to Northeast means you will get that one-on-one time and also have the chance to be involved on campus,” explained Gallagher. “Along with my course work and tutoring opportunities, my time at Northeast Community College provided me with so many skills that will not only help me complete my education, but also achieve my academic and professional goals.”
## 2019 NORTHEAST GRADUATES MAKE THEIR MARK

### Graduates Continuing Education

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>88%</td>
<td>of Northeast graduates who are continuing their education are doing so at Nebraska colleges.</td>
</tr>
<tr>
<td>12%</td>
<td>of Northeast graduates who are continuing their education are doing so at colleges in other states.</td>
</tr>
</tbody>
</table>

### Academic Transfer Students (AA and AS Degrees)

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>26%</td>
<td>of academic transfer students are employed.</td>
</tr>
<tr>
<td>74%</td>
<td>of academic transfer students are continuing their education.</td>
</tr>
</tbody>
</table>

### Graduate Employment (Career and Technical Programs)

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>88%</td>
<td>of employed Career and Technical graduates are working in their field of study.</td>
</tr>
<tr>
<td>12%</td>
<td>of employed Career and Technical graduates are working outside their field of study.</td>
</tr>
</tbody>
</table>

### All Graduates Employed or Continuing Education

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>of Northeast graduates are employed.</td>
</tr>
<tr>
<td>44%</td>
<td>of Northeast graduates are continuing their education.</td>
</tr>
</tbody>
</table>

Note: Only 1% of Northeast graduates are unemployed and are not continuing their education.
### GRADUATES CONTINUING EDUCATION (387 GRADUATES)

#### CONTINUING IN NEBRASKA
- Bellevue University, Bellevue: 11
- Central Community College, Grand Island: 1
- Clarkson College, Omaha: 1
- College of St. Mary, Omaha: 1
- Concordia University, Seward: 3
- Midland University, Fremont: 1
- Myotherapy Institute, Lincoln: 1
- Nebraska Methodist College, Omaha: 1
- Northeast Community College, Norfolk: 139
- Peru State College, Peru: 4
- Randall School of Real Estate, Omaha: 1
- Southeast Community College, Lincoln: 4
- Southeast Community College, Milford: 1
- University of Nebraska, Kearney: 13
- University of Nebraska, Lincoln: 29
- University of Nebraska, Omaha: 18
- University of Nebraska Medical Center, Norfolk: 18
- University of Nebraska Medical Center, Omaha: 1
- Wayne State College, Wayne: 91

**TOTAL CONTINUING IN NEBRASKA:** 339

#### CONTINUING OUT OF STATE
- Bemidji State University, Bemidji, MN: 1
- California State University Dominguez Hills, Carson, CA: 1
- Carl Albert State College, Poteau, OK: 1
- Colorado School of Mines, Golden, CO: 1
- Concordia University, St. Paul, MN: 1
- Drury University, Springfield, MO: 1
- Eckerd College, St. Petersburg, FL: 1
- Excelsior College, Albany, NY: 1
- Grand Canyon University, Phoenix, AZ: 1
- Houston Baptist University, Houston, TX: 1
- Maryville University, St. Louis, MO: 1
- McNeese State University, Lake Charles, LA: 1
- Minot State University, Minot, ND: 1
- Mount Marty College, Yankton, SD: 4
- Northern Dakota State University, Fargo, ND: 1
- Northern Illinois University, Dekalb, IL: 1
- Northwest Missouri State University, Maryville, MO: 4
- Oklahoma Panhandle State University, Goodwell, OK: 1
- South Dakota School of Mines, Rapid City, SD: 1
- South Dakota State University, Brookings, SD: 4
- Southern Illinois University, Carbondale, IL: 2
- Southwest Minnesota State University, Marshall, MN: 1
- United States Coast Guard Academy, New London, CT: 1
- University of Connecticut, Hartford, CT: 1
- University of Science & Arts of Oklahoma, Chickasha, OK: 1
- University of Sioux Falls, Sioux Falls, SD: 2
- University of South Dakota, Vermillion, SD: 7
- Washburn University, Topeka, KS: 1
- Washington University, St. Louis, MO: 1
- Western Iowa Tech Community College, Sioux City, IA: 1
- Wichita State University, Wichita, KS: 1

