Data collected from the graduating classes during the 2014-2015 academic year.
MISSION
Northeast Community College is dedicated to the success of students and the region it serves.

ACCREDITATION
Northeast Community College is accredited by the Higher Learning Commission to award two-year Associate of Arts, Associate of Science, Associate of Applied Science, and Associate in Nursing degrees; one-year diplomas; and certificates. This regional accrediting body is located at 30 North LaSalle Street, Suite 2400, Chicago, IL, 60602-2504. The office can be contacted by calling (800) 621-7440 or (312) 263-0456. The College is also approved by the Nebraska State Department of Education.

BOARD OF GOVERNORS
Steve Anderson, Concord
Keith E. Harvey, Creighton
Arlan Kuehn, South Sioux City
Dr. Terry F. Nelson, West Point
Dr. Don Oelsligle, Tilden
Dirk Petersen, Norfolk
Shirley Petsche, Petersburg
Larry W. Poeenecker, Atkinson
Julie Robinson, Norfolk
Jeff Scherer, Beemer
Gene L. Willers, Pilger

SERVICE AREA
Northeast Community College’s service area consists of 20 counties in Northeast Nebraska with a total population of approximately 162,500. The district is nearly 200 miles in length and covers approximately 14,400 square miles. The main campus is located in Norfolk, Nebraska, which has a population of approximately 23,500. Northeast has Extended Campus locations in O’Neill, South Sioux City, and West Point and Regional Offices in Ainsworth and Hartington.

A MESSAGE FROM THE PRESIDENT
Vision 2020, the new five-year strategic plan at Northeast Community College, contains four strategic goals. Each one is designed to not only take the College to the next level and beyond, but to prepare our students for being an integral part of a globally competitive workforce. Whether they directly enter the labor market after graduating or continue their education at a four-year institution, Northeast Community College students are well prepared for the future.

The 2015 Graduate Employment Report contains information that illustrates the success of our graduates. Director of Career Services Terri Heggenmeyer and her administrative assistant, Amy Koehler, are to be commended for their outstanding efforts in compiling this report. Year-after-year, the staff is successful with contacting our graduates in order to compile this report. This year is no different with a 98-percent survey participation rate of the 845 graduates.

A few highlights include:
99% success rate – Northeast students who are employed or continuing their education
82% of students are employed in their field of study
90% of students that are continuing education are doing so at a Nebraska institution – compared to 88% in 2014
63% of students who entered the workforce are employed in the 20 county service area - up from 60% last year.

After reading the following report, you will have a better understanding and appreciation about how Northeast Community College continues to meet its mission of dedicating itself to the success of students and the region it serves. Year after year, Northeast provides a well-trained workforce for the 20-county region and beyond. On behalf of the Board of Governors, faculty and staff, it is our pleasure to share the results of the work we are commissioned to do on behalf of our fellow Northeast Nebraskans.

Michael R. Chipp, Ph.D.
President
As an electric utility employee for 15 years with Nebraska Public Power District (NPPD), T.J. Rutledge knows first-hand the importance of good connections.

Something as simple as a line jumper (a small connecting wire high on a power pole) coming loose – whether because of time, weather or perhaps a faulty piece of equipment – can cause havoc, wind flipping the jumper about, sparking from one power line to another and, ultimately, causing lights to go out and lives to be disrupted. Yes, good connections are vital when it comes to ensuring the reliable delivery of electricity.

That same importance with connections can be placed upon people, colleges and the industries who hire graduates, said Terri Heggemeyer, director of Career Services at Northeast Community College in Norfolk.

“We set great value on relationships, we’ve cultivated over the years with entities like NPPD. We’re always striving to place a variety of life choices in front of our students, and NPPD offers an impressive variety of resources and opportunities.”

Heggemeyer’s sentiment is echoed by NPPD’s human resources team leader Kathryn Ackman. “NPPD is fortunate to have Northeast Community College as an educational partner,” Ackman said. “Our relationship has been beneficial to both organizations and to the many graduates of Northeast who have grown their careers at NPPD.”

