

# NORTHEAST COMMUNITY COLLEGE POLICY MANUAL

SECTION 1 – THE COLLEGE  
SUBSECTION 10 – GENERAL

**POLICY NUMBER: BP – 1030**

## **FREEDOM OF SPEECH**

### **1. POLICY REASON/PURPOSE/INTENT**

To affirm the College's position on freedom of speech.

### **2. DEFINITIONS**

N/A

### **3. POLICY**

3.1 Members of the College staff are entitled to exercise their first amendment rights as United States citizens.

### **4. APPLICABILITY**

N/A

**EFFECTIVE DATE:** 1/12/2017

**ORIGINAL ADOPTION DATE:** 03/18/1976 (item #1210)

**REVISION DATE (AND BOARD OF GOVERNORS' MINUTES ITEM NUMBER):** 12/08/1994  
(item #7053); 12/12/2013 (item #11363); 1/12/2017 (item #11981)

**PRIOR POLICY/PROCEDURE NUMBER:** 4005

**SCHEDULE FOR REVIEW:** 2022

**DIVISIONS/DEPARTMENT RESPONSIBLE FOR REVIEW & UPDATE:** Human Resources

**SPONSORING DIVISION/DEPARTMENT:** Human Resources

**RESCINDED DATE:** none

**LEGAL REFERENCE:** none

**CROSS REFERENCE:** none

**PROCEDURE(S) FOR POLICY:** none

**RELATED POLICIES/REFERENCES:** none

**POLICY KEY WORDS:** freedom, speech