**TOTAL CONTINUING OUT OF STATE:** 48

**COMBINED TOTAL:** 387

---

“Faculty and staff serve as stewards to our students as they dedicate their talents and passion to ensure that graduates attain their educational goals.”

— Leah A. Barrett, President

---

Data collected from graduating classes during the 2018-2019 academic year
Northeast Community College not only contributes to the workforce through its skilled graduates and training programs, its regional economic impact is substantial to the northeast region of Nebraska. In a study conducted by Economic Modeling Specialists Intl. in 2018, it was found that Northeast contributed $236.3 million to the regional economy through its graduates each year. This figure represents the higher earnings that students earned during the year, the increased output of the businesses that employed the students, and the multiplier effects that occurred as students and their employees spent money at other businesses. This added income is equivalent to supporting 4,053 jobs.
**Where Graduates Are Employed in Nebraska**

<table>
<thead>
<tr>
<th>County</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adams</td>
<td>3</td>
</tr>
<tr>
<td>Antelope</td>
<td>13</td>
</tr>
<tr>
<td>Boone</td>
<td>5</td>
</tr>
<tr>
<td>Brown</td>
<td>6</td>
</tr>
<tr>
<td>Burt</td>
<td>3</td>
</tr>
<tr>
<td>Butler</td>
<td>1</td>
</tr>
<tr>
<td>Cedar</td>
<td>8</td>
</tr>
<tr>
<td>Chase</td>
<td>1</td>
</tr>
<tr>
<td>Cherry</td>
<td>1</td>
</tr>
<tr>
<td>Clay</td>
<td>1</td>
</tr>
<tr>
<td>Colfax</td>
<td>8</td>
</tr>
<tr>
<td>Cuming</td>
<td>14</td>
</tr>
<tr>
<td>Custer</td>
<td>1</td>
</tr>
<tr>
<td>Dakota</td>
<td>11</td>
</tr>
<tr>
<td>Dawson</td>
<td>1</td>
</tr>
<tr>
<td>Dixon</td>
<td>6</td>
</tr>
<tr>
<td>Dodge</td>
<td>12</td>
</tr>
<tr>
<td>Douglas</td>
<td>18</td>
</tr>
<tr>
<td>Fillmore</td>
<td>1</td>
</tr>
<tr>
<td>Franklin</td>
<td>1</td>
</tr>
<tr>
<td>Furnas</td>
<td>1</td>
</tr>
<tr>
<td>Gage</td>
<td>1</td>
</tr>
<tr>
<td>Garfield</td>
<td>2</td>
</tr>
<tr>
<td>Greeley</td>
<td>1</td>
</tr>
<tr>
<td>Hall</td>
<td>5</td>
</tr>
<tr>
<td>Hitchcock</td>
<td>1</td>
</tr>
<tr>
<td>Holt</td>
<td>17</td>
</tr>
<tr>
<td>Howard</td>
<td>2</td>
</tr>
<tr>
<td>Knox</td>
<td>10</td>
</tr>
<tr>
<td>Lancaster</td>
<td>24</td>
</tr>
<tr>
<td>Madison</td>
<td>153</td>
</tr>
<tr>
<td>Merrick</td>
<td>2</td>
</tr>
<tr>
<td>Nuckolls</td>
<td>1</td>
</tr>
<tr>
<td>Phelps</td>
<td>2</td>
</tr>
<tr>
<td>Pierce</td>
<td>8</td>
</tr>
<tr>
<td>Platte</td>
<td>20</td>
</tr>
<tr>
<td>Polk</td>
<td>3</td>
</tr>
<tr>
<td>Richardson</td>
<td>1</td>
</tr>
<tr>
<td>Rock</td>
<td>2</td>
</tr>
<tr>
<td>Sarpy</td>
<td>1</td>
</tr>
<tr>
<td>Saunders</td>
<td>2</td>
</tr>
<tr>
<td>Seward</td>
<td>2</td>
</tr>
<tr>
<td>Stanton</td>
<td>3</td>
</tr>
<tr>
<td>Thurston</td>
<td>6</td>
</tr>
<tr>
<td>Valley</td>
<td>2</td>
</tr>
<tr>
<td>Wayne</td>
<td>24</td>
</tr>
<tr>
<td>Wheeler</td>
<td>2</td>
</tr>
</tbody>
</table>