Numbers support Ackman’s statements. Of NPPD’s slightly more than 2,000 full-time employees, approximately 140 (or 7 percent) have ties to Northeast. Of those, almost 90 are graduates of Northeast’s utility line program and another 30 are in information technology or electronics. NPPD has employees with Northeast backgrounds in, among other fields, drafting, at power plants, as safety experts, and in both transmission and distribution line work.

“When you look around the state, you see many Northeast graduates at work at all levels of our organization,” Ackman said. “This is a testament to the quality programs students are provided, ensuring they are ready to meet the challenges of the electric utility industry.”

Opportunity and being prepared to meet challenges are what Rutledge, who is today a distribution supervisor in Chadron for NPPD, felt lay ahead of him as he began his post-high school education. “Northeast was a great experience for me,” Rutledge remembers. “They (are) the school that set the standard for a utility line program.

“Utility line at Northeast wasn’t a program that you could coast through and expect a degree,” Rutledge continues. “The faculty held you accountable for every decision you made. That’s precisely how any employer would be in the real world as well. You don’t have the option to pick and choose what days you want to go to work, nor can you pick and choose what time you show up for work, so why should you get a free pass for those types of decisions when you’re in school?”

Bassett local manager Todd Keller is another (of many) NPPD feel-good, Northeast-influenced career stories. “I enjoyed my Northeast experience,” Keller said. “It was more than worth it. The instructors knew what it would take to succeed in the electric industry, and they made sure I had the tools and knowledge to make a career out of it.” Rutledge’s and Keller’s career paths at NPPD are similar, with both starting at Northeast.

Rutledge’s first job with NPPD was an apprentice line technician on the District’s York substation construction crew. From there, he transferred to distribution operations in Humboldt, where he was promoted to line technician and then journey level. “I then transferred to York because I wanted to be exposed to more aspects of being a lineman,” Rutledge said, “and being in a larger city gave me that opportunity.”

Wanting to do even more with his career, Rutledge went back to school, earned a bachelor’s degree in management and then continued on to earn a master’s degree in Organizational Leadership – all the while continuing to work full-time as a journey line technician. With sheepskins in hand, he was promoted to distribution supervisor in Chadron, and he’s been at that position ever since.

Keller began his NPPD career on the York transmission construction crew. From there, he went to the Lincoln Operations and Maintenance crew, then to the Ainsworth distribution construction crew and then to Bassett as local manager. He attributes his career success to the instruction he received at Northeast and to “hard work, willingness to move to different areas and a family that understands the life of a lineman.”

Speaking of families, again Rutledge and Keller are similar. Both are married with three children. For Rutledge, there are his wife, Megan, and daughters Morgan, Maci and Mylie. Keller’s family comprises his wife, Kerry, and children Hannah, Trevor and Cohen.

Rutledge sums it up, “Having a good baseline to begin with at Northeast Community College has been important in my life and career. Other factors contributing to my success at NPPD must start with the people who surround me at work every day. You are only as good as your team, and I have been blessed to work with highly skilled individuals, past and present, from whom I have learned a great deal. Northeast wants its students to succeed. NPPD wants me to succeed; Rutledge concludes.

Now, that seems as though connections, teamwork and relationships are key to career success and well worth the effort.

Written by Mark Miller, Senior Communication Specialist at Nebraska Public Power District
GATHERING DATA

Northeast graduates feel connected to the College and take pride in sharing their plans after their program of study. In fact, for the last six years, 98 percent of graduates have responded to the survey. This gives Northeast an advantage that many other institutions might not have, and that is the ability to accurately measure the success of our students as they pursue their career path. The contacts are made through personal conversations, classroom visits, telephone calls, emails, mailings, texts and Facebook. “We work hard in making the connections with students because we truly care about their success,” says Terri Heggemeyer, Director of Career Services. “Knowing that students are succeeding in their career path ensures that as a campus we are fulfilling our mission.”

