

NORTHEAST COMMUNITY COLLEGE POLICY MANUAL

SECTION 3 – GENERAL INSTITUTIONAL SUBSECTION 32 – HEALTH, SAFETY & SECURITY

POLICY NUMBER: BP – 3237

ALCOHOL AND CONTROLLED SUBSTANCE TESTING FOR COMMERCIAL DRIVER'S LICENSE

1. POLICY REASON/PURPOSE/INTENT

To establish alcohol and controlled substance testing for employees required to have and maintain a commercial driver's license.

2. DEFINITIONS

N/A

3. POLICY

3.1 This policy is established pursuant to the Omnibus Transportation Employee Testing Act of 1991 and its Amendments, as the same may be from time to time amended.

3.2 Northeast complies with the mandated testing of employees required to possess a commercial driver's license (CDL) in accordance with college procedures.

4. APPLICABILITY

N/A

EFFECTIVE DATE: 02/08/2018

ORIGINAL ADOPTION DATE: 07/11/1996 (item #7665)

REVISION DATE (AND BOARD OF GOVERNORS' MINUTES ITEM NUMBER): 02/18/2014
(item #11392); 02/08/2018 (item #3237)

PRIOR POLICY/PROCEDURE NUMBER: 2076

SCHEDULE FOR REVIEW: 2023

DIVISIONS/DEPARTMENT RESPONSIBLE FOR REVIEW & UPDATE: Human Resources

SPONSORING DIVISION/DEPARTMENT: Human Resources

RESCINDED DATE: none

LEGAL REFERENCE: none

CROSS REFERENCE: none

PROCEDURE(S) FOR POLICY: AP-3237.0

RELATED POLICIES/REFERENCES: none

POLICY KEY WORDS: alcohol; controlled substances, drugs; CDL; commercial driver's license