- **Total**: 413

**Where Graduates Are Employed Within Our 20-County Service Area**

<table>
<thead>
<tr>
<th>County</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Antelope</td>
<td>13</td>
</tr>
<tr>
<td>Boone</td>
<td>5</td>
</tr>
<tr>
<td>Boyd</td>
<td>0</td>
</tr>
<tr>
<td>Brown</td>
<td>6</td>
</tr>
<tr>
<td>Burt</td>
<td>3</td>
</tr>
<tr>
<td>Cedar</td>
<td>8</td>
</tr>
<tr>
<td>Custer</td>
<td>1</td>
</tr>
<tr>
<td>Cuming</td>
<td>14</td>
</tr>
<tr>
<td>Dakota</td>
<td>11</td>
</tr>
<tr>
<td>Dixon</td>
<td>6</td>
</tr>
<tr>
<td>Garfield</td>
<td>2</td>
</tr>
<tr>
<td>Holt</td>
<td>17</td>
</tr>
<tr>
<td>Keya Paha</td>
<td>0</td>
</tr>
<tr>
<td>Knox</td>
<td>10</td>
</tr>
<tr>
<td>Madison</td>
<td>153</td>
</tr>
<tr>
<td>Rock</td>
<td>2</td>
</tr>
<tr>
<td>Sarpy</td>
<td>1</td>
</tr>
<tr>
<td>Stanton</td>
<td>3</td>
</tr>
<tr>
<td>Thurston</td>
<td>6</td>
</tr>
<tr>
<td>Wayne</td>
<td>24</td>
</tr>
<tr>
<td>Wheeler</td>
<td>2</td>
</tr>
</tbody>
</table>

- **Total**: 293

**Where Graduates Are Employed Outside of Nebraska**

<table>
<thead>
<tr>
<th>State</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arizona</td>
<td>2</td>
</tr>
<tr>
<td>California</td>
<td>1</td>
</tr>
<tr>
<td>Colorado</td>
<td>3</td>
</tr>
<tr>
<td>Hawaii</td>
<td>1</td>
</tr>
<tr>
<td>Illinois</td>
<td>1</td>
</tr>
<tr>
<td>Iowa</td>
<td>27</td>
</tr>
<tr>
<td>Kansas</td>
<td>2</td>
</tr>
<tr>
<td>Minnesota</td>
<td>2</td>
</tr>
<tr>
<td>Mississippi</td>
<td>1</td>
</tr>
<tr>
<td>Missouri</td>
<td>1</td>
</tr>
<tr>
<td>North Dakota</td>
<td>2</td>
</tr>
<tr>
<td>New Jersey</td>
<td>1</td>
</tr>
<tr>
<td>New York</td>
<td>2</td>
</tr>
<tr>
<td>South Dakota</td>
<td>22</td>
</tr>
</tbody>
</table>

- **Total**: 68

Data collected from graduating classes during the 2018-2019 academic year
ACCOUNTING - ASSOCIATE OF ARTS, ASSOCIATE OF APPLIED SCIENCE 17