SUCCESS RATE

99%

SUCCESS RATE

OF NORTHEAST GRADUATES ARE EMPLOYED OR CONTINUING THEIR EDUCATION

Of 845 graduates in the 2014-2015 school year, only 1% of those who responded were not employed or continuing their education.

ALL GRADUATES EMPLOYED OR CONTINUING EDUCATION

90% Nebraska colleges
10% Colleges in other states

EMPLOYMENT IN FIELD RELATED TO PROGRAM OF STUDY

82% Employed in field of study
18% Employed in field other than field of study

2015 GRADUATES CONTINUING EDUCATION - TOTAL: 381

IN NEBRASKA:

Belleview University, Belleview, NE ...........................................11
Central Community College, Grand Island, NE ..................3
Chadron State College, Chadron, NE ........................................1
Clarkson College, Omaha, NE ..............................................2
Concordia University, Seward, NE ........................................1
Creighton University, Omaha, NE ........................................1
Hastings College, Hastings, NE .............................................1
Metropolitan Community College, Omaha, NE ...............3
Mid Plains Community College, North Platte, NE .............1
Midland University, Fremont, NE .......................................1
Nebraska Methodist College, Omaha, NE .........................1
Northeast Community College, Norfolk, NE .................141
Peru State College, Peru, NE .............................................4
Southeast Community College, Lincoln, NE ...................6
University of Nebraska, Kearney, NE .................................13
University of Nebraska, Lincoln, NE .................................25
University of Nebraska, Omaha, NE .................................4
University of Nebraska Medical Center, Lincoln, NE ......2
University of Nebraska Medical Center, Norfolk, NE ......18
University of Nebraska Medical Center, Omaha, NE ......2
University of Nebraska Medical Center, Scottsbluff, NE ....1
Wayne State College, Wayne, NE ...................................100

Total ....................................................................................... 342

OUT OF STATE:

Bloomsburg University, Bloomsburg, PA .........................1
Chamberlain College of Nursing, Downers Grove, IL ....1
Charleston Southern University, North Charleston, SC ....1
Coastal Carolina University, Conway, SC .........................1
Colorado State University-Global Campus, Greenwood Village, CO ....1
Iowa State University, Ames, IA ........................................1
Iowa Wesleyan University, Mt. Pleasant, IA .................1
Liberty University, Lynchburg, VA ....................................1
Loyola Marymount University, Los Angeles, CA ..........1
Metropolitan Community College, Kansas City, MO ......1
Midwestern State University, Wichita Falls, TX ............1
Minnesota State University, Moorhead, MN .................1
Missouri Western State University, St. Joseph, MO .......1
Montana State University, Bozeman, MT .....................1
Mount Marty College, Yankton, SD .................................1
Northwest Missouri State University, Maryville, MO ....3
Oral Roberts University, Tulsa, OK .................................1
Pittsburg State University, Pittsburg, KS .........................1
Ridgewater College, Willmar, MN .................................1
South Dakota School of Mines, Rapid City, SD ..........1
South Dakota State University, Brookings, SD .............3
Southeast Technical Institute, Sioux Falls, SD ............1
St. Luke’s College, Sioux City, IA ................................1
University of California, Davis, CA ...............................1
University of Iowa, Iowa City, IA ...................................1
University of Kansas, Lawrence, KS ..............................1
University of Minnesota, Minneapolis, MN .................1
University of Oregon, Eugene, OR ..............................1
University of South Dakota, Vermillion, SD ...............3
Utah Valley University, Orem, UT .................................1
Western Iowa Technical Community College, Sioux City, IA ....1

Total ....................................................................................... 39

NUMBER OF AWARDS DISTRIBUTED TO GRADUATES

ASSOCIATE OF APPLIED SCIENCE
352
ASSOCIATE OF SCIENCE
82
DIPLOMA
87
CERTIFICATE
44
ASSOCIATE OF ARTS
274
ASSOCIATE OF NURSING
40

