NORTHEAST COMMUNITY COLLEGE
BOARD OF GOVERNORS

HUMAN RESOURCES COMMITTEE
Thursday, June 14, 2007

HUMAN RESOURCES COMMITTEE
Ken Echtenkamp, Chairperson PRESENT
Steve Anderson PRESENT
Larry Poessnecker PRESENT
John Winkleblack PRESENT
Don Oelslige, ex-officio PRESENT

STAFF
Dr. Bill Path
Dr. Karen Severson
Sarah Dempsey
Mary Honke
Dave Ptak
Janelle Gerharter
Diane Reikofski

OTHER BOARD MEMBERS
Keith Harvey PRESENT
Nanci Lingenfelter PRESENT
Marlin Meisinger PRESENT
Van Phillips PRESENT
Clarence Schmitt PRESENT
Jack Warrick PRESENT

MINUTES

1. The meeting was convened at 2:11 p.m., in Suite G of the Lifelong Learning Center, by Ken Echtenkamp, Chairperson of the Human Resources Committee.

2. Recommended approval of the Minutes of the May 10, 2007 meeting.

3. Personnel actions that have taken place since the May Board of Governors meeting were presented and reviewed by Dave Ptak, General Counsel and Executive Director of Human Resources.

   New Hires
   a. Stacy Dieckman of Norfolk has accepted the position of Financial Aid Assistant Director at a salary of $31,000/annum, effective June 8, 2007;
   b. Courtney Klein-Faust of Norfolk has accepted the position of Executive Director of Development at a salary of $62,500/annum, effective June 25, 2007;
   c. Ryan Hobza of Wayne has accepted the position of CAD/Drafting instructor at a salary of $33,500/annum, effective August 15, 2007;
   d. Karen Hoefler of Battle Creek has accepted the position of Business, Math & Technology Division Executive Assistant at a salary of $10.25/hour, effective May 25, 2007;
   e. Kim Nathan of Hoskins has accepted the position of Financial Aid Specialist (temporary full-time) at a salary of $9.25/hour effective May 14, 2007;
   f. Nancy Mawson of Norfolk has accepted the position of Director of TANN at a salary of $35,000/annum, effective May 21, 2007;
   g. Megan Lauck of Hadar has been reassigned from Cashier to Student Accounts/Cashier at a salary of $10.75/hour, effective May 28, 2007;
   h. Larry Pocho of Norfolk has accepted the position of Custodian at a salary of $8.80/hour effective June 29, 2007;
i. Heidi Erickson of Pierce has been employed as Financial Aid Assistant Director – Scholarships & Loans at a salary of $15.00/hour, effective June 7, 2007.

Resignations

a. Helen Borer, On-Line Application Specialist, employed since August 31, 1998, has resigned effective July 31, 2007;
b. Carlos Osorio, Custodian, employed since March 12, 2007, has resigned effective May 22, 2007
c. Christopher Kort, Director of Residence Life, employed since July 28, 2006, has resigned effective June 7, 2007;
e. Megan Lauck has resigned as Cashier to take the position of Student Accounts/Cashier, effective May 28, 2007;
f. Linda Naeve, Student Account Specialist, employed since July 6, 2004, has resigned effective June 8, 2007;
g. Susan Reifenrath, Residence Hall Desk Clerk, employed since June 27, 2006, has resigned effective May 9, 2007.

4. In other business, Dr. Bill Path reported that at the end of May, Nebraska Governor Dave Heineman signed in to law LB342 and LB 342A. LB 342 provides a new funding formula for the community college system which is effective for the 2007-2008 fiscal year. The appropriations bill (LB 342A) includes an additional $12,000,000 in state revenue to fund the new formula. The overall level of funding by the State will increase from $68,566,476 in 2006-07 to $84,066,476 in 2007-08.

Community college officials will be meeting with the Department of Revenue, the Department of Administrative Services, the Revenue Committee staff, and the Coordinating Commission for Postsecondary Education to review LB 342 so that each College can assess how they will be impacted by the new funding formula. He indicated that over a period of time the new formula will bring greater equity in the distribution of state aid.

Senators Engel, Flood, Rogert, and Dierks are to be commended for their support during the legislative session.

5. Mary Honke provided an update on The Clements Group, reporting that a total of 75 interviews were conducted during the two-week period of the feasibility study for the College of Nursing project. The consultants were pleased with the number of community members who were already well-informed of the project and also asked for campaign leadership in the various communities. Janet Van Note will be on campus on July 19 to provide a full report on the feasibility study.

The same process will occur in South Sioux City. Mary advised that in an effort to have the same awareness in South Sioux City, Dr. Path and Dr. Collings will be making contacts and visiting with community groups to update the community on the College Center project.

6. The meeting was adjourned at 2:50 p.m.