COMPANIES:
BankFirst
Blue Bunny
First National Bank
Insurance 365
United States Postal Service
USDA - Farm Service Agency

POSITIONS:
Insurance Agent
Operations Specialist
Production
Program Technician
PSE Clerk
Rural Mail Carrier
Teller

ADMINISTRATIVE PROFESSIONAL - ASSOCIATE OF APPLIED SCIENCE, DIPLOMA 11

COMPANIES:
Daycos
Edward Jones
Faith Regional Health Services
First National Bank of Omaha
Magnuson Hopkins Eye Care, P.C.
Mercy One Siouxland Occupational Health
Norfolk Podiatry Center
Northeast Power

POSITIONS:
Assistant
Billing Clerk
Branch Office Administrator
Credit Operator
Medical Office Assistant
Patient Services Representative
Receptionist
Registration Specialist

AGRICULTURE - AGRIBUSINESS - ASSOCIATE OF APPLIED SCIENCE 19

COMPANIES:
Bunkers Feed & Supply, Inc.
Central Valley Ag
Circle E
Family Farm
Farmers & Merchants State Bank
Ferguson Ag
Helena Agri-Enterprises LLC
Herd Co. Cattle Company
Phillips Seed Farms
TWH Trucking LLC

POSITIONS:
Administrative Assistant
Applicator
Crop Consultant
Farm Hand
Farmer
Labourer
Loan Teller
Pen Rider/Feeder
Plant Operator
Sales Agronomist
Truck Driver
Yard Crew

AGRICULTURE - AGRONOMY - ASSOCIATE OF APPLIED SCIENCE 9

COMPANIES:
Buffalo Wild Wings
Central Valley Ag
Family Farm
Grossenburg Implement, Inc.
Haskell Agricultural Laboratory
Long Agronomics, Inc.

POSITIONS:
Agronomist
Crop Scout
Entomologist
Farmer
Operations
Salesman
Waitress/Bartender

AGRICULTURE - ANIMAL SCIENCE - ASSOCIATE OF APPLIED SCIENCE 15

COMPANIES:
Farmers Coop Elevator Co.
Fore-Quarters Feedlot LLC
Lone Creek Cattle Company
Nebraska Veterinary Services
Northwest Veterinary Supply
Rains Family Farm

POSITIONS:
Herd Manager
Hired Hand
Nutritionist
Ranch Hand
Technician
Veterinary Assistant

AGRICULTURE COLLEGE TRANSFER - ASSOCIATE OF ARTS, ASSOCIATE OF SCIENCE 18

COMPANIES:
Nebraska State Park
Veterans Metal Recycling

POSITIONS:
Office Administrator
Wrangler

AGRICULTURE - DIVERSIFIED - ASSOCIATE OF APPLIED SCIENCE 16

COMPANIES:
Family Farm
Ferris Ag
Folken Feed Yards
Helena Agri-Enterprises LLC
L & M Farms
Magarin Farms LLC
Planer Dairy
Tegeler Repair LLC

POSITIONS:
Farm Hand
Farmer
Hired Hand
Labourer
Mechanic/Farm Hand
Operations

AGRICULTURE - MECHANIZED - ASSOCIATE OF APPLIED SCIENCE 8

COMPANIES:
Family Farm
Frontier Cooperative
Kaup Seed & Fertilizer
Self Employed
Wilbur-Ellis Co.

POSITIONS:
Dispatcher/Hanger Supervisor
Farm Hand
Farmer
Hired Man
Operations
Sales

AGRICULTURE - PRECISION - ASSOCIATE OF APPLIED SCIENCE 11

COMPANIES:
AgriVision Equipment
Central Valley Ag
Frontier Cooperative
Northeast Community College
Oscella Implement
Sertich
Trotter Fertilizer

POSITIONS:
Ag Technician
Applicator
Associate
College Farm Manager
Crop Consulting
Dispatcher/Hanger Supervisor
Technician

AUTO BODY REPAIR TECHNOLOGY - ASSOCIATE OF APPLIED SCIENCE 7

COMPANIES:
3-D Auto Body
8 Street Collision Center
Diers Ford
Ernie’s Body Shop
Renner Auto Body
Tyson Foods, Inc.