GRADUATES CONTINUING EDUCATION

90% Nebraska colleges
10% Colleges in other states

ACADEMIC TRANSFER STUDENTS

AA AND AS DEGREES

20% Employed
75% Continuing education
5% Other

NOT FOUND, NOT SEEKING
EMPLOYMENT, OR UNEMPLOYED

274

TOTAL

381

NUMBER OF AWARDS DISTRIBUTED TO GRADUATES

ASSOCIATE OF APPLIED SCIENCE
352
ASSOCIATE OF SCIENCE
82
DIPLOMA
87
CERTIFICATE
44
ASSOCIATE OF ARTS
274
ASSOCIATE OF NURSING
40
Northeast not only contributes to the workforce through our skilled graduates and training programs, our regional economic impact is substantial to the northeast region of Nebraska. In a study conducted by Economic Modeling Specialists Intl. in 2013, it was found that Northeast contributed $232.5 million to the regional economy through our graduates each year. The results of Northeast’s workforce training increases the output of local industries (where former students are employed) by $200 million annually. Northeast graduates find jobs in the local service area and contribute $149.5 million annually to the local economy.
Thank you for your interest in the 2015 Graduate Employment Report. That we share this report with you.

The opportunity to connect with graduates and hear of their experiences allows us to better understand how our students are progressing in their careers and to help them achieve their career goals. This additional connection enhances their communication, leadership and teamwork skills. Our graduates leave Northeast as well-rounded individuals who are ready to make career and employment decisions for the mutual benefit of students, alumni and Northeast.

Northeast offers a wide variety of programs and training that prepares our students for today’s jobs. We have excellent faculty, staff, facilities, and technology to facilitate the learning opportunities of each student. Northeast also offers athletics, clubs, programming and events by which students can broaden their scope of involvement. This additional connection enhances their communication, leadership and teamwork skills.

Our graduates leave Northeast as well-rounded individuals who are ready to make career and employment decisions for the mutual benefit of students, alumni and Northeast. The opportunity to connect with graduates and hear of their experiences allows us to better understand how our students are progressing in their careers and to help them achieve their career goals. This additional connection enhances their communication, leadership and teamwork skills.

Northeast’s mission of dedicating itself to the success of students and the region it serves is illustrated in the Graduate Employment Report. Please take time to review the findings to see how our graduates are contributing to the workforce or are gaining more knowledge through continued education. The statistics prove that our graduates are excelling after they complete their program of study.

Northeast offers a wide variety of programs and training that prepares our students for today’s jobs. We have excellent faculty, staff, facilities, and technology to facilitate the learning opportunities of each student. Northeast also offers athletics, clubs, programming and events by which students can broaden their scope of involvement. This additional connection enhances their communication, leadership and teamwork skills. Our graduates leave Northeast as well-rounded individuals who are ready to make career and employment decisions for the mutual benefit of students, alumni and Northeast.

Through its new five-year strategic plan, Vision 2020, Northeast Community College is setting the stage in continuing to address increasing workforce demands. The Career Services Office is ready to provide our current students and alumni with resources that are designed to develop strategies that will allow them to achieve their career goals.

The opportunity to connect with graduates and hear of their accomplishments is a highlight of Career Services. It is with great pleasure that we share this report with you.

Thank you for your interest in the 2015 Graduate Employment Report.

Sincerely,
Terri Heggemeyer
Career Services Director

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Thank you for your interest in the 2015 Graduate Employment Report.

