



October 12, 2018

Craig Garrett
Associate Vice President of Human Resources
801 East Benjamin
Norfolk, NE 68701

Dear Student:

Title IX of the Education Amendments of 1972 is a federal regulation that protects students from gender discrimination in educational programs or activities at colleges and universities receiving federal financial assistance. To ensure that colleges and universities are following Title IX, the U.S. Department of Education issued a letter that provides guidance on supporting pregnant and parenting students so that they may stay in college and complete their education.

Northeast Community College is committed to making proactive and good faith efforts to follow the requirements of Title IX and implement the letter's guidelines. Northeast will provide adjustments, accommodations, and/or support to any student who has medical documentation from a physician stating that she is pregnant, facing a pregnancy-related medical issue or recovering from childbirth.

As a pregnant or parenting student who needs information or accommodations, feel free to contact your instructor(s) or division dean. To find the contact information for your instructors or division dean, refer to your course syllabi or use the [College Directory](#). Northeast's designated contact for pregnant and parenting students is Mary Balaski, Director of Disability Services, maryb@northeast.edu, (402) 844-7343.

Ms. Balaski will help you develop a **Temporary Accommodation and Academic Adjustment Plan** to address your medical needs during pregnancy, delivery and recovery. Be advised that your information will be kept confidential, however, you must discuss your needs with Ms. Balaski and information must be shared with those who have a need to know if you are seeking any sort of accommodations and/or adjustments to course participation and attendance. This will be explained in detail when you meet with Ms. Balaski.

Sincerely,

Craig Garrett