POSITIONS:
Auto Body Technician
Security Guard
Technician
Technician/Painter

AUTOMOTIVE TECHNOLOGY - ASSOCIATE OF APPLIED SCIENCE, CERTIFICATE 15

COMPANIES:
Advance Auto Parts
Cooney Fertilizer, Inc.
Fastenal
Great Dane
Jensen Tire & Auto
Lichtenberg Tire Pros
Main Street Garage
Norfolk Auto Center
Reliable Electric
Rick’s Auto Repair
Square Tire
Tractor Supply

POSITIONS:
Auto Technician
Axle Builder
Customer Service
Electrician
Lube Technician
Mechanic
Parts Pro Associate
Retail Sales Manager
Sales Support
Technician
Tire Technician

BUILDING CONSTRUCTION - ASSOCIATE OF APPLIED SCIENCE 11

COMPANIES:
Baumert Construction & Masonry
Family Business
Fulton Construction
Hausmann Construction
Ollott Welding & Repair
RC Construction
Warrior Home Solutions
| Positions: | Adjunct Teacher  
HR Assistant  
Violation Advocate |
| --- | --- |
| COMPANIES: | Antelope County Sheriff’s Department  
BlueLine Security Services LLC  
Girls, Inc.  
Good Life Counseling & Support LLC  
Kendall Fried Chicken  
Madison County Sheriff’s Department  
Northeast Nebraska Juvenile Services, Inc.  
Pennie Farms  
Rosies Pizza  
Square Tire  
Texas Roadhouse  
Walmart |
| Positions: | Asset Protection Associate  
Corporal  
Delivery Driver  
Deputy Sheriff  
Direct Care  
Door Controller  
Family Support Worker  
Farm Hand  
Juvenile Accountability Officer  
Security Guard  
Teacher  
Team Member  
Technician  
Waitress |
| Companies: | Agrifusion Equipment Group  
Central Valley Ag  
Cornhusker International Trucks, Inc.  
Folkers Brothers Garage, Inc.  
Grossenburg Implement, Inc.  
Knight Trucking  
Meister Repair LLC  
Mitchell Equipment  
Peterbilt of Norfolk  
Pinkelman Truck & Trailer  
Plains Equipment Group  
Platte Valley Equipment  
Steiny’s Farm Repair  
Sudbeck Underground  
Titan Machinery  
Truck Center Companies  
Utmans Farms |
| Position: | Drafter/Modeler  
Drafter  
Detailer/Modeler  
Detailer  
Designer - Civil  
Collector  
Clerk  
Carpenter  
CAD Designer  
Collector  
Carpenter  
Clerk  
Collector - Civil  
Detailer  
Detailer/Modeler  
Drafter  
Drafter/Modeler |
| Companies: | Benham  
Elevation Steel Detailing LLC  
First National Bank of Omaha  
Heritage Homes of Nebraska, Inc.  
Hylle  
Nucor Detailing Center  
Sand Creek Post & Beam |
| Positions: | Violence Advocate  
HR Assistant  
Violation Advocate |
| Companies: | Benham  
Elevation Steel Detailing LLC  
First National Bank of Omaha  
Heritage Homes of Nebraska, Inc.  
Hylle  
Nucor Detailing Center  
Sand Creek Post & Beam |
| Position: | Drafter |
continued from page 17

ELECTROMECHANICAL TECHNOLOGY - ASSOCIATE OF APPLIED SCIENCE 18
COMPANIES:
3M
ADM
Anderson Storm Door Division
Black Hills Energy
CF Industries
Continental
Family Farm
Flint Hills Resources
Husker Ag LLC
Kawasaki Motors Mfg. Corporation, U.S.A.
Koch Fertilizer LLC
Lincoln Electric System
Michael Foods
Nucor Bar Mill
Productivity, Inc.
Tyson Foods, Inc.
U.S. Army Corps of Engineers

