

NORTHEAST COMMUNITY COLLEGE POLICY MANUAL

SECTION 1 – THE COLLEGE SUBSECTION 10 – GENERAL

POLICY NUMBER: BP – 1020

EQUAL OPPORTUNITY

1. POLICY REASON/PURPOSE/INTENT

To affirm the College's position on equal opportunity.

2. DEFINITIONS

N/A

3. POLICY

3.1 Recruitment, selection, employment, transfer, promotion, demotion, training, and pay of all employees of the College shall be without regard to race, color, gender, religion, national or ethnic origin, military veteran status, political affiliation, marital or family status, age, disability sexual orientation, gender expression or identity. The College will provide equal opportunity and nondiscrimination in employment for all qualified persons employed by or seeking employment with the College. It is the intent of Northeast Community College to comply with both the letter and the spirit of the law in making certain discrimination does not exist in its policies, regulations and operations.

4. APPLICABILITY

N/A

EFFECTIVE DATE: 1/12/2017

ORIGINAL ADOPTION DATE: 03/18/1976 (Code 2001, item #1214)

REVISION DATE (AND BOARD OF GOVERNORS' MINUTES ITEM NUMBER): 01/11/2001
(item #8859); 12/12/2013 (item #11363); 1/12/2017 (item #11981)

PRIOR POLICY/PROCEDURE NUMBER: 2001, 4001

SCHEDULE FOR REVIEW: 2022

DIVISIONS/DEPARTMENT RESPONSIBLE FOR REVIEW & UPDATE: Human Resources

SPONSORING DIVISION/DEPARTMENT: Human Resources

RESCINDED DATE: none

LEGAL REFERENCE: none

CROSS REFERENCE: none

PROCEDURE(S) FOR POLICY: none

RELATED POLICIES/REFERENCES: none

POLICY KEY WORDS: discrimination, nondiscrimination, equal opportunity, employment