Sincerely,
Terri Heggemeyer
Career Services Director

CAREER SERVICES MISSION

The mission of Career Services at Northeast Community College is to provide services and resources to help Northeast students and alumni make good career and employment decisions for the mutual benefit of students, alumni and employers.
NORTHEAST COMMUNITY COLLEGE GRADUATES

NUMBER OF GRADUATES / COMPANIES / POSITIONS

ACCOMPLISHED WITH A DEGREE FROM NORTHEAST COMMUNITY COLLEGE

ACCOMPLISHED WITH A CERTIFICATE FROM NORTHEAST COMMUNITY COLLEGE

ACCOUNTING - ASSOCIATE OF ARTS, ASSOCIATE OF APPLIED SCIENCE, DIPLOMA, CERTIFICATE .... 10

Companies:
- Accountant
- Account Supervisor
- Administrative Assistant
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PROGRAMS OF STUDY  Spring Semester 2016

Academic Transfer Programs
Academic Transfer Accounting
Agriculture College Transfer Art
Behavioral Science Biology
Business Administration Chemistry
Communication Criminal Justice Corrections
Law Enforcement Education
Early Childhood Elementary Secondary
Paraprofessional English
General Studies Graphic Design
Health, Physical Education, & Recreation Athletic Training Exercise Science
Personal Training Pre-Dietetics
Physical Education- Teacher Education Human Services
Information Technology Computer Information Systems
Computer Science Library & Information Services Mass Media
Mathematics Mathematics Music
Business Education Performance Nursing: Pre-Professional
Nursing: UNMC Transfer Physical Therapy: Pre-Professional
Physics Pre-Engineering Pre-Professional
Social Science Social Work Theatre

Career & Technical Programs
Accounting Administrative Professional
Agribusiness Agrology
Animal Science Auto Body Repair Technology
Automotive Technology Banking Services
Banking Banking: Rural Agribanking
Building Construction Business Entrepreneurship
Entrepreneurship General
Insurance Services International Business
Real Estate Retail Management
Criminal Justice Culinary Arts & Management

Diplomas/Certificates/Courses
Accounting Administrative Assistant
Automotive Technology AVID Pro Tools Music Production
Basic Nurse Aide Broadcast Production
Business Business Cisco Networking
Computer Application Specialist Computer Networking
Computer Application Specialist Computer Science
Computer Information Systems Computer Security
Computer Information Systems Computer Services
Computer Information Systems Computer Software
Computer Information Systems Computer Technology
Computer Information Systems Computer Vision
Computer Information Systems Computer Wider Internet
Computer Information Systems Computer Wider Internet

Diesel Technology Agriculture
Truck Diversified Agriculture
Drafting Architectural
Industrial Facility (South Sioux City Only)
Structural Early Childhood Education
Electrical Construction & Control Electromechanical Technology
Graphic Design Health Information Management Systems
Heating, Ventilation, & A/C Horticulture & Golf Course Management
Information Technology Cisco Networking
IBMI Application Development Information Security
Technical Services Support
Web and Visual Application Development
Mechanized Agriculture Media Arts
Audio Recording Technology Broadcasting- Radio/TV
Digital Cinema and Media Nursing - Associate Degree Nursing
Paramedic Physical Therapist Assistant
Precision Agriculture Radiologic Technology
Radiologic Technology Respiratory Care
Surgical Technology Utility Line
Veterinary Technology Vet Tech
Wind Energy Technology

DRY FOR YOUR

The following services are provided by Career Services for students and alumni of Northeast Community College:

• Provide one-on-one advisement and personal attention to students/alumni as they conduct their job search.
• Locate websites with vacancy notices to specifically meet the needs of students' job search.
• Post jobs daily to northeast.edu/career-services on-line job board.
• Assist with writing and completing resumes, cover letters, and applications.
• Conduct mock interviews or schedule employers to conduct mock interviews.
• Inform students and alumni of steps in conducting a job search and follow-up techniques.
• Host career fairs to connect students with employers.
• Provide assessments for career options such as TypeFocus and Career Connections.
• Present workshops on resume/cover letter preparation, job search strategies, interviewing and dining etiquette.
• Books, brochures and other resources related to job search are available for review.
• Computer room for printing application materials and conducting job search.
• Offer lifetime employment assistance to alumni at no charge.

For more information about this report and the services offered through Northeast Community College Career Services for both employers and those conducting a job search, visit northeast.edu/career-services.