POSITIONS:
Automation Technician
E & C Technician
Electrical & Instrument Technician
Electromechanical Technician
Farmer
I & E Technician
Instrumental Technician
Maintenance
Maintenance Engineer
Maintenance Mechanic
Maintenance Technician
Substation Technician
Utility Electrician

FOOD SERVICE DIETARY MANAGEMENT - CERTIFICATE 4
COMPANIES:
Brown County Hospital
Hillcrest Care Center
Legacy Garden/Prairie Breeze Assisted Living

POSITIONS:
Dietary Manager
Director of Social Services

GRAPHIC DESIGN - ASSOCIATE OF ARTS, ASSOCIATE OF APPLIED SCIENCE 9
COMPANIES:
Great Dane
JC Penney
Jesse’s Sanitation
Little Caesars
Metro Omaha Builders Association
Regional Technical Education Center

POSITIONS:
Assistant Manager
Cashier
Graphic Designer
Office Administrator
Sanitation
Trailer Builder

HEALTH INFORMATION MANAGEMENT SYSTEMS - ASSOCIATE OF APPLIED SCIENCE 10
COMPANIES:
Columbus Family Practice
Downtown Coffee Company & Bistro
Menards
Mid States School Bus, Inc.
Midtown Health Center
Nebraska Medicine
Osmond General Hospital

POSITIONS:
Announcer
Cabinet Builder
Dishwasher
Drummer/Audio Engineer
Insurance Agent
Landscape
Multimedia Producer II
News/Promotions
On-Air Announcer
Server
Sound Engineer/Technician
Sports Director
Technical Media Producer
Waitress

HEATING, VENTILATION, AND AIR CONDITIONING - ASSOCIATE OF APPLIED SCIENCE 6
COMPANIES:
Art Kothol Appliance, Inc.
Eller Heating, Air Conditioning and Plumbing LLC
Howells Plumbing, Heating & Air Conditioning
Kalins Indoor Comfort
Petitt Plumbing, Heating & Air Conditioning, Inc.
RR Mechanical, Inc.

POSITIONS:
HVAC Service Technician
HVAC Technician
Installer
Service Technician

HORTICULTURE AND GOLF COURSE MANAGEMENT - ASSOCIATE OF APPLIED SCIENCE 4
COMPANIES:
Ballyneal Golf Course
New Pond & Landscaping

POSITIONS:
2nd Assistant Florist
Landscape

INFORMATION TECHNOLOGY - ASSOCIATE OF ARTS, ASSOCIATE OF APPLIED SCIENCE, CERTIFICATE 33
COMPANIES:
BankWest
Divots Conference Center
Faith Regional Health Services
Northeast Community College
Thirtyway Market
Walmart

POSITIONS:
Banquet Server
Cashier
Customer Service Representative
Information Security Specialist II
Stocker/Sacker
Technician

MEDIA ARTS - ASSOCIATE OF ARTS, ASSOCIATE OF APPLIED SCIENCE, CERTIFICATE 29
COMPANIES:
106 KIX
A & G Restaurant
Antelope County News
Big Iron Realty
Black Cow Fat Pig
DialAmerica
Good News Radio
Klub 81 Grille
KOKA-TV
Leap National Dance Competition
Midwest Walls & Landscape, Inc.
The 95 Band
Troy’s Wood Specialties, Inc.
WJAG/KEXL

POSITIONS:
Announcer
Cabinet Builder
On-Air Announcer
PTA

PHYSICAL THERAPIST ASSISTANT - ASSOCIATE OF APPLIED SCIENCE 15
COMPANIES:
Family Physical Therapy
Fremont Health
Grand Island Physical Therapy
Mosaic
Nebraska Medical Center
Northeast Nebraska Physical Therapy
Pearson Physical Therapy
Pilger Pride
Snyder Physical Therapy
West Lincoln Elementary

POSITIONS:
CNA
Cashier
Direct Support Professional
Paraprofessional

PLUMBING - DIPLOMA 8
COMPANIES:
Carroll
Johnson’s Plumbing & Heating, Inc.
Data collected from graduating classes during the 2018-2019 academic year.
Through a partnership with the University of Nebraska Medical Center, nursing students can earn, up to a doctoral degree, without leaving Northeast’s campus.

Northeast is one of the only schools in the area that offers certification exams through the Air Conditioning Refrigeration Institute (AHRI).

Northeast’s Precision Ag program is top ten in the nation according to Irrigation and Green Industry Magazine.
## Prior Years’ Statistics

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Graduates</td>
<td>858</td>
<td>845</td>
<td>899</td>
<td>830</td>
<td>870</td>
<td>909</td>
</tr>
<tr>
<td>Number of Graduates Continuing Education</td>
<td>380</td>
<td>381</td>
<td>390</td>
<td>346</td>
<td>427</td>
<td>387</td>
</tr>
<tr>
<td>Total Employed</td>
<td>443</td>
<td>433</td>
<td>471</td>
<td>434</td>
<td>409</td>
<td>481</td>
</tr>
<tr>
<td>Total Unemployed</td>
<td>7</td>
<td>8</td>
<td>8</td>
<td>12</td>
<td>5</td>
<td>10</td>
</tr>
<tr>
<td>% Employed in Jobs Related to Program</td>
<td>83%</td>
<td>82%</td>
<td>85%</td>
<td>82%</td>
<td>85%</td>
<td>88%</td>
</tr>
<tr>
<td>% Employed in 20-County Area</td>
<td>60%</td>
<td>63%</td>
<td>62%</td>
<td>57%</td>
<td>58%</td>
<td>61%</td>
</tr>
<tr>
<td>Employed in NE</td>
<td>88%</td>
<td>88%</td>
<td>89%</td>
<td>88%</td>
<td>85%</td>
<td>86%</td>
</tr>
<tr>
<td>% Employed Out-of-State</td>
<td>12%</td>
<td>12%</td>
<td>11%</td>
<td>12%</td>
<td>15%</td>
<td>14%</td>
</tr>
<tr>
<td>Collection Rate</td>
<td>98%</td>
<td>98%</td>
<td>99%</td>
<td>97%</td>
<td>97%</td>
<td>97%</td>
</tr>
<tr>
<td>Success Rate: Employed or Continuing Education</td>
<td>99%</td>
<td>99%</td>
<td>99%</td>
<td>98%</td>
<td>99%</td>
<td>99%</td>
</tr>
</tbody>
</table>

## 2019-2020 Attendance Costs at Northeast Community College

Tuition: Resident Students $99.00/credit hour | Iowa and South Dakota Residents $100.00/credit hour
Non-resident Students $139.00/credit hour | Fees: $23.00/credit hour

<table>
<thead>
<tr>
<th></th>
<th>Nebraska Resident</th>
<th>IA &amp; SD Resident</th>
<th>Non-Resident</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition &amp; Fees</td>
<td>$3,660.00</td>
<td>$3,690.00</td>
<td>$4,860.00</td>
</tr>
<tr>
<td>Books &amp; Supplies (estimate)</td>
<td>$1,372.00</td>
<td>$1,372.00</td>
<td>$1,372.00</td>
</tr>
<tr>
<td>Room &amp; Board*</td>
<td>$8,890.00</td>
<td>$8,890.00</td>
<td>$8,890.00</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$13,922.00</strong></td>
<td><strong>$13,952.00</strong></td>
<td><strong>$15,122.00</strong></td>
</tr>
</tbody>
</table>

Estimated cost of education at Northeast Community College for one year (based on 30 credit hours per year). For more information, contact the Admissions and Registration Department: (800) 348-9033, Ext 7260 or (402) 844-7260. *Average rate of residence halls with unlimited meal plan.
ACADEMIC TRANSFER PROGRAMS

AGRICULTURE, FOOD AND NATURAL RESOURCES
- Agriculture - College Transfer
- Natural Resources
- Pre-Veterinary Technology

BUSINESS, MARKETING AND MANAGEMENT
- Accounting
- Administrative Professional
- Business Administration
- Pre-Culinary Arts & Management

COMMUNICATIONS AND INFORMATION SYSTEMS
- Art
- Communication
- English
- Graphic Design
- Music Business
- Music Education
- Music Performance
- Theatre

HEALTH SCIENCES
- Athletic Training
- Exercise Science
- Nursing: Pre-Professional
- Nursing: UNMC Transfer
- Personal Training
- Pre-Dietetics
- Pre-Medical Assisting
- Pre-Nursing
- Pre-Physical Therapy
- Pre-Professional
- Pre-Radiologic Technology
- Pre-Respiratory Care
- Pre-Surgical Technology
- Public Health

HUMAN SCIENCES AND EDUCATION
- Criminal Justice - Corrections
- Criminal Justice - Law Enforcement

CAREER AND TECHNICAL PROGRAMS

AGRICULTURE, FOOD AND NATURAL RESOURCES
- Agribusiness
- Agronomy
- Animal Science
- Diversified Agriculture
- Horticulture & Golf Course Management
- Mechanized Agriculture
- Precision Agriculture
- Veterinary Technology

BUSINESS, MARKETING AND MANAGEMENT
- Accounting
- Administrative Professional
- Business

COMMUNICATIONS AND INFORMATION SYSTEMS
- Graphic Design
- Information Technology

HEALTH SCIENCES
- Health Information Management Systems
- Nursing
- Paramedic
- Physical Therapist Assistant

HUMAN SCIENCES AND EDUCATION
- Criminal Justice
- Education Early Childhood

SKILLED AND TECHNICAL SCIENCES
- Auto Body Repair Technology
- Automotive Technology
- Building Construction
- Diesel Technology
- Agriculture
- Truck
- Drafting
- Architectural
- Mechanical
- Structural
- Electrical Construction & Control
- Electromechanical Technology
- Heating, Ventilation, & Air Conditioning
- Utility Line
- Wind Energy Technology
Data collected from graduating classes during the 2018-2019 academic year

DIPLOMAS/CERTIFICATES/COURSES

AGRICULTURE, FOOD AND NATURAL RESOURCES
- Dairy Technician

BUSINESS, MARKETING & MANAGEMENT
- Accounting
- Administrative Professional
- Banking
- Business
- Entrepreneurship
- Food Service/Dietary Management
- Insurance Services
- Office Management
- Real Estate

COMMUNICATIONS AND INFORMATION SYSTEMS
- Broadcast Production
- Cisco Networking Academy
- Computer Application Specialist
- English as a Second Language (ESL)
- IBMi Application Development
- Information Security
- Information Technology
- Media Production
- Recording Studio Production
- Technical Services Support
- Video Production
- Web & Visual Application Development

HEALTH SCIENCES
- Basic Nurse Aide *
- Cardiopulmonary Resuscitation (CPR)
- Community Health Worker
- Emergency Medical Technician (EMT)
- First Aid
- Medication Aide *
- Nursing: Practical

SKILLED & TECHNICAL SCIENCES
- Automotive Light Service Technician
- Automotive Technology
- Drafting
- Mechanical
- Machining & Manufacturing Automation
- Plumbing Technology
- Truck Driving *
- Welding
- Wind Energy Technology

Updated July 2019
- Offered in partnership with other Nebraska Community Colleges.
- GAP tuition assistance available.

Programs highlighted in grey are